RE-2 Employee Post Travel Disclosure of Travel Expenses

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

Date/Time Stamp
RECEIVED
SECRETARY OF THE SEN
PUBLIC RECORDS
2024 SEP 19 PM 4:39

Certification: *In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

Private Sponsor(s):

Jobs for the Future

Travel Dates:

August 13 - 15, 2024

Name of accompanying family member (if any):

Relationship to Traveler:

Total Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
597.00	242.00	161.00	0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

9/19/2024
Date

Eleni Neyland
Printed Name of Traveler

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

9/19/2024
Date

Edward J. Markey
Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

○ Yes ◉ No

Expense Change	Revised Amount	Explanation

Were there any changes to the pre-approved itinerary?

◉ Yes ○ No

Explanation:

Explanation: The location of our Wednesday 8/14 session, "Western NC's Opportunity Youth Pathway Programming," changed from Schenck Job Corps to the GO PLACES Project (address is 3 Hunt Hull Pl, Asheville NC) because it was much closer to other sessions that day. We chose to change locations to cut down on driving time and spend more time hearing from youth program participants themselves. GO PLACES, like Job Corps, is a publicly-funded youth career education & training pathway program. Due to last-minute scheduling conflicts, we had to change the panelists on our Thursday 8/15 session, "Designing and Delivering Wraparound Support Services for Rural Communities." Two were not listed in pre-approved paperwork: Kirsten Bunch, Vice President for Student Services at Blue Ridge Community College, and Eileen Mouyard, Interim Executive Director of Smart Start of Transylvania County. The JFF team confirmed that both Kirsten and Eileen are not federally registered lobbyists. We added one panelist to the Wednesday 8/14 dinner session, "Public-Private Partnerships to Support Western NC' s Brewing Industry": Jeff Irvin, Director of the Craft Beverage Institute for the Southeast at Asheville-Buncombe Technical Community College. JFF confirmed that Jeff is not a federally registered lobbyist.

Were there any additional changes to the pre-approved trip?

○ Yes ◉ No

Explanation:

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

Name of Traveler:
Eleni Neyland

Employing Office/Committee:
MARKEY, EDWARD

Private Sponsor(s):
Jobs for the Future

Destination(s):
Asheville, North Carolina

Travel Dates:
08/13/2024 to 08/15/2024
NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

This site visit will highlight innovative, evidence-based workforce development and education efforts. This relates to my role as Legislative Assistant covering the education and labor portfolio for Senator Markey, who is a member of the HELP committee.

Do you have an accompanying family member or spouse on this trip?
No

Name and Relationship to Traveler:
N/A

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

Date

Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Giselle Barry hereby authorize Eleni Neyland
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐ (signify "yes" by checking box)

8/16/24
Date

Signature of Supervising Senator/Officer

0000000008664 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

AGENDA

Congressional Staff Network Site Visit to Western NC

Tuesday August 13 – Thursday August 15, 2024

Tuesday August 13, 2024

8:33 – 10:14 AM

Flight: DCA to CLT

American Airlines Flight # AA 1155

NATIONAL AIRPORT

2401 Ronald Reagan
Washington National
Airport Access Rd
Arlington, VA 22202

10:14 – 11:15 AM

Travel to Gaston College

11:15 – 11:35 AM

Introduction to North Carolina

GASTON COLLEGE

Myers Center Auditorium
Room A and B
201 US-321
Dallas, NC 28034

Gaston College President John Hauser and Aaron Mabe from the state community college system office will welcome staffers to North Carolina and provide an overview of the state's unique approach to workforce and economic development, which centers community colleges as engines of economic growth.

- **John Hauser**, President, Gaston College
- **Aaron Mabe**, State Director of Dual Enrollment, Academic Programs and Student Services, North Carolina Community College System Office

11:35 AM – 1:00 PM

Luncheon Session: Apprenticeship 321

GASTON COLLEGE

Myers Center Auditorium
Room A and B
201 US-321
Dallas, NC 28034

Apprenticeship 321 is registered through ApprenticeshipNC, the state apprenticeship agency housed in the NC Community College System, and the U.S. Department of Labor. Gaston College provides the program's classroom training and awards academic credentials. This session will focus on the apprenticeship pathways that Gaston College offers in the healthcare industry, including pre-apprenticeships, and their partnerships with regional workforce boards.

