Employee Post-Travel Disclosure of Travel Expenses

Date/Time Stamp:
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Post-Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building.**

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

☒ The **original** *Employee Pre-Travel Authorization* (Form RE-1), **AND**
☒ A **copy** of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): Microsoft Corp.

Travel date(s): Oct 2-4

Name of accompanying family member (if any): _____
Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING **DID NOT INCREASE** DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☒ Good Faith Estimate ☐ Actual Amount	$584 one way, economy fare; $150 ground transportation	$184/night for 2 nights = $368 total + taxes/fees	$76, one day	

Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate ☐ Actual Amount				

Provide a description of all meetings and events attended. *See* Senate Rule 35.2(c)(6). (Attach additional pages if necessary.): As outlined in itinerary, we spent the day at Microsoft's HQ learning about their work and listening to various briefers educate us on different policy topics.

10/31/19 — *(Date)*
Miriam (mimi) Strobel — *(Printed name of traveler)*
(Signature of traveler)

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

10/31/19 — *(Date)*
Ron Johnson — *(Signature of Supervising Senator/Officer)*

(Revised 1/3/11) **Form RE-2**

Date/Time Stamp:
resubmitted
9/20/19
w/ corrected
date

EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will **not** be considered or approved. This form **must** be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

Name of Traveler: Miriam (Mimi) Strobel

Employing Office/Committee: Senator Ron Johnson

Private Sponsor(s) (list all): Microsoft Corp

Travel date(s): Oct 2-4, 2019

*Note: If you plan to extend the trip for any reason you **must** notify the Committee.*

Destination(s): Redmond, WA

Explain how this trip is specifically connected to the traveler's official or representational duties:

As a Legislative Assistant for Senator Johnson, my primary focus is technology and telecommunications issues. This trip provides valuable hands-on learning in this space.

Name of accompanying family member (if any): _____

Relationship to Employee: ☐ Spouse ☐ Child

I certify that the information contained in this form is true, complete and correct to the best of my knowledge:

9/20/19
(Date)

Mimi Strobel
(Signature of Employee)

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

I, Senator Ron Johnson *(Print Senator's/Officer's Name)* hereby authorize Mimi Strobel *(Print Traveler's Name)*

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. *(signify "yes" by checking box)* ☐

7/20/17
(Date)

Ron Johnson
(Signature of Supervising Senator/Officer)

(Revised 10/19/15)

Form RE-1

Date/Time Stamp:

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EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved. This form **must** be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

Name of Traveler: Miriam (Mimi) Strobel

Employing Office/Committee: Senator Ron Johnson

Private Sponsor(s) (list all): Microsoft Corporation

Travel date(s): Oct 2-5, 2019

*Note: If you plan to extend the trip for any reason you **must** notify the Committee.*

Destination(s): Redmond, WA

Explain how this trip is specifically connected to the traveler's official or representational duties:

As a Legislative Assistant for Senator Johnson, my primary focus is technology and telecommuinications issues. This trip provides valuable hands-on learning in this space.

Name of accompanying family member (if any): _____

Relationship to Employee: ☐ Spouse ☐ Child

I certify that the information contained in this form is true, complete and correct to the best of my knowledge:

8/29/19
(Date)

(Signature of Employee)

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

I, Senator Ron Johnson *(Print Senator's/Officer's Name)* hereby authorize Mimi Strobel *(Print Traveler's Name)*

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. *(signify "yes" by checking box)* ☐

8/29/19
(Date)

(Signature of Supervising Senator/Officer)

(Revised 10/19/15)

Form RE-1

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should **NOT** submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

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1. Sponsor(s) of the trip (please list all sponsors): Microsoft Corporation

2. Description of the trip: Microsoft is organizing a trip to highlight innovation, showcase emerging technologies, and discuss policy issues important to the tech sector.

3. Dates of travel: October 2nd - 4th, 2019

4. Place of travel: Washington, D.C. to Redmond, WA

5. Name and title of Senate invitees: See attached attendee list, accepting first 15 to RSVP

6. I *certify* that the trip fits one of the following categories:

   ☐ (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal **and** do not retain or employ registered lobbyists or agents of a foreign principal **and** no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

   – OR –

   ☒ (B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) *(see question 9)*.

7. ☒ I *certify* that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

   – AND –

   ☒ I *certify* that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

8. I *certify* that:

   ☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for *de minimis* lobbyist involvement.

   – AND –

   ☒ The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (*see question 9*).

9. **USE ONLY IF YOU CHECKED QUESTION 6(B)**
I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

– OR –

☒ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (*see questions 6 and 10).*

– OR –

☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

10. **USE ONLY IF YOU CHECKED QUESTION 9(B)**
If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

Attendees are flying from Washington, D.C. (DCA) to Seattle, WA (SEA). In order to participate in a full day of sessions they must arrive the day before and depart the day after.

11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

Microsoft is organizing and conducting this trip to highlight innovation, showcase emerging technologies and discuss the policy issues important to the tech sector. as the sole Sponsor, Microsoft has planned the agenda, speaker sessions, and tour on Microsoft Campus, along with trip logistics.

13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:

Microsoft's mission is to empower every person and every organization on the planet to achieve more, particularly through Information Technology. This trip allows Microsoft to educate and engage Senate staff on the policy implications of technology, with the goal to empower and enrich the lives of others.

