# RE-2 Employee Post Travel Disclosure of Travel Expenses

RECEIVED
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2024 MAY 28 AM 11:38
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**Post Travel Filing Instructions:** Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

**Certification:** *In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

**Private Sponsor(s):**

National Football League

**Travel Dates:**

April 25, 2024-April 26, 2024

**Name of accompanying family member (if any):**

**Relationship to Traveler:**

## Total Expenses

| Transportation Expenses | Lodging Expenses | Meals Expenses | Other Expenses (Amount & Description) |
|---|---|---|---|
| $523.89 | $286.35 | $100.83 | |

*I also certify that attached to this form are all required documents for post travel disclosure, including:*

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

*Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.*

5/28/24 — Date

Benjamin Schubert — Printed Name of Traveler



Signature of Traveler

**TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER**

*I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.*

5/28/24 — Date



Signature of Supervising Senator/Officer

# ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

**Note:** Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

(●) Yes ( ) No

| Expense Change | Revised Amount | Explanation |
|---|---|---|
| Transportation | $523.89 | Airline fare changed given demand and switch in air carrier providing transportation |
| Lodging | $286.35 | Hotel rate increase given the demand for lodging in Detroit |
| Meals | $100.83 | Unexpected additional meal expense incurred during the trip. |

Were there any changes to the pre-approved itinerary?

(●) Yes ( ) No

**Explanation:**

I, along with other travel participants, were booked onto an earlier flight since the later flight was already booked. The attached itinerary shows the actual flight taken in red. There was an additional session provided for the travelers that arrived on the earlier flight, and there were also some minor adjustments to the presenters given schedules.

Were there any additional changes to the pre-approved trip?

( ) Yes (●) No

**Explanation:**

# RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

**Pre-Travel Filing Instructions:** Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

**Name of Traveler:**
Benjamin Schubert

**Employing Office/Committee:**
HSGAC Dems

**Private Sponsor(s):**
National Football League

**Destination(s):**
Detroit, MI

**Travel Dates:**

## April 25, 2024-April 26, 2024

**NOTE:** If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

I handle issues related to special event security and airspace security for Chairman Peters, and this event will allow me to see first-hand the law enforcement activities and coordination required to secure such an event from various threats.

**Do you have an accompanying family member or spouse on this trip?** ☐ (signify "yes" by checking box)

**Name and Relationship to Traveler:**

*I certify that the information contained in this form is true, complete and correct to the best of my knowledge.*

3/18/24 — Date

Benjamin Schubert — Signature of Employee
Digitally signed by Benjamin Schubert
Date: 2024.03.18 13:05:45 -04'00'

**TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER**
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Senator Gary Peters (Print Senator's/Officer's Name) hereby authorize Benjamin Schubert (Print Traveler's Name)

*an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.*

*I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.*

☐ (signify "yes" by checking box)

3/18/24 — Date

Signature of Supervising Senator/Officer

# Trip Name: 2024 Government Affairs Congressional Forum

## Organization Information

**Organization Name:**
National Football League

**Is your organization classified as a §501(c)(3)?**
( ) Yes (•) No

**If Yes, §501(c)(3) Organization Type:**
[ ] Private Foundation [ ] Public Charity

**Address:**
345 Park Avenue

**City, State, Zip:**
New York, NY 10154

**Phone Number:**
(212) 450-2000

**Organization URL:**
www.nfl.com

## History of Congressional Travel

Describe your organization's history of sponsoring congressional travel.

The League sponsored a similar trip last year, but current staff are not aware of any sponsorship of congressional travel before that. The league is looking to provide more first-hand experiences and demonstrations at league events.

## Educational Activities

Describe the educational activities performed by your organization other than sponsoring congressional travel.

The NFL regularly hosts local congressional staff delegations, youth organizations, and local charitable organizations around key events to educate on fan safety, player health and safety, economic impact, and issues along with DEI initiatives.

## Lobbyist and Foreign Agent Registration Information

**Lobbyist Registration Status (Select one):**

( ) I certify that the sponsor is not a federally registered lobbyist and does not retain or employ a federally registered lobbyist.

