RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2023 SEP 19 AM 11:52

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building.**This form is a public disclosure. The form and all attachments will be made publicly available.**

Certification:*In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

Private Sponsor(s):
Jobs for the Future

Travel Dates:
08/22/2023 to 08/23/2023

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
$295.00	$131.00	$96.00	$0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

9/19/23
Date

Rebecca Howard
Printed Name of Traveler

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

9/19/23
Date

Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

○ Yes ● No

Expense Change	Revised Amount	Explanation
There were no changes to pre-approved travel expenses.		

Were there any changes to the pre-approved itinerary?

○ Yes ● No

Explanation: There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

○ Yes ● No

Explanation: There were no additional changes to the pre-approved trip.

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

Name of Traveler:
Rebecca Howard

Employing Office/Committee:
KAINE, TIM

Private Sponsor(s):
Jobs for the Future

Destination(s):
Wilmington, Delaware

Travel Dates:
08/22/2023 to 08/23/2023
NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

As Senator Kaine's lead workforce staffer, this trip is an opportunity to see how federal policy drives evidence-based, cross-sector efforts to drive economic growth. I will hear from architects of a unique sectoral workforce development strategy in the tech industry, as well as several innovative public higher education-private industry partnerships designed to expand on-ramps to quality jobs in high-growth fields. As Congress works on workforce, higher education, and apprenticeship policy, this will help inform my decisions.

Do you have an accompanying family member or spouse on this trip?
No

Name and Relationship to Traveler:
N/A

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

7/17/23
Date

Rebecca Howard
Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Tim Kaine (Print Senator's/Officer's Name) hereby authorize Rebecca Howard (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☒ (signify "yes" by checking box)

7/17/23
Date

Signature of Supervising Senator/Officer

Jobs for the Future: JFF Congressional Staff Network Site Visit to Delaware

Rebecca Howard

Title:
Senior Education and Workforce Policy Advisor

Employing Office/Committee:
KAINE, TIM

Duty Station:
WASHINGTON,DC

Destination(s):
Wilmington, Delaware

Explain how this trip is specifically connected to the traveler's official or representational duties:

As Senator Kaine's lead workforce staffer, this trip is an opportunity to see how federal policy drives evidence-based, cross-sector efforts to drive economic growth. I will hear from architects of a unique sectoral workforce development strategy in the tech industry, as well as several innovative public higher education-private industry partnerships designed to expand on-ramps to quality jobs in high-growth fields. As Congress works on workforce, higher education, and apprenticeship policy, this will help inform my decisions.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
Jobs for the Future

Is your organization classified as a §501(c)(3)?
● Yes ○ No

§501(c)(3) Organization Type
Private Foundation

Address
50 Milk Street

Address 2 (Optional)
Private Foundation

City, State Zip
Boston, Massachusetts 02109 United States

Phone Number
2145143431

Organization URL
jff.org

History of Congressional Travel

Jobs for the Future (JFF) has sponsored site visits and other educational activities for Congressional staff for 15 years. Examples of this work include three to four DC-based forums per year, and approximately two site visits per year where senior Congressional staff see high-quality workforce programs first-hand and learn from experts, practitioners, and program participants about the impact of federal policy on the ground. Previous site visits have included travel to: Charlotte, NC; Bridgeport, CT; Cincinnati, OH; Madison, WI; Philadelphia, PA; Detroit, MI; Wichita, KS; Nashville, TN; Seattle, WA; Eastern KY; Fredericksburg, VA; Memphis, TN; Denver, CO; Shenandoah Valley, VA; Boston, MA; Chicago, IL; as well as virtual "visits" to San Diego, CA and Houston, TX. The purpose of these trips, and of the Congressional Staff Network, is to provide in-depth learning opportunities for staff on workforce, education, and economic security issues.

Educational Activities

JFF works with partners around the country to design and drive the adoption of education and career pathways that lead to upward economic mobility, especially for individuals who face systemic barriers to advancement. JFF improves pathways from high school to postsecondary education to family-supporting careers through relevant technical assistance, research, policy development, communications, and by hosting events, including national conferences.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and do not retain or employ a federally registered lobbyist.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ✓ I certify that the sponsor is not a foreign government.
- ✓ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ✓ I certify that the sponsor does not receive funding from a foreign government.

Comments

None Entered

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

The Congressional Staff Network for Economic Advancement (CSN) convenes a bicameral, bipartisan group of senior Congressional staff to focus on policy issues at the core of economic mobility: K-12 education, postsecondary education, workforce development, and social welfare. The purpose of this trip is to examine high-quality and evidence-based education, workforce skills development, and human services programs that are designed to promote inclusive economic growth and prepare Delawareans for the future of work. Staff will see program models that are closing opportunity and wealth gaps while meeting the state's economic development goals. They will engage with stakeholders involved in developing and implementing these efforts, including workforce and education system leaders, community-based organizations, intermediary organizations, major employers, and training providers.