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

Microsoft has hosted similar trips in each of the last 5 years and had previously hosted the trips in the early 2000s.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

Microsoft hosts various events (forums, receptions, roundtable discussions, internship programs, and tours on its multiple campuses that educate and bring together business partners, employees, students, and the public focusing on areas of IT innovation, computer science education, products/services, and more.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
☒ Good Faith estimate ☐ Actual Amounts	$584 one way, economy fare; $150 ground transportation	$184/night for 2 nights = $368 total + taxes/fees	$76, one day	None

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation **or** b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

b) the trip involves an event that is arranged and organized specifically with regard to congressional participation

18. Reason for selecting the location of the event or trip

Redmond, WA is the Global Headquarters for Microsoft and allows staff to meet with Microsoft researchers and technologists while also visiting/participating in tours like the innovation lab.

19. Name and location of hotel or other lodging facility:

Thompson Seattle

110 Stewart St, Seattle, WA 98101

20. Reason(s) for selecting hotel or other lodging facility:

Can accommodate the Per Diem for lodging in October which is $184/night

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

Lodging and meals provided are equal to per diem rate

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

Air travel is being provided, economy class only, one-way arrival flight only. Ground transportation is also being provided to / from the airport, from the hotel to Microsoft campus, dinner, and return to hotel.

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

None

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

Signature of Travel Sponsor: Scott McCullers

Name and Title: Scott McCullers, U.S. Government Affairs Coordinator

Name of Organization: Microsoft

Address: 901 K St NW, Suite 1100

Telephone Number: 2022635952

Fax Number: N/A

E-mail Address: scott.mccullers@microsoft.com

Microsoft

Microsoft Campus Visit

- Details
- Schedule
- Attendees
- Campus and Parking Map
- Microsoft Biographies
- Staff Biographies

Details

Event	Congressional Staff Delegation Campus Visit	
Date	Wednesday, October 2, 2019 – Friday, October 4, 2019	
Location	Microsoft Campus 1 Microsoft Way Redmond, WA 98052	
Primary Contact	Michaela Berendt +1 (360) 790-4741 Michaela.Berendt@microsoft.com	Scott McCullers +1 (904) 228-3614 Scott.McCullers@microsoft.com
Alternate Contacts	Eric Brooks +1 (314) 704-0705	Calista Mayer +1 (206) 450-4343

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Schedule

Wednesday, October 2, 2019

Start Time	End Time	Subject/Speaker	Location
5:15 pm	8:15 pm	Alaska Airlines Flight 0003	DCA to SEA
8:15 pm	9:15 pm	Arrival at SeaTac Airport *Meet the shuttle driver at baggage claim for flight 0003 carrying a "Microsoft" sign. Calista Mayer from OPUS Agency will be on site with the driver.*	
9:15 pm	9:40 pm	Shuttle Bus to Thompson Seattle Hotel	Thompson Seattle 110 Stewart St. Seattle, WA

Thursday, October 3, 2019

Start Time	End Time	Subject/Speaker	Location
7:30 am	8:00 am	Gather in Hotel Lobby for Breakfast	Thompson Seattle
8:00 am	8:30 am	Shuttle Departs for Microsoft	
8:30 am	9:00 am	Welcome and Opening Remarks Frank Cavaliere, Senior Director of Congressional Affairs *Overview of Microsoft including our culture, journey, values, footprint in the Puget Sound, and overview of the presentations and content during the day.*	Executive Briefing Center Evergreen East 16070 NE 36th Way Redmond, WA 98052
9:00 am	10:00 am	Facial Recognition and Artificial Intelligence Natasha Crampton, Senior Attorney Michael Philips, Assistant General Counsel *Natasha and Michael will present and lead a discussion of artificial intelligence, including facial recognition, ethics, and how this technology is being applied today and in the future. Q&A to follow.*	EBC | Evergreen East
10:00 am	10:15 am	Tech Break	
10:15 am	11:00 am	DEMO Digital Transformation #InRealLife *Digital Transformation #InRealLife (DTIRL) brings to life real world customer stories across key solution areas and industries at the Redmond EBC. Participants will watch staff showcase the latest and*	EBC | #IRL Demo Pods

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Start Time	End Time	Subject/Speaker	Location
		greatest MS customer stories highlighting our technologies including O365, Azure IoT, HoloLens, Machine learning, and more. Participants will also experience a hands-on demonstration of HoloLens technology.	
11:00 am	12:00 pm	Airband & Broadband Internet Access John Kahan, Chief Data Analytics Officer Allen Kim, Senior Program Manager *John and Allen will present and lead a discussion of broadband internet access and how this technology is being accessed in communities across America both rural and urban. Q&A to follow.*	EBC | Evergreen East
12:00 pm	12:15 pm	Board Microsoft Shuttle to Commons	
12:15 pm	1:20 pm	Lunch *Individual dining cards will be provided to each attendee. A map of dining options is included in your folder.*	Microsoft Commons 15255 NE 40th Street Redmond, WA 98052
1:20 pm	1:30 pm	Walk to Studio B	Studio B | 1960 15101 NE 40th Street ~5 minutes
1:30 pm	2:30 pm	Inclusive Tech Lab: Accessibility and Xbox Evelyn Thomas, Senior Program Manager, Gaming *The Inclusive Tech Lab is a Microsoft space dedicated to inclusive gaming. Participants will hear Microsoft's story of diversity, inclusion, accessibility, privacy, and online safety. They will see and participate in a hands-on demonstration of the adaptive controller.*	Studio B | 1960
2:30 pm	2:45 pm	Shuttle to Redwest - C	14820 NE 36th Street ~8-10 minutes
2:45 pm	3:45 pm	Digital Crimes Unit Tour *The Digital Crimes Unit (DCU) is leading the fight against cybercrime to protect customers and promote trust in Microsoft. We fight cybercrime globally through the innovative application of technology, forensics, civil actions, criminal referrals, and public/private partnerships while protecting the security and privacy of our customers. Participants*	RedWest C | DCU