(•) I certify that the sponsor is not a federally registered lobbyist but does retain or employ one or more federally registered lobbyists.

**Foreign Agent Registration Status (Select one):**

(•) I certify that the sponsor is not an agent of a foreign principal and does not retain or employ an agent of a foreign principal.

( ) I certify that the sponsor is not an agent of a foreign principal but does retain or employ one or more agents of a foreign principal.

## Foreign Government Involvement

**Foreign Agent Registration Status (Must select all):**

[✓] I certify that the sponsor is not a foreign government.

[✓] I certify that the sponsor is not an entity that is owned or operated by a foreign government.

[✓] I certify that the sponsor does not receive funding from a foreign government.

## Purpose and Details

**Provide a brief description of the trip.**

The trip will offer briefing sessions on a variety of topics of interest to Congressional staff, ranging from tax and gaming to economic development and name, image, and likeness issues, along with an on-site educational tour of the Draft Theater and the surrounding perimeter to demonstrate the safety precautions that are put in place to keep fans safe at major events.

**Explain how the purpose of the trip relates to your organization's mission.**

Professional sports and large-scale entertainment events touch on nearly every issue facing the nation today. The NFL is constantly striving to keep fans safe and promote player safety at all levels of the game. This trip will give participants a first-hand experience on how the league achieves these goals and how Congress can help keep fans safe at events like the Draft. It will also provide staff with an opportunity to learn about the real-world impact of issues facing Congress on the league and similar organizations.

Is your organization the only sponsor for this trip?

(●) Yes ( ) No

If No, describe your organization's role in planning the trip.

If there are multiple sponsors, each sponsor must submit Organization Information (Page 1 of the Private Sponsor Travel Certification Form) and a Signature Page Form.

## Grantmaking Organizations (Optional)

**If you have a Grantmaking Organization, you must attach a Grantmaking Organization Certification Form.**

**1.**

**2.**

**3.**

## With or Without Regard to Congressional Participation (Select one):

- ○ The trip is arranged or organized without regard to congressional participation.
- ◉ The trip is arranged or organized with regard to congressional participation.

## Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- ☑ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

## Lobbyist/Foreign Agent Financing (Must select all):

- ☑ The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- ☑ No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

## Lobbyist/Foreign Agent Accompaniment

**Complete if all sponsors are §501(c)(3) organizations (Select one):**

- ○ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

**Complete if any of the sponsors is not a §501(c)(3) organizations (Select one):**

- ○ No sponsor retains or employs a registered lobbyist or agent of a foreign principle, the trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ◉ The trip is limited to a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ○ The trip is limited to a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

***Required if selecting the third option in either column - Please explain why the second overnight stay is practically required and necessary to accomplish the purpose of the trip.***

## Certification of No Recreational Activity and No Alcohol (Must select all):

- ☑ Travel expenses paid for will not include expenditures for recreational activities.
- ☑ Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

## Invitees list

- ☑ A list of all Senate invitees is attached to this form (required).
- ☑ Members and staff from the House of Representatives will also receive invitations.

Travel Details (Submit additional pages as needed)

| Trip Start Date/Time: | ⇄ | Trip End Date/Time: |
|---|---|---|
| Thursday, 4/25/24 | | Friday, 4/26/24 |

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

○ Yes ◉ No

Transportation (Member/Officer/Employee: $349 Accompanying Family Member: $0)

| Transportation Type | Class | Amount |
|---|---|---|
| Delta Airlines | Coach | $349 |