- **Lisa Albright-Jurs,** Dean, Career and Technical Education, Gaston College

0000000008665 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

- **David Hollars**, Executive Director, Centralina Workforce Development Board
- **Angela Karchmer**, Director, Workforce Development Board and Social Services, Gaston County Department of Health and Human Services
- **Ashley Long**, Assistant Dean – Partnerships, Gaston College
- **Joy Morrow**, Director of Apprenticeships and Work-Based Learning, Gaston College
- **Greg Smith**, Vice President of Economic and Workforce Development, Gaston College *(moderator)*

1:00 – 1:30 PM

Site Visit: Gaston College Healthcare Training Facilities

GASTON COLLEGE

David Belk Cannon Building
201 US-321
Dallas, NC 28034

Staffers will see Gaston College's Health Science Education and Simulation Center where apprentices receive hands-on training, and learn more about how Apprenticeship 321 promotes student success.

- **Ashley Long**, Assistant Dean – Partnerships, Gaston College
- **Lori Metcalf**, Dean, Health and Human Services Division, Gaston College
- **Brandy Lingerfelt**, Practical Nurse to Registered Nurse Apprentice
- **Cur'Dasia Strain**, Medical Assistant Apprentice

1:30 – 2:30 PM

Travel to Manufacturing Solutions Center (MSC)

2:30 – 3:30 PM

Site Visit: MSC Facilities & Service Lines

MANUFACTURING SOLUTIONS CENTER I

301 Conover Station SE
Conover, NC 28613

Staff will have a chance to learn about the textile manufacturing process, the types of support that entrepreneurs in the industry require, and efforts to transition to a circular textile economy.

- **Jeff Neuville**, Director, Manufacturing Solutions Center
- **Tony Whitener**, Special Projects Director, Manufacturing Solutions Center

3:30 – 4:30 PM

Reshoring and Modernizing North Carolina's Textile Industry

MANUFACTURING SOLUTIONS CENTER II

2nd Floor Meeting Room
350 5th Avenue SE
Conover, NC 28613

This panel will dive into successful regional efforts to revitalize and reshore the U.S. domestic manufacturing economy, with a focus on the textile industry. The Manufacturing Solutions Center at Catawba Valley Community College has played a central role in these efforts since 1990, delivering an estimated $30 million in regional economic impact from 2019-2023. MSC

0000000008666 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

supports domestic manufacturing through a range of services, including workforce training, product testing, research, and marketing, in addition to operating a business incubator onsite.

- **Garrett D. Hinshaw**, President, Catawba Valley Community College (CVCC)
- **Tom Hart**, City Manager, Conover
- **Nathan Huret**, Economic Development Director, Catawba County Economic Development Corporation
- **Jeff Neuville**, Director, MSC
- **Jordan Schindler**, Founder and CEO, Clothing 2.0

4:30 – 6:00 PM

North Carolina's Statewide and Regional Efforts to Expand College and Career Pathways

MANUFACTURING SOLUTIONS CENTER II

2nd Floor Meeting Room
350 5th Avenue SE
Conover, NC 28613

State education agency leaders will discuss system-wide efforts to support pathways across secondary, postsecondary, and careers, including the state's Career and College Promise dual enrollment program and Cooperative Innovative High Schools early college program, as well as efforts to ensure students gain valuable real-world work experience. Practitioners from exemplary regions and school districts will share how they are enabling students to complete pre-apprenticeships, earn early postsecondary credit, and attain industry-recognized credentials.

- **Crystal Folger-Hawks**, Executive Director, Surry-Yadkin Works
- **Christy Lefevers**, Associate Dean of High School Programming, CVCC
- **Jonathan Loss**, Dean of Enrollment Management, CVCC
- **John Loyack**, Vice President of Economic Development, NC Community College System Office
- **Aaron Mabe**, State Director of Dual Enrollment, Academic Programs and Student Services, NC Community College System Office
- **Melissa D. Recknor**, Director of Advising and Student Success, Surry Community College
- **Kristie Van Auken**, Special Advisor to the Superintendent for Workforce Engagement, NC Department of Public Instruction

6:00 – 7:30 PM

Travel to Asheville

7:00 – 7:30 PM

Check in to Hotel

KIMPTON HOTEL ARRAS

7 Patton Ave
Asheville, NC 28801

0000000008667 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

7:30 – 9:00 PM

Dinner & Roundtable Discussions

BEAR'S SMOKEHOUSE DOWNTOWN ASHEVILLE

135 Coxe Ave
Asheville, NC

Over dinner, Hill staff will sit down with practitioners to reflect further on the implications of the day's sessions for federal policy. Specifically, conversations will focus on federal policy levers to strengthen community college-economic and workforce development collaboration at the systems level; and to replicate and scale college in high school programs. Staff will be asked to consider the impact of earning college credit in high school on student debt, postsecondary enrollment, and student outcomes.