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Start Time	End Time	Subject/Speaker	Location
		will take a walking tour throughout the facility while presenters discuss Microsoft's work fighting cybercrime in the United States.	
3:45 pm	4:00 pm	Microsoft Shuttle to Building 42	Building 42 15590 NE 31st Street
4:00 pm	4:30 pm	Azure Cloud Collaboration Center Tour *The CCC is designed to offer customers a window into the massive scale of Microsoft's cloud management demonstrating the operational capabilities required to deliver a highly reliable cloud platform, at scale around the globe, and to inspire customers with examples of how the Microsoft Cloud empowers them to transform their businesses. Participants will take a walking tour through the center where the guide will showcase customer examples of cloud technology through storytelling, video, and product demonstrations.*	Building 42 | CCC *Located on the second floor.*
4:30 pm	4:35 pm	Walk to Building 41 | Puffin	Building 41 | Puffin 15571 NE 31st Street ~ 5 min walk
4:35 pm	5:15 pm	Discussion and Summary Alli Halataei, Director of Congressional Affairs *US Government Affairs team members will lead the group in a final discussion to summarize the themes of the day, including the importance of privacy, ethics in AI and facial recognition, the Internet of Things, Azure and cloud services, accessibility in gaming, research, and cybersecurity. Participants will be asked to discuss what they learned and dialogue on questions and next steps.*	B41 | Puffin *Located between buildings 40 and 41.*
5:15 pm		Depart Microsoft for Hotel	
6:15 pm		Meet in Hotel Lobby | Depart for Dinner	Thompson Seattle
6:30 pm	9:00 pm	Group Dinner at Red Cedar & Sage, Pike Place	Red Cedar & Sage 1501 Pike Pl, Ste 200 Seattle, WA 9810

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Friday, October 4, 2019

Start Time	End Time	Subject/Speaker	Location
5:15 am	5:30 am	Gather in Hotel Lobby	Thompson Seattle
5:30 am	6:00 am	Shuttle Bus to Airport	

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8:00 am	4:10 pm	Alaska Airlines Flight 0004	SEA to DCA
4:10 pm		Arrival at DCA	

Attendees

Name	Affiliation
Alli Halataei	Director of Congressional Affairs, Microsoft
Chan Park	Director of Congressional Affairs, Microsoft
John Sampson	Managing Director, Azure Government Affairs, Microsoft
Frank Cavaliere	Senior Director, Congressional Affairs, Microsoft
Michaela Berendt	Government Affairs Specialist, Microsoft
Scott McCullers	Government Affairs Specialist, Microsoft
Natasha Crampton	Head, Office of Responsible AI, Microsoft
Michael Philips	General Counsel, Office or Responsible AI, Microsoft
John Kahan	Chief Data Analytics Officer, Microsoft
Evelyn Thomas	Senior Program Manager, Microsoft
Allen Kim	Data Analytics Senior Program Manager, Microsoft
External Participants:	
Rick Adkins	Deputy Chief of Staff, Representative Jeff Duncan
Cyrus Artz	Chief of Staff, Representative Virginia Foxx
Jennifer Chan	Legislative Director, Representative Pramila Jayapal
Andrew Crawford	Counsel, Senator Chris Coons
Lindsay Jensen	Legislative Assistant, Senator Dan Sullivan
Rodney Kazibwe	Legislative Aide, Senator Chuck Schumer
Sunmin Kim	Technology Policy Advisor, Senator Brian Schatz
Sean O'Brien	Legislative Director, Representative Dan Newhouse
Sydney Pettit	Legislative Assistant, Senator Shelley Moore Capito
Jason Stverak	Deputy Chief of Staff, Senator Kevin Cramer
Josh Mathis	Staff Director, House Committee on Science, Space, & Technology
Mimi Strobel	Legislative Assistant, Sen. Ron Johnson
Earnestine Dawson	Digital Director, Congressman Hakeem Jeffries
Zach Howell	Chief of Staff, Congressman John Katko

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Evelyn Thomas... ..13

Rick Adkins 14

Cyrus Artz 14

Jennifer Chan... ...15

Andrew Crawford... ...15

Lindsay Jensen 15

Rodney Kazibwe... ..16

Sunmin Kim... ..16

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Josh Mathis... ..17

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Microsoft Employee Biographies

Frank Cavaliere
Senior Director of Congressional Affairs, Microsoft

Frank Cavaliere has over seventeen years of policy and political experience in Washington, DC. As Senior Director of Federal Congressional Affairs, Frank oversees Microsoft's federal advocacy with the U.S. Senate and works closely with internal and external stakeholders on legislative and political priorities that impact the company.