Details (optional)
This fare is based on current availability

Lodging (Member/Officer/Employee: $249 Accompanying Family Member: $0)

| Check-In | Check-Out | Facility | City | State | Country |
|---|---|---|---|---|---|
| 4/25/24 | 4/26/24 | Fort Pontchartrain Hotel | Detroit | MI | USA |

| Nights | Cost/Night | Cost Exceed Per Diem (Yes/No) | If Yes, please explain why expenses over the per diem rate are reasonable and necessary. |
|---|---|---|---|
| 1 | $249 | Yes | See Appendix. |

| Check-In | Check-Out | Facility | City | State | Country |
|---|---|---|---|---|---|
| | | | | | |

| Nights | Cost/Night | Cost Exceed Per Diem (Yes/No) | If Yes, please explain why expenses over the per diem rate are reasonable and necessary. |
|---|---|---|---|
| | | | |

| Check-In | Check-Out | Facility | City | State | Country |
|---|---|---|---|---|---|
| | | | | | |

| Nights | Cost/Night | Cost Exceed Per Diem (Yes/No) | If Yes, please explain why expenses over the per diem rate are reasonable and necessary. |
|---|---|---|---|
| | | | |

Meals (Member/Officer/Employee: $64 Accompanying Family Member: $0)

| Date | Breakfast | Lunch | Dinner | Incidentals | Total | City | State | Country | Cost Exceeds Per Diem (Y/N) |
|---|---|---|---|---|---|---|---|---|---|
| 4/25/24 | 14 | 16 | 29 | 5 | 64 | Detroit | MI | USA | N |

**If costs exceed the federal per diem, please explain why expenses over the per diem rate are reasonable and necessary.**

Reasonable Miscellaneous Expenses

(Member/Officer/Employee: $50 Accompanying Family Member: $0)

| Expense Type | Amount | Notes |
|---|---|---|
| Local Transportation | $50 | |

Additional Details (optional)

**PRIVATELY SPONSORED TRAVEL**

**SPONSOR SIGNATURE PAGE**

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: 2024 Government Affairs Congressional Forum

Travel Date(s): 4/25/24-4/26/24

Travel Destination(s): Washington, DC to Detroit, MI and return

Sponsor: National Football League

Katie Hill — *(printed name of sponsor representative)*

SVP, Communications — *(title)*



*(signature of sponsor representative)*

2/23/24 — *(date)*

# Appendix

## Lodging

*If Yes, please explain why expenses over the per diem rate are reasonable and necessary.*

Hotel lodging exceeds the per diem rate due to the lodging demand in Detroit during this time. The government rate for the same hotel one week after this travel is $107/night. Sponsor has not identified a suitable hotel in the vicinity within the GSA limit for this time period.

## Schubert, Benjamin (HSGAC)

**From:** Turner, Roslyne <Roslyne.Turner@nfl.com>
**Sent:** Monday, March 11, 2024 2:19 PM
**To:** Schubert, Benjamin (HSGAC)
**Subject:** You're Invited: 2024 NFL Government Affairs Congressional Forum - STAFFDEL
**Attachments:** NFL Government Affairs Congressional Forum Agenda (Invite).pdf; 2024 Senate Trip Sponsor Form (invite).pdf; Senate Invite List for 2024 NFL Government Affairs Congressional Forum.pdf

**Follow Up Flag:** Follow up
**Flag Status:** Flagged

Dear Ben,

The National Football League is pleased to invite you to its ***Government Affairs Congressional Forum***, to be held April 25-26 in Detroit, Michigan. This event is designed to comply with the House and Senate rules for privately-funded, officially-connected travel.

Attached is the trip's agenda and sponsor form. Please let me know of your intention to submit the required materials to the Ethics Committee to participate by **Friday, March 22nd** so that I may reserve a hotel room on your behalf.

Space is limited; therefore, participants will be registered on a first-come, first-served basis.

**The 30-day deadline to submit materials for approval to the appropriate Ethics Committee is Tuesday, March 26, 2024.**

Please contact Roz Turner (Roslyne.Turner@nfl.com) with any questions.

We hope you can join us!