Explain how the purpose of the trip relates to your organization's mission.

JFF's mission is to advance education, workforce development, and poverty alleviation programs and policies that expand opportunities for youth and adults who are living in poverty or who are disconnected from school and work, so they may attain the education, training, and credentials necessary to find good jobs and family-supporting careers. JFF's mission connects directly to the purpose of this trip: highlighting innovative, evidence-based programs and policies that drive upward mobility.

Is your organization the only sponsor for this trip?

✓ Yes ○ No

Grantmaking Organizations (Optional)

1. Bill & Melinda Gates Foundation

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- ✓ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

- ✓ The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- ✓ No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

- ✓ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

- ○ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

- ○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- ● Travel expenses paid for will not include expenditures for recreational activities.
- ● Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

ⓘ Members and staff from the House of Representatives **will** receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
08/22/2023 @ 08:50 AM

⇄

Trip End Date/Time:
08/23/2023 @ 05:23 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

○ Yes ● No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: $295.00 | Accompanying Family Member: $0.00)

Transportation Type	Class	Amount
Ground Transportation	Coach	$115.00
Note Transportation on the ground in DE via chartered coach bus		
Train	Coach	$180.00
Note Round trip Amtrak tickets from Washington Union Station to Wilmington, DE station.		

Lodging (Per Member/Officer/Employee: $131.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
08/22/2023	08/23/2023	Hotel Du Pont	Wilmington	Delaware	United States	1	$131.00	No

Meals (Per Member/Officer/Employee: $96.00)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
08/22/2023	$0.00	$16.00	$32.00	$0.00	**$48.00**	Wilmington	Delaware	United States	No
08/23/2023	$26.00	$16.00	$0.00	$6.00	**$48.00**	Wilmington	Delaware	United States	No

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: $0.00)

Expense Type	Amount	Notes

There are no miscellaneous expenses.

Additional Attachments

Document Name

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: JFF Congressional Staff Network Site Visit to Delaware

Travel Date(s): 08/22/2023 - 08/23/2023

Travel Destination(s): Wilmington, DE

Sponsor: Jobs for the Future (JFF)

Maria Flynn — *(printed name of sponsor representative)*

President & CEO — *(title)*

Maria K. Flynn — *(signature of sponsor representative)*

7/12/23 — *(date)*

Grantmaking Organization Certification Form

Instructions: If a sponsor receives funds from a grantmaking organization, the sponsor must disclose this on the *Private Sponsor Travel Certification Form*, and the grantmaking organization must complete the *Grantmaking Organization Certification Form.* The completed *Grantmaking Organization Certification Form* must be submitted to the Senate Select Committee on Ethics by the trip sponsor at least 30 days prior to the travel departure date.

Grantmaking Organization: Bill & Melinda Gates Foundation

Private Sponsor: Jobs for the Future

Trip Name: Congressional Staff Network Site Visit to Delaware

Travel Date(s): August 22-23, 2023

Destination(s): Wilmington, DE

In compliance with the *Regulations Governing Privately Sponsored Travel*, I certify the following:

- ☑ The grantmaking organization is a § 501(c)(3) organization.
- ☑ The grantmaking organization is not a lobbyist, lobbying firm, or foreign agent, nor an entity that retains or employs a lobbyist or foreign agent.
- ☑ The grantmaking organization provides funds under an established grant program, or in a manner that is otherwise consistent with the mission and practices of the organization.
- ☑ The grantmaking organization is not involved, directly or indirectly, in organizing and conducting the trip. This includes selecting participants for a trip.
- ☑ The grantmaking organization does not directly pay or reimburse travel expenses for any Senate Member, officer, or employee.