Prior to joining Microsoft, Frank served as Vice President & Senior Counsel at the Motion Picture Association of America where he oversaw the legislative and regulatory affairs activities on behalf of the six largest motion picture studios focusing on copyright law and new content distribution platforms. Frank's prior professional experience also includes working at Vonage Holdings Corporation as Vice President of Regulatory Affairs and as Legislative Director for U.S. Senator George Allen. While working in the Senate, Frank was selected to the 108th Congressional Emerging Leadership Program by the Stennis Center for Public Service and appointed to the Virginia General Assembly's Joint Commission on Technology & Science.

Frank attended Harvard University, Kennedy School of Government Senior Managers Program. He has an MBA from the Pamplin College of Business at Virginia Polytechnic Institute and State University and his undergraduate degree in Public Administration/Political Science from James Madison University.

Frank lives with his wife and three daughters in Aldie, VA.

Alli Halataei
Director of Congressional Affairs, Microsoft

Alli Halataei manages Microsoft's work with House Republicans. A native of Florida, Alli originally moved to Washington, D.C. to serve as a Legislative Assistant to her hometown Member of Congress, Porter Goss (R-FL). She later served as an Immigration Counsel at the House Judiciary Committee under Chairman F. James Sensenbrenner (R-WI) and Deputy Chief of Staff under Chairman Lamar Smith (R-TX). She took a hiatus from the Judiciary Committee to serve as Vice President of Government Affairs at the National Music Publishers Association before returning to the Judiciary Committee to serve as General Counsel under Chairman Bob

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Goodlatte (R-VA). Most recently before coming to Microsoft, she served as the General Counsel and Parliamentarian to the Ways and Means Committee under Chairman Kevin Brady (R-TX).

Alli holds a J.D. from Georgetown University Law Center and a B.A. in Political Science from Palm Beach Atlantic University.

Chan Park
Director of Congressional Affairs, Microsoft

Chan is a member of Microsoft's congressional affairs team and manages Microsoft's engagement with Senate Democrats. Chan joined Microsoft after two decades of legal and policy experience in both federal government and the private sector. After law school, Chan clerked for a federal district judge and then worked as a litigation associate at the law firm of Akin Gump. He then served as an Assistant U.S. Attorney in the District of Maryland where he prosecuted a range of federal criminal cases. Chan joined the staff of the Senate Judiciary Committee in 2009 as a detailee for Chairman Patrick Leahy (D-VT) on criminal justice matters, and then became his Senior Counsel handling national security and government surveillance issues. In 2013, Chan became General Counsel to the Senate Judiciary Committee and served under both Chairman Leahy and Ranking Member Dianne Feinstein (D-CA). Most recently before joining Microsoft, Chan was a Principal at Monument Advocacy, where he represented a range of tech companies and served as Executive Director of the Reform Government Surveillance coalition. Chan is a native of Maryland and is a graduate of Yale University and Georgetown Law.

John Sampson
Managing Director, Azure Government Affairs

John Sampson joined Microsoft Corporation's U.S. Government Affairs division in April 1998 and since then has worked in the company's Washington, D.C. Federal government affairs office. From 1998 until late 2017 he served as the company's liaison to Republicans in the U.S. House of Representatives.

In October 2017, John was asked to create and lead the Microsoft Azure Government Affairs Team, which advocates for the company's industry leading cloud platform with federal government leaders and decision makers.

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With over 30 years of experience on Capitol Hill and in the advocacy community, John maintains a broad network of relationships, and is widely recognized as an articulate industry ambassador, familiar with technology and Internet trends, and skilled at communicating the complexities, meaning and policy implications of technological change. In his 20 years at Microsoft, John has developed a proven record of establishing partnerships in support of strategic, long-term, big-bet initiatives, and has worked directly with the company's senior leadership, including CEOs Bill Gates, Steve Ballmer and Satya Nadella, to nurture strategic relationships with the nation's elected leaders in Washington, DC.

In March 1998, John completed a ten-year stretch working for the Republican leadership in the House of Representatives, a period during which he developed a rare combination of legislative, political, management, publishing and technology experience. His Hill career culminated as a senior aide to House Majority Leader Dick Armey of Texas.

John's Capitol Hill career began in 1989, serving three years as an analyst writing for the Legislative Digest, the House Republican leadership's weekly journal of bill summaries distributed to House Republicans, their staff and a mailing list of Washington decision makers. In 1992, John took the helm of the publication as its editor, and over the next two years overhauled its design, distribution and coverage. Always eager to embrace technology to enhance efficiency, John deployed several new tools, including the first computer-based broadcast fax network on Capitol Hill.

After Republicans swept the historic November 1994 elections, John was appointed to the House GOP transition team to aid in the development of the House's new administrative structure. He soon thereafter oversaw the selection of IT systems for incoming Speaker of the House Newt Gingrich and Majority Leader Armey. The purchase included a sophisticated project management system, a key tool used by the leadership to help manage the frenetic first 100 days of the Contract with America.