~Roz

Roslyne Turner
NATIONAL FOOTBALL LEAGUE
Public Policy & Government Affairs

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0000000004540 RECEIVED BY: SECRETARY OF THE SENATE Date: May 28, 2024

**Government Affairs Congressional Forum**
**2024 NFL DRAFT**
**Detroit, MI**

**Agenda**
**Thursday, April 25, 2024 - Friday, April 26, 2024**

## Thursday, April 25, 2024

| | |
|---|---|
| 6:00 AM – 7:37 AM | **Delta Flight #2869**<br>Washington, DC to Detroit, MI |
| 8:30 AM – 9:00 AM | **Arrival Fort Pontchartrain Hotel** |
| 9:00 AM – 10:00 AM | **Continental Breakfast**<br>Fort Pontchartrain Hotel, Summit Meeting Room – 25th Floor<br><br>**Pre-Session: History of the NFL Draft**<br>*Brian McCarthy, SVP, NFL Football Operations*<br>Provided an overview of the NFL Draft from the start in New York City to how it became a traveling Draft. |
| 10:30 AM – 10:45 AM | **Welcome and Introductions**<br>*Katie Hill, SVP, NFL Communications and Public Affairs*<br><br>**Legislative Briefings** |
| 10:45 AM – 11:15 AM | **Session #1: Stadium Construction and Municipal Bonds**<br>*Matthew Shapiro, VP, NFL Events Strategy*<br>*Brad Firestone, VP, NFL Tax and Risk Management*<br>Discussion of Federal-tax-exempt bonds as a tool to promote economic development at the local level that allow state and local governments low-cost financing for community economic development projects. |
| 11:15 AM – 11:45 PM | **Session #2: 199-A, 1099-k**<br>*Brad Firestone, VP, NFL Tax and Risk Management*<br>Provide an overview of the impact of the change in the 1099-k reporting threshold and how it could affect consumers and fans. The American Rescue Plan of 2021 lowered the 1099-k reporting threshold from $20,000 and 200 transactions to $600 and no transactions for 2022, which the IRS recently delayed to 2023. This change may affect season ticketholders and other fans who resell over $600 of tickets per year. Will include discussion of a permanent solution that would raise the threshold and reinstate a minimum level of transactions. Additionally, Brad will discuss how |

| | |
|---|---|
| | implementation of the 199-A passthrough deduction impacts professional sports clubs and possible solutions as Congress considers extending this deduction. |
| 11:45 AM – 11:55 AM | **Session #3: Legalized Sports Betting**<br>*Jon Nabavi, VP, Public Policy & Government Affairs, NFL*<br>Discussion of efforts by Congress and the Department of Justice to identify and pursue illegal offshore sportsbooks that continue to subvert the legal U.S. betting market, and how the NFL protects consumers and ensures the integrity of the game. |
| 11:55 AM – 12:10 PM | **Travel to Ford Field** |
| 12:10 PM – 12:45 PM | **Session #4: Player Health & Safety**<br>*Jeff Miller, EVP, NFL Player Health & Safety*<br>Provide insight on how the league uses technology and resources to protect and advance player health and safety on gameday and beyond, including the league's leading technology, techniques, rules, and policies that are designed to keep players safe. Discussion of work partners such as AWS and equipment manufacturers to keep the game as safe as possible, and how these developments help protect youth and collegiate players as well. Includes hands-on demonstration of sideline safety equipment and technology on field.<br><br>**Session #5: Stadium and Game Broadcast Operations**<br>*Jeff Miller, EVP, NFL Player Health & Safety*<br>Discuss stadium and game day broadcast operations and how officiating determines their decisions. |
| 12:45 PM – 1:30 PM | **Working Lunch**<br>*Ford Field*<br><br>**Session #6: Ticketing Reform**<br>*Jonathan Nabavi, VP, NFL Public Policy & Government Affairs*<br>Discuss the effects of ticketing reform and ticketing practices. On January 24, 2023, the Senate Judiciary Committee held a hearing on the recent Live Nation Entertainment/Ticketmaster Taylor Swift ticketing issues, sending a strong signal that reforms to the ticketing industry will be a priority for lawmakers in the 118th Congress. In 2023, the Federal Trade Commission proposed ticket pricing reforms, and proposals at both the state and federal level include provisions that would benefit fans and live events. |
| 1:45 PM – 2:00 PM | **Travel to Downtown Detroit Draft Site** |
| 2:00 PM – 3:15 PM | **Session #7: Stadium Security – Drones & SAFETY Act, with Tour of Draft Theater & Experience** |