Kathryn Young — *(Printed name of grantmaking organization representative)*

Senior Program Officer — *(Title)*

Kathryn Young Digitally signed by Kathryn Young Date: 2023.07.12 11:29:25 -04'00' — *(Signature of grantmaking organization representative)*

July 12, 2023 — *(Date)*

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

CONGRESSIONAL STAFF NETWORK
FOR ECONOMIC ADVANCEMENT

SENATE STAFF INVITEES

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Megan Blanco
Education and Workforce Policy Advisor
Office of Sen. Maggie Hassan
Megan_Blanco@hassan.senate.gov

Anne DeCesaro
Education Policy Director
Senate Health, Education, Labor & Pensions Committee
anne_decesaro@help.senate.gov

Jose Garcia
Legislative Aide
Senate Health, Education, Labor & Pensions Committee
jose_garcia@help.senate.gov

Veronica Goodman
Policy Adviser
Office of Sen. Bob Casey
veronica_goodman@casey.senate.gov

Rebecca Howard
Legislative Assistant
Office of Sen. Tim Kaine
rebecca_howard@kaine.senate.gov

Lauren Schwensen
Senior Advisor, Education Policy
Senate Health, Education, Labor & Pensions Committee
lauren_schwensen@help.senate.gov

Will Shih
Economic Policy Adviser
Office of Sen. Tammy Duckworth
Will_Shih@duckworth.senate.gov

Emily Slack
Professional Staff Member
Subcommittee on Labor, Health and Human Services, Education, and Related Agencies
Senate Committee on Appropriations
emily_slack@appro.senate.gov

Julia Sproul
Legislative Fellow
Office of Sen. Bob Casey
julia_sproul@casey.senate.gov

Ivan Torrez
Economic Policy Research Aide
Office of Sen. Chris Coons
Ivan_Torrez@coons.senate.gov

Taylor Ware
Legislative Assistant
Office of Sen. John Hickenlooper
taylor_ware@hickenlooper.senate.gov

CONGRESSIONAL STAFF NETWORK

FOR ECONOMIC ADVANCEMENT

Dear Rebecca,

I am writing to invite your participation in an upcoming Congressional Staff Network (CSN) site visit to **Wilmington, Delaware on Tuesday, August 22 – Wednesday, August 23.**

In Delaware, staff will hear from the architects of a unique sectoral workforce development strategy in the tech industry, as well as several innovative public higher education-private industry partnerships designed to expand on-ramps to quality jobs in high-growth fields. Educators will discuss the implementation of Delaware's exemplary secondary-to-postsecondary pathways system, which launched in 2014 and now enrolls three-quarters of the state's high schoolers. Attendees will also learn about The WRK Group's efforts to revitalize Wilmington's Riverside neighborhood by eliminating the barriers of systemic racism and revolutionizing community engagement.

Each session will address the federal policy implications of these evidence-based, cross-sector efforts to drive inclusive economic growth. ***Please confirm your participation by Wednesday, July 12.*** Once you confirm your plans to participate, our team will share final information for the trip, including the agenda and the necessary ethics documentation.

Thank you and we hope you can join us!

Best,

Mary Clagett

Mary G. Clagett
Senior Director, Workforce Policy
Jobs for the Future

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

CONGRESSIONAL STAFF NETWORK
FOR ECONOMIC ADVANCEMENT

AGENDA

CSN Site Visit to Delaware

Tuesday August 22 – Wednesday August 23, 2023

Tuesday August 22, 2023

8:50 – 10:22 AM	**Train: WAS to WIL** Amtrak 86 Northeast Regional	**UNION STATION** 50 Mass Ave NE Washington, DC 20002
10:22 – 10:45 AM	**Travel to CSC Station**	
10:45 AM – 12:30 PM	**Introduction to Delaware** Leaders from Delaware's education, workforce and economic development systems will provide an overview of the state's economy, demographic makeup, education and workforce challenges, and provide a high-level overview of DE's strategic priorities and other efforts to prepare its workers. ➢ **Mark Holodick,** Secretary, Delaware Department of Education ➢ **Kurt Foreman**, President & CEO, Delaware Prosperity Partnership ➢ **Scott Malfitano**, Vice President, CSC, and Chair, Delaware Workforce Development Board	**CSC STATION** 112 French St, 4th floor Wilmington, DE 19801
12:30 – 12:45 PM	**Break and Lunch Service**	**CSC STATION** 112 French St, 4th floor Wilmington, DE 19801
12:45 – 2:00 PM	**Working Lunch: Delaware Pathways** Today, over three-quarters of Delaware high school students are enrolled in pathways, more than 400 students are Registered Youth Apprentices, and the state is launching a pilot middle grade career exploration model impacting over 5,500 students. Participants will get a deeper dive overview of	**CSC STATION** 112 French St, 4th floor Wilmington, DE 19801

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

the cross-system alignment and coordination that made these pathways possible, among other student-centered reforms. The discussion will center on statewide efforts to enhance systems, services, and resources that support youth and adults in transitioning between education, the workplace, and ongoing training, helping them develop skills and gain experiences with labor market value.