In April 1995, John returned to the policy realm in the Majority Leader's Office where, for the following three years he represented and advised Mr. Armey on a variety of issues, working with a cross-section of members and staff in support of the Leader's responsibilities as the

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manager of the House's legislative calendar and floor schedule. During election years, John campaigned with Mr. Armey for GOP incumbents and challengers around the country.

A 30-year resident of the Washington, D.C. metro area, John was asked in 2002 to serve as President of the Board of Court Appointed Special Advocates of D.C. for Children, a non-profit social welfare organization that recruits and trains volunteers to represent the interests of abused and neglected foster children in the D.C. Family Court. He continues to serve CASA as a standing board member.

John was born and raised in San Francisco, California and received his Bachelor of Arts degree in Political Science from the University of California at San Diego in 1988. He lives in Arlington, Virginia with his wife, Kathryn Sheller, a graphic designer and former Art Director at The Washington Post, their 14-year-old son, Paul, and 10 year-old daughter, Gwendolyn.

Michaela Berendt
Business Operations Associate, Microsoft

Michaela Berendt joined Microsoft in December 2018 after nearly two years of work on Senator Maria Cantwell's (D-WA) successful 2018 re-election bid against former Washington State Republican Party Chair Susan Hutchison. She functioned as the campaign's Deputy Finance Director, helping lead a team that raised over $11 million working on in-state and national events and donor outreach for the Senator.

Prior to joining the finance team in Seattle, Michaela executed Senator Cantwell's call time in Washington, DC. Michaela graduated in the spring of 2017 from Villanova University magna cum laude with a B.A. in Political Science and English Literature. During her four years at Villanova, she competed in the Big East Conference for the Wildcat's women's volleyball program. An avid hiker, foodie, and travel bug, Michaela can be found exploring Washington state's trails and restaurants in her free time. She was born and raised in Olympia, Washington.

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Scott McCullers
Government Affairs Specialist, Microsoft

Scott is the U.S. Government Affairs Specialist for Microsoft based in Washington, DC. Previously, he served as a Professional Staff Member and as the Coalitions Director for the House Judiciary Committee under Chairman Bob Goodlatte (R-VA). Before moving to DC, Scott interned for the U.N. World Food Program in Tanzania.

Scott hails from Ponte Vedra Beach, Florida and is a graduate of the University of North Florida, where he earned a degree in International Affairs. In May 2020, he will graduate with an MBA from Georgetown University.

John Kahan
Chief Data Analytics Officer, Microsoft

Chief Data and Analytics Officer, reporting to the President of Microsoft, responsible for Infusing data science and AI to address the world's great challenges. e.g., promoting sustainable use of the planet's resources, improving opportunities for people with disabilities, protecting human rights, strengthening humanitarian assistance in disaster response, needs of children, refugees and displaced people, human rights and increasing the capabilities of the world's NGOs. Data Science support for CELA initiatives (e.g., Digital Crimes, Legal services, etc.)

33+ years of experience driving large scale data teams. Prior, General Manager of Customer Data and Analytics, where he drove data sciences and analytics in support of Modern Life and Devices, Gaming, the Senior Leadership Team of Microsoft (including the CEO, Chief Strategist, CMO, and Division EVPs), and AI & Research.

Prior, reported to the CMO and the president of the Online Services Division where he oversaw all Microsoft's online customer data including the data platform that powers Bing, Microsoft Advertising, & MSN including Customer, Product, and Competitive Intelligence, Experimentation, and Data & Marketing Sciences worldwide. Prior, he was the GM, Global Relationship Marketing where he was responsible for Microsoft's CRM efforts worldwide and Microsoft.com one of the largest corporate websites worldwide.

Prior, John was at IBM for 18 years where he was VP, Integrated Marketing Communication for Sales & Distribution where he oversaw all

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advertising, database and online marketing for IBM's Industry customers and ibm.com across 60+ countries.

John and his wife Heather are proud parents of four girls and an amazing grandson. He is an avid photographer. Loves traveling, spending time with family, and giving back. John is the President of the Aaron Matthew SIDS Research Guild at Seattle Children's Hospital. www.GiveToStopSIDS.org.

Allen Kim
Data Analytics Senior Program Manager

Allen is a data analytics program manager in the CELA Data Science and Analytics team working on advancing data analytics and data visualizations across CELA. His primary focus is supporting the Technology and Corporate Responsibility organization on leveraging data analytics to help with data storytelling across various initiatives. He has over 15 years of experience in data analytics and visualizations, most recently coming from a wireless network infrastructure company, after spending many years of being the PMO analytics engine behind major wireless carriers' national network deployment initiatives. He has held positions ranging from project manager to senior project controls manager on to director of operations analytics.

Natasha Crampton
Head, Office of Responsible AI

Natasha is a Senior Attorney in the legal team that supports Microsoft's Artificial Intelligence and Research group. She is focused on providing legal support to the Aether Committee, Microsoft's internal advisory board on AI ethics, and on a variety of AI policy issues.

Before moving to the United States in mid-2018, Natasha spent seven years in Microsoft's Australian and New Zealand subsidiaries helping Microsoft's highly regulated customers move to the cloud in a way that was compliant with their legal obligations.