- **Nathan Ramsey**, Executive Director, Land of Sky (LOS) Regional Council, and Director, Mountain Area Workforce Development Board (MAWDB)

Wednesday August 14, 2024

8:00 AM

Meet in Lobby

KIMPTON HOTEL ARRAS

7 Patton Ave
Asheville, NC 28801

8:00 – 8:15 AM

Travel to Asheville-Buncombe Technical Community College (A-B Tech)

8:15 – 9:45 AM

Breakfast Session: The Role of Community Colleges in Western NC's Regional Economic Development

A-B TECH

Mission Health
Conference Center
16 Fernihurst Drive
Asheville, NC 28801

This session will highlight the role of community colleges in regional economic and workforce development partnerships, including co-locating NCWorks Career Centers (one-stops) at community colleges, coordinated community partnerships, and labor market-aligned career pathways. Speakers will discuss joint efforts to expand work-based learning opportunities funded by a 2022 U.S. DOL Workforce Opportunities for Rural Communities (WORC IV) grant.

- **Deborah D. Bailey**, Vice President of Economic and Workforce Development and Continuing Education, A-B Tech
- **Debbie Cromwell**, Director, Work-Based Learning and Apprenticeships, A-B Tech
- **John D. Gossett**, President, A-B Tech
- **Gene Loflin**, Associate Vice President for Compliance,

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

A-B Tech
- **Patrycja Manning**, Interim Director, Business & Industry Services, A-B Tech
- **Emily Nicholson**, Executive Director, Land of Sky P20 Council
- **Nathan Ramsey**, Executive Director, LOS Regional Council, and Director, MAWDB

9:45 – 10:15 AM

Travel to NC Arboretum

10:15 – 11:30 AM

Dislocated Worker Grant Implementation in Canton, NC

THE NORTH CAROLINA ARBORETUM

Education Center
100 Frederick Law Olmsted Way
Asheville, NC 28806

When the Pactiv Evergreen paper mill closed in 2023, U.S. DOL awarded the state a $7.5 million Employment Recovery Dislocated Worker (DW) Grant. Panelists who served on the Rapid Response team will outline how they successfully administered DW funds to support the 1,100 impacted workers. Plus, a former mill worker will share his experience transitioning to a new industry.

- **Brandon Carter**, Former Pactiv Evergreen Worker
- **David Francis**, President, Haywood County Chamber of Commerce
- **David Garrett**, Workforce Development Director, Southwestern Commission Council of Governments (COG)
- **Linda Lamp**, Business Services Representative, Southwestern Commission COG
- **Lisa Morris**, Career Center Manager, NCWorks
- **Shelley White**, President, Haywood Community College

11:30 AM – 1:00 PM

Luncheon Session: Understanding the Workforce System's Role in Economic Development

THE NORTH CAROLINA ARBORETUM

Education Center
100 Frederick Law Olmsted Way
Asheville, NC 28806

Over lunch, staff will learn more about how MAWDB collaborates with the Asheville Chamber of Commerce to augment career exploration and navigation services, strengthen earn-and-learn programming, and align workforce system offerings with regional employer demand. Speakers will highlight how this strong partnership resulted in a major investment from Pratt & Whitney.

- **Diana Blackett**, Director of Workforce Partnerships, Asheville Chamber of Commerce
- **Clark Duncan**, Senior Vice President of Economic Development, Asheville Chamber of Commerce
- **Nathan Ramsey**, Executive Director, LOS Regional Council, and Director, MAWDB

0000000008669 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

- **Heidi Reiber**, Senior Director of Research, Asheville Chamber of Commerce
- **Ashley Swanger**, Director of Industry Services, Asheville Chamber of Commerce

1:00 – 1:15 PM

Travel to Pratt & Whitney

1:15 – 3:00 PM

Site Visit: Pratt & Whitney

PRATT & WHITNEY

330 Pratt & Whitney Blvd
Asheville, NC 28806

As a complement to the morning sessions, this site visit will highlight how coordination among regional education, workforce, and economic development entities yielded the largest-ever investment in western NC's manufacturing economy. Representatives from Pratt & Whitney, MAWDB, and A-B Tech will share how they co-developed custom recruitment and training programs to fill over 800 advanced manufacturing jobs in just three years.