- **Paul Herdman**, President and CEO, Rodel Foundation of Delaware
- **Joanna Staib**, Executive Director, Delaware Workforce Development Board
- **Ryan Venderlic**, Student Enterprise Director, Junior Achievement (JA) of Delaware
- **Maureen Wheelan**, State Director of Adult and Prison Education Resources, Delaware Department of Education
- **Jonathan Wickert**, Director, Career and Technical Education (CTE) and STEM Initiatives, Delaware Department of Education

2:00 – 2:15 PM **Travel to Junior Achievement of Delaware**

2:15 – 3:00 PM **Site Visit: Youth Empowerment Strategies in Practice**

JUNIOR ACHIEVEMENT OF DELAWARE

522 S Walnut St
Wilmington, DE 19801

Continuing the conversation from earlier sessions, speakers will elaborate on the role that community-based organizations play in Delaware Pathways. Junior Achievement of Delaware leaders will also walk staffers through some of the work readiness, entrepreneurship, and financial literacy activities that JA students experience.

- **Denise Christiansen**, Senior Manager, Work Based Learning, Junior Achievement (JA) of Delaware
- **Niesha Lawler-Okonkwo**, Senior Operations Manager, JA of Delaware
- **Ryan Venderlic**, Student Enterprise Director, JA of Delaware

3:00 – 3:15 PM **Travel to The Warehouse**

3:15 – 5:30 PM **Comprehensive Neighborhood Revitalization in Riverside**

THE WAREHOUSE

1121 Thatcher St
Wilmington, DE 19802

This session will highlight The WRK Group's holistic approach to revitalizing Wilmington's Riverside neighborhood. The visit will start at The Warehouse, a community center run by and for teens that delivers recreational, educational, leadership development, well-being, and arts programming. Staff will hear from the members of the Teen Executive Committee who direct programming.

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

Next, we will travel through the neighborhood to see how WRK Group is redressing the consequences of post-GI Bill white flight. Staff will see firsthand how WRK Group organizations are implementing the Purpose Built Communities model: mixed-income housing, a cradle-to-college education pipeline, and community wellness.

- **Robert Adams**, Curriculum Director, Kingswood Early Learning Academy
- **Julie Bieber**, Director of Operations, Kingswood Community Center
- **Adrienne Davis**, Head of School, Kingswood Early Learning Academy
- **Dave Ford**, Chief Community Investment Officer, The WRK Group
- **Logan S. Herring Sr.**, CEO, The WRK Group
- **Kenyetta McCurdy Byrd,** Chief Operations Officer, The WRK Group
- **Laura Mood**, Chief Financial Officer, The WRK Group
- **Tya Pope**, Deputy Director of Operations, Kingswood Community Center
- **Danielle Sullivan**, Development Director, The WRK Group
- **Wenona Sutton**, Director of Operations, The Warehouse

5:30 – 6:40 PM

Travel to Hotel, Checkin

HOTEL DU PONT

42 W 11th St
Wilmington, DE 19801

6:40 – 7:00 PM

Meet in Lobby, Travel to Dinner

HOTEL DU PONT

42 W 11th St
Wilmington, DE 19801

7:00 – 9:00 PM

Dinner Session: Taking a Holistic Approach to Federal Education and Workforce Development Policy

BIG FISH GRILL ON THE RIVERFRONT

720 Justison St
Wilmington, DE 19801

Over dinner, Hill staff will sit down with practitioners and state leaders to reflect on the implications of the day's sessions for federal policy. Specifically, the conversation will focus on federal policy levers to drive alignment across education, workforce, and human services systems and help scale career pathways ecosystems like Delaware's across the country. Staff will be asked to consider the impact of comprehensive support services on learner and worker outcomes, the role of CBOs in cross-system work, and strategies to engage young people in communities that, historically, have not received equitable investments from the public or private sector.

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

Wednesday August 23, 2023

8:30 – 9:00 AM

Breakfast Service

HOTEL DU PONT

42 W 11th St, Wilmington, DE 19801

9:00 – 10:30 AM

Using Sectoral Partnership Strategies to Diversify the Tech Workforce

HOTEL DU PONT

42 W 11th St, Wilmington, DE 19801

This session will cover how workforce system actors organized employers, training providers, and other stakeholders to launch the First State Tech Partnership, a sectoral partnership that is unique in terms of both its industry focus and its approach to talent development.

Speakers will then explain how their three organizations – a workforce intermediary, a training provider, and a civil rights organization – leveraged their distinct expertise to develop Yes, We Tech!: A summer earn-and-learn program that offers high school students durable and technical skills training to prepare them for high-wage employment in the tech industry. Staff will also have a chance to speak directly with students who just completed their internships about their experiences in the program.