Prior to Microsoft, Natasha worked in law firms in Australia and New Zealand, specializing in copyright, privacy, and internet safety and security issues. She has experience in leading contractual negotiations, litigation, and law reform initiatives. Natasha graduated from the

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University of Auckland in New Zealand with a Bachelor of Laws (Honours) and a Bachelor of Commerce, majoring in Information Systems.

Mike Philips
Assistant General Counsel, Office of Responsible AI

Mike Philips is an Assistant General Counsel in Microsoft's Corporate, External and Legal Affairs (CELA) organization. In his current role, he supports aspects of Microsoft's Artificial Intelligence & Research division, including the product development work of the AI Products organization and the policy initiatives of the Microsoft Research AI group. Mike joined Microsoft in 1999 and in his time at the company has supported a variety of enterprise and consumer products. He has also worked in the field, including during a 2-year assignment in Singapore leading Microsoft's Southeast Asia legal team. Prior to Microsoft, Mike spent five years as an associate at Preston Gates & Ellis (now K&L Gates) in Seattle, focusing on mergers and acquisitions and general corporate work. Mike received his JD from the University of Washington and a BA in International Affairs from the University of Colorado.

Evelyn Thomas
Senior Program Manager, Gaming, Microsoft

Evelyn Thomas is the Program manager driving accessibility strategy and development for Xbox. With 15 years at Microsoft, 11 in entertainment product development, she is a passionate advocate for accessible gaming. Focusing holistically on all aspects of accessible gaming, her team works across the Xbox division to build accessible experiences as well as provide developer solutions, training and best practices to help make play possible for all gamers, regardless of ability. She works with accessibility professionals, advocates and gamers with disabilities to better understand where Xbox can make a difference in the industry. She champions Xbox's passion for, and commitment to the accessible gaming community in the hopes that it helps spur innovation across the industry and results in better experiences for all gamers.

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Congressional Staff Biographies

Rick Adkins
Deputy Chief of Staff, Congressman Jeff Duncan

Rick Adkins is the Deputy Chief of Staff for Congressman Jeff Duncan. He has managed the Constituent Services and Outreach staff for the 11 counties of the 3rd Congressional District of South Carolina since January 2001.

Rick spent 21 years in the mortgage business, owning his own company, before selling it to the Peoples Bank (Anderson, SC) in 2007. He is active in numerous clubs and organizations in the community. He is a board member of A.I.M. (15 years), serving 3 terms as Chairman of the Board, 1 year as Vice-Chairman, 2 terms as Governance Chairman and currently on the Finance Committee. He is a member of the Southern Wesleyan University Benson School of Business Advisory Board. He is a member of the Anderson Rotary Club and has served as membership chairman, Sergeant-at-Arms and is a 2018 Paul Harris Fellow. He was a member of the DHEC OCRM Appellate Panel and served on the South Carolina State Board of Education, 2 years as the Finance Chairman and 2 years on the Educator Licensing Review Committee. He has been a Deacon at Concord Baptist Church in Anderson and was the Chairman of the Youth Ministry search committee.

Rick holds a Bachelor of Science degree with a major in Financial Management from Clemson University. He resides in Anderson, SC with his wife Teresa and 3 children, Bailey (Senior - Troy University), Erin (Sophomore - Clemson University) and Mason (Sophomore - Clemson University).

Cyrus Artz
Chief of Staff, Rep. Virginia Foxx

Cyrus Artz is Chief of Staff for Congresswoman Virginia Foxx (NC-05), Ranking Member of the U.S. House Education and Labor Committee. Cyrus oversees the staff in both the Washington D.C. and North Carolina offices, ensuring that the congresswoman's constituents and priorities receive great service and due attention. He also serves as the Parliamentarian for the Republican members of the House Education and Labor Committee, responsible for ensuring all procedural requirements are fulfilled during committee and floor consideration of legislation. He previously served as the Ranking Member's Legislative Director and

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principal advisor on trade, tax, banking, budget, transportation, parliamentary, and other issues.

Prior to working for Congresswoman Foxx, Cyrus was Professional Policy Staff for the Republican Study Committee (RSC), the caucus of conservatives in the U.S. House. Before coming to Capitol Hill, he worked for the Hudson Institute and completed several internships around Washington, D.C. He also served seven years with the D.C. Army National Guard and completed a deployment to Afghanistan in 2012. Originally from Fargo, ND, he graduated from Christendom College in Front Royal, VA with a political science degree.

Jennifer Chan
Legislative Director, Rep. Pramila Jayapal

Jennifer Chan is Deputy Legislative Director for Congresswoman Pramila Jayapal (WA-07). She covers a range of issues for the Congresswoman, including her Judiciary Committee work, immigration, and intellectual property.

Andrew Crawford
Counsel, Senator Chris Coons

Andrew Crawford is a counsel for Sen. Chris Coons. In this role, Andrew primarily focuses on Judiciary Committee matters, including law enforcement, nominations, privacy, technology, and telecommunications. Prior to his current position, Andrew worked in DOJ's Office of International Affairs where he assisted with criminal extraditions and international evidence sharing. Andrew holds a B.A. from New York University (2006) and a J.D. from Villanova University (2012).