*Kenneth Edmonds, VP, NFL Public Policy & Government Affairs*
*Ashley Hamilton, Director, NFL Events Strategy*
*Nicki Ewell, Senior Director, NFL Events Fan Experiences*

**Drones:** Discussion of how counter-drone authority safeguards large scale events such as the Super Bowl. In 2023, bipartisan legislation was introduced in the Senate (S.1631) and the House Discussion will include potential legislative framework to counter threats posed by the illicit use of unmanned aircraft systems, particularly those that may jeopardize the safety and security of large-scale sporting and entertainment events.

**SAFETY Act:**
Discussion on the importance of the SAFETY Act in keeping fans safe. For FY2023, Congress enacted a 30 percent increase in funding for the Office of SAFETY Act Implementation, which will help address the backlog of SAFETY Act applications including those for NFL stadiums. The enacted FY2023 spending bill also requires the creation of an online dashboard that will create greater transparency for pending SAFETY Act applications. Discussion will include long-term solutions to ensure coverage does not lapse during future delays and while this current backlog is addressed, including long-term authority for DHS to extend SAFETY Act coverage should an application for renewal be delayed.

**Tour:** The tour will highlight security aspects of such events held in large scale. Participants will view demonstrations of security parameters and meet with league security staff on site. The tour will also highlight the value of the league's tentpole events in various cities and the economic impact the events have on state and local jobs, and the economy.

3:15 PM – 3:30 PM **Walk to Fort Pontchartrain Hotel**

3:30 PM – 4:00 PM **Break**

**Legislative Briefings – Part Two**

4:00 PM – 4:40 PM **Session #8: Draft Eligibility and Federal NIL Legislation**
*Arthur McAfee, SVP, NFL Football Pipeline Development*
Addressing potential Name, Image, and Likeness ("NIL") legislation, including the 3-year rule, as well as the NFL Draft process. While no federal NIL bill was enacted in 2023, strong bipartisan interest remains in this issue. Congressional hearings are expected in 2024 with legislative proposals to follow those hearings. Also includes discussion of the league's collectively-bargained eligibility rules and the league's methodical process around Draft.

| | |
|---|---|
| 4:40 PM – 5:00 PM | **Session #9: Community Relations & Economic Impact**<br>*Alexia Gallagher, VP, NFL Community Relations*<br>Provide insight on how the league's tentpole events, such as the Super Bowl, Pro Bowl, and Draft, benefit and support communities throughout the United States, nationally and locally. NFL tentpole events, such as the Draft, brings thousands of jobs and tens of millions of dollars in economic activity to a local economy. Additionally, this economic activity generates new Government revenue that would not otherwise be realized if not for the league event. |
| 5:00 PM – 5:25 PM | **Travel to Dinner** |
| 5:25 PM – 7:15 PM | **Closing Session and Dinner**<br>*Buddy's Detroit-Style Pizza, Detroit, MI*<br><br>**Session #10: Diversity, Equity, and Inclusion**<br>*Jonathan Beane, SVP and Chief DEI Officer, NFL*<br>The NFL is committed to DEI in hiring and promotion policies. Particularly with head coaching, general manager, and senior level leadership positions, the league is constantly refining policies that give candidates from all backgrounds the ability to participate and excel on and off the field. Providing diverse candidates with professional development and networking opportunities has been a cornerstone of league and club hiring practices and will continue to evolve in years to come.<br><br>**End of Program** |
| 7:15 PM – 7:35 PM | **Travel to Fort Pontchartrain Hotel** |

**Friday, April 26, 2024**

| | |
|---|---|
| 7:30 AM | **Check-out**<br>**Fort Pontchartrain Hotel, Detroit, MI** |
| 10:14 AM – 11:49 AM | **Delta Flight #2476**<br>Detroit MI to Washington, DC |

Added pre-session for those who arrived on the early flight.
Flights are different due to the league's agreement to use partnering airlines whenever possible.
Presenters are different due to conflicts in schedules of originally scheduled presenters.