- **Zakiyyah Ali**, Executive Director, Tech Council of Delaware
- **Mark Baxter**, Senior Program Director, Rodel Foundation of Delaware *(Moderator)*
- **Stephanie Eldridge**, CEO, Code Differently
- **Jennifer Thompkins**, President and CEO, Metropolitan Wilmington Urban League

10:30 – 11:00 AM

Travel to UD STAR Campus

11:00 AM – 12:30 PM

Site Visit and Session: UD STAR Campus

UNIVERSITY OF DELAWARE SCIENCE, TECHNOLOGY, AND ADVANCED RESEARCH (STAR) CAMPUS

540 S College Ave Newark, DE 19713

During this site visit and session, UD leaders and educators will walk staff through the vision and history of the STAR Campus. The campus – originally a Chrysler building – mirrors Delaware's transformation from a manufacturing hub to a center for biomedical sciences, financial services, and economic innovation.

Speakers will focus on the Fintech Innovation Hub's mission, where major employers, nonprofits, accelerators, and academic researchers are working together to close race- and class-based gaps in access to safe and affordable financial services. Staff will learn how these public-private partnerships

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

fit into UD's leading community engagement efforts.

- **Mike Bowman**, President and CEO, Delaware Technology Park
- **Patrick Callihan**, CEO, Tech Impact
- **Katie Lakofsky**, Associate Director, Bioscience Workforce Development, Delaware BioScience Association/University of Delaware
- **Alok Patel**, Assistant Director, Business Development and Strategic Initiatives, The National Institute for Innovation in Manufacturing Biopharmaceuticals (NIIMBL)
- **Tracy Shickel**, Associate Vice President, Corporate Engagement, University of Delaware

12:30 – 12:45 PM **Break and Lunch Service**

12:45 – 2:15 PM **Working Lunch: Statewide Postsecondary System Reform Efforts**

UD STAR CAMPUS

540 S College Ave
Newark, DE 19713

Educators who lead the development of Delaware's statewide Credit for Prior Learning Framework will discuss this new system for recognizing work experience and how they secured buy-in from stakeholders across the education-to-career pipeline. They will also highlight other coordinated efforts to improve the design and delivery of postsecondary education in Delaware, including strategies to bridge the credit/non-credit divide within higher ed institutions.

- **Patrice Gilliam-Johnson**, Dean, School of Graduate, Adult and Extended Studies, Delaware State University
- **Mike Hague**, Industrial Training Coordinator, Sussex Tech Adult Education
- **George Irvine**, Associate Vice Provost, Division of Professional and Continuing Studies, University of Delaware
- **Lindsay Rice**, Senior Director, Academic Partnerships, Wilmington University
- **Jonathan Wickert**, Director, CTE and STEM Initiatives, Delaware Department of Education *(Moderator)*

2:15 – 2:45 PM **Travel to Amazon Fulfillment Center**

2:45 – 4:15 PM **Site Visit: Community College/Industry Partnerships in Action**

MTN1 AMAZON FULFILLMENT CENTER

1025 Boxwood Rd
Wilmington, DE 19804

During this site visit, staff will see how Amazon is providing on-the-job training and upskilling opportunities for incumbent workers through its Career Choice program. Educators from Delaware Technical Community College will

JFF Congressional Staff Network (CSN) Site Visit to Delaware

Tuesday, August 22 – Wednesday, August 23, 2023

discuss how they are partnering with Amazon to deliver training, as well as the role of community colleges in workforce development more broadly and how employer engagement furthers their institutional mission.

Career Choice program participants will offer their perspective on how the program impacted their education and career trajectories.

- **Kyle Fell**, General Manager, Amazon MTN1 Fulfillment Center
- **Cathren Hagan-Smith**, Senior Special Programs Director, Delaware Technical Community College
- **Colin Newman**, Director of Workforce & Economic Development, Amazon
- **Jackson Salasky**, Student Affairs Program Assistant & Adjunct Instructor, Delaware Technical Community College
- **Emily Bouck West**, Public Policy Manager, Amazon

4:15 – 5:00 PM

Wrap Up

MTN1 AMAZON FULFILLMENT CENTER

1025 Boxwood Rd
Wilmington, DE 19804

Informal discussion with staff about key takeaways from the trip – reflecting on learnings and ways that federal policymakers can assist states and localities to improve systems alignment, programming, and outcomes.

5:00 – 5:32 PM

Travel to Wilmington Amtrak Station

5:32 – 6:53 PM

Train: WIL to WAS

WILMINGTON AMTRAK

100 French St
Wilmington, DE 19801

Amtrak 2165 Acela