Lindsay Jensen
Legislative Assistant, Senator Dan Sullivan

Lindsay Jensen was born and raised in Fairbanks, Alaska, and was lucky enough to get her start in the federal public policy space as an intern for Senator Ted Stevens. In 2009, after attending Seattle University, Lindsay moved to Washington, DC, to work for Senator Lisa Murkowski. She initially worked on tech & telecom issues as a paralegal in Sidley Austin's Privacy and Cybersecurity practice group. Her interest in telecom and general enthusiasm for Alaska led her to her next role as Manager of

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Federal Affairs for GCI, an Alaska-based telecom company. She currently serves as Senator Sullivan's Legislative Assistant on Commerce Committee issues, health care and education. Lindsay lives with her family in Washington, DC.

Rodney Kazibwe
Legislative Director, Congressman Dan Newhouse

Rodney is the Judiciary, Technology and Telecommunications Legislative Aide in the Office of Democratic Minority Leader Chuck Schumer. In his role as Legislative Aide, Rodney provides research and analysis for the legislative team in addition to advising the Senator on his legislative priorities. Prior to joining Senator Schumer's Office Rodney worked in the Office of Senator Barbara Boxer (CA -Ret.).

Sunmin Kim
Technology Policy Director, Senator Brian Schatz

Sunmin Kim is Senator Brian Schatz's technology policy advisor. Senator Schatz is the ranking member of the Senate Commerce Committee's Subcommittee on Communications, Technology, Innovation, and the Internet. Before working in the Senate, Sunmin was a technology editor for The Economist Intelligence Unit, the data and research arm of The Economist newspaper.

Sean O'Brien
Legislative Director, Congressman Dan Newhouse

Sean V. O'Brien is Legislative Director for U.S. Representative Dan Newhouse from Washington's 4th Congressional District. He previously served as Campaign Manager for Newhouse's re-election race in 2016. He currently serves as the lead in handling the Congressman's energy, forestry, and natural resources portfolios, including his House Appropriations Energy & Water Subcommittee work. He specializes in issues including the Hanford nuclear site, Pacific Northwest National Laboratory, hydropower, and nuclear energy.

O'Brien previously held fellowships at the World Affairs Council of Seattle and Chapman Center for Citizen Leadership and served as a member of the Seattle Center Advisory Commission. He studied Political Science at Gonzaga University and is a graduate of the Global Leaders Program at the Slade Gorton International Policy Center.

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Sydney Pettit
Legislative Assistant, Senator Shelley Moore Capito

Sydney Pettit serves as Legislative Assistant to Senator Shelley Moore Capito where she handles matters pertaining to the Committee on Commerce, Science, and Transportation, as well as financial services, tax and trade. Sydney previously worked for Representative David McKinley (R-WV) handling Energy and Commerce Committee issues. She is a native West Virginian and graduated from West Virginia Wesleyan College with degrees in Business Management and Political Science.

Jason Stverak
Deputy Chief of Staff, Senator Kevin Cramer

Jason Stverak serves as the Deputy Chief of Staff for U.S. Senator Kevin Cramer (R-ND). Previously, he served as Legislative Director and Lobbyist for Christians United for Israel Action Fund and as Deputy Chief of Staff and Communications Director for then-Congressman Cramer in the U.S. House of Representatives.

Jason has been guest on nationally syndicated radio shows and on Fox News. His writing has appeared in USA Today, National Review Online, Roll Call, The Hill, Politico, Fox News, Forbes, the Washington Examiner, and numerous other publications.

Jason is a graduate of Baylor University. He and his wife Nicole have one son, Charles, age 5.

Josh Mathis
Staff Director, House Committee on Science, Space, & Technology

Josh currently serves as the Republican Staff Director of the House Committee on Science, Space, and Technology under Ranking Member Frank Lucas (OK). He previously served as Deputy Staff Director of the House Committee on Agriculture and in legislative and political positions with Speaker John Boehner (OH), Rep. Dave Reichert (WA) and Rep. Rick White (WA). Josh's private sector experience includes lobbying, public affairs and grassroots consulting at various firms.

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Mimi Strobel
Legislative Assistant, Senator Ron Johnson

Mimi is a Legislative Assistant for Senator Ron Johnson (R-WI) where she runs point on the Senator's assignment on the Senate Commerce, Science, and Transportation Committee. Her focus is technology and telecommunications issues, but she also handles trade and energy. Mimi previously worked for Congresswoman Susan W. Brooks (R-IN), primarily handling technology and telecommunications issues. Mimi is from Indianapolis, IN and received a bachelor's degree from Indiana University.

Earnestine Dawson
Digital Director, Rep. Hakeem Jeffries

Earnestine E. Dawson serves as the Digital Director for the House Democratic Caucus in the U.S. House of Representatives. She is responsible for driving the Caucus' social media strategy and overseeing the in-house digital services including graphic design, social media strategy, photo and poster printing, livestreaming, event photography, digital training, equipment rentals and studio recordings.

Earnestine's passion is creating digital messaging content relating to social and political issues that will influence social good to educate, entice and empower people to become active participants in the public arena.

Previously, she served as the Digital Manager for Congresswoman Yvette D. Clarke (NY-09) and as the first Digital Director for the Government of the District of Columbia in the Executive Office of Mayor Muriel Bowser. Prior to her work with the District of Columbia Government, Earnestine served on the communications and research team at the Democratic National Committee."

Zach Howell
Chief of Staff, Congressman John Katko

Zach Howell is a native of Sandy, Utah, and currently serves as Chief of Staff to Rep. John Katko (NY-24), for whom he previously served as Legislative Director. Prior to his time with Congressman Katko, he worked in a variety of communications and legislative roles with other Members of Congress.

First name	Last name	Office	Title
Collin	Anderson	Sen. Richard Blumenthal	Tech Policy Advisor
Virgilio	Barrera	Sen. Martin Heinrich	Legislative Director
Genny	Beltrone	Sen. Jon Tester	Legislative Aide
Jessica	Berry	Sen. Patrick Leahy (D-VT)	Professional Staff Member
Chanda	Betourney	Sen. Patrick Leahy (D-VT)	Deputy Staff Director; Chief Counsel
Cassie	Bladow	Sen. Hoeven	Chief of Staff
Jared	Bomberg	Senate - Sen. Maria Cantwell / Senate Commerce Committee	Senior Counsel
Michael	Brownlie	Sen. Kyrsten Sinema (D-AZ)	Legislative Director
Jami	Burgess	Sen. Maria Cantwell (D-WA)	Chief of Staff
Bennett	Butler	Sen. Ed Markey (D-MA)	Legislative Aide
Dara	Cohen	Sen. Jacky Rosen	Chief of Staff
Mark	Copeland	Sen. Tammy Duckworth	Senior Policy Advisor
Andrew	Crawford	Sen. Chris Coons	Counsel
Alexandrine	De Bianchi	Sen. Rosen	Tech/Telecom LA
Jennifer	Duck	Senate Judiciary Committee	Staff Director
Robyn	Engibous	Sen. Dan Sullivan	Deputy Chief of Staff
Nick	Hawatmeh	Senate Committee on the Judiciary (Sen. John Kennedy)	Chief Counsel
Josh	Hsu	Sen. Kamala Harris (D-CA)	Deputy Chief of Staff
Wally	Hsueh	Sen. Daines	
Allison	Hutchings	Senate - Sen. Schatz	
Lindsay	Jensen	Sen. Dan Sullivan	Legislative Assistant
Narda	Jones	Senate - Sen. Maria Cantwell / Senate Commerce Committee	Senior Tech Policy Advisor
April	Jones	Sen. Amy Klobuchar (D-MN)	Technology Legislative Assistant
Rodney	Kazibwe	Senate - Sen. Schumer	Legislative Aide
Sunmin	Kim	Sen. Brian Schatz (D-HI)	Tech Policy Advisor
Mindi	Lindquist	Sen. Patty Murray (D-WA)	Chief of Staff
Rafi	Martina	Sen. Warner	Senior Policy Advisor
Benjamin	Merkel	Sen. Patty Murray (D-WA)	Legislative Director
Bakari	Middleton	Sen. Cory Booker	Counsel
Brian	Moulton	Sen. Tammy Baldwin (D-WI)	Counsel
David	Pendle	Sen. Patrick Leahy (D-VT)	Chief Counsel
Gerry	Petrella	Leader Charles "Chuck" Schumer (D-NY)	Policy Director (On Leave, Parental)
Sydney	Pettit	Sen. Capito	
Beatrice	Pollard	Senate - Senator Chuck Schumer	Legislative Assistant
Whitney	Potter	Sen. Martin Heinrich	Deputy Chief of Staff
Scarlet Doyle	Samp	Thune	
Jason	Smith	Sen. Patty Murray	Tech/Telecom LA
David	Strickland	Sen. Cantwell/Senate Commerce	Staff Director

Mimi	Strobel	Sen. Ron Johnson (R-WI)	Legislative Assitant
Jason	Stverak	Sen. Kevin Cramer (R-ND)	Deputy Chief of Staff
Rajiv	Venkataramanan	Sen. Patrick Leahy (D-VT)	Senior Counsel
Joey	Wender	Sen. Ed Markey	Senior Policy Advisor
Susan	Wheeler	Crapo	Chief of Staff
Michael	Wong	Sen. Kyrsten Sinema (D-AZ)	Policy Advisor
Anna	Yu	Sen. Richard Blumenthal	Senior Policy Advisor

Greetings,

Microsoft is pleased to invite you to visit our headquarters in Redmond, Washington on Thursday, October 3rd, 2019. You will have a chance to visit with Microsoft's experts and researchers, demo Microsoft's latest technology, and discuss tech policy and its implications on innovation.

This invitation includes a full agenda and ethics forms to be submitted for approval. **To indicate your availability and interest in attending this visit, immediately respond to this email and submit the attached documents to Ethics for approval.**

We will take a limited number of members on a first come, first serve basis to sign up for this event, and will let you know if your RSVP has been confirmed based on attendance. If and when your attendance is confirmed, you will receive instructions for next steps to arrange travel.

Do not hesitate to reach out to StaffVisit2019@microsoft.regsvc.com with questions on the Microsoft Congressional Staff Trip, including the overall logistics and the ethics process.

We look forward to hosting you in the Pacific Northwest

Thank you,

Michaela Berendt
Government Affairs Specialist, Microsoft

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