- **Deborah D. Bailey**, Vice President of Economic and Workforce Development and Continuing Education, A-B Tech
- **Clark Duncan**, Senior Vice President of Economic Development, Asheville Chamber of Commerce
- **Nathan Ramsey**, Executive Director, LOS Regional Council, and Director, MAWDB

3:00 – 3:30 PM

Travel to GO Places

3:30 – 5:15 PM

Western NC's Opportunity Youth Pathway Programming

GO PLACES Project

3 Hunt Hill Place
Asheville, NC, 28801

**Note itinerary change: Session location changed from pre-travel Ethics Committee approval due to timing concerns (original location was significantly farther). GO PLACES is a publicly-funded youth education and training pathway program.*

This portion of the agenda will focus on Western NC's Opportunity Youth pathway programs, including the NCWorks NextGen WIOA Youth program and the GO PLACES program, which provides job training and career support to young adults with records from the highest-poverty areas in Asheville. Staff will see youth programming in action, speak directly with program participants about their experience, and learn about the various program structures and services.

- **Lance Crawford**, District Director of Workforce Development, Goodwill Industries of Northwest NC
- **Gene Ettison**, GO PLACES Project Director, LOS Regional Council
- **Vicki Jennings,** Strategic Initiatives Director, LOS Regional Council *(moderator)*
- **Kristin Kress**, NextGen Program Manager, Goodwill Industries of Northwest North Carolina

5:15 – 5:30 PM

Travel to Hotel

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

5:30 – 6:15 PM	**Break**	**KIMPTON HOTEL ARRAS** 7 Patton Ave Asheville, NC 28801
6:15 PM	**Meet in Lobby**	
6:15 – 6:30 PM	**Travel to Dinner**	
6:30 – 8:00 PM	**Dinner & Session: Public-Private Partnerships to Support Western NC's Brewing Industry** Over dinner, staffers will learn how the public workforce and education systems collaborate with western NC's craft brewing companies – a key sector that contributes over $1 billion to the regional economy – to address the industry's unique talent needs. ➢ **Leah Wong Ashburn**, President and CEO, Highland Brewing ➢ **Clark Duncan**, Senior Vice President of Economic Development, Asheville Chamber of Commerce ➢ ***Jeff "Puff" Irvin**, Director of the Craft Beverage Institute for the Southeast, A-B Tech ➢ **Nathan Ramsey**, Executive Director, LOS Regional Council, and Director, MAWDB **indicates speaker added after pre-travel Ethics approval*	**NEW BELGIUM BREWING** Riverview Deck 21 Craven St Asheville, NC 28806

Thursday August 15, 2024

8:15 AM	**Meet in Lobby, Check out**	**KIMPTON HOTEL ARRAS** 7 Patton Ave Asheville, NC 28801
8:15 – 9:00 AM	**Travel to Blue Ridge Community College**	
9:00 – 10:30 AM	**Breakfast Session: Henderson County's Education-to-Career Pathway System** Leaders from Blue Ridge Community College and Henderson County Public Schools will provide an overview of how they partner across systems to offer diverse secondary-to-postsecondary pathways that track to quality jobs regardless of whether they are degree or	**BLUE RIDGE COMMUNITY COLLEGE** Technology Education and Development Center 49 East Campus Drive Flat Rock, NC 28731

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

workforce-oriented.

- **Shanda Bedoian**, Director of Corporate & Customized Training, Blue Ridge Community College
- ***Kirsten Bunch,** Vice President for Student Services, Blue Ridge Community College
- ***Debbie Dewitt,** Dean of Arts & Sciences, Blue Ridge Community College
- **Mark R. Garrett**, Superintendent, Henderson County Public Schools
- **Scott Queen**, Vice President, Economic and Workforce Development, Blue Ridge Community College

**indicates speakers added after pre-travel Ethics Committee approval*

10:30 – 11:15 AM

Site Visit: Henderson County NCWorks Career Center

BLUE RIDGE COMMUNITY COLLEGE

180 W Campus Dr
Flat Rock, NC 28731

Staffers will see the NCWorks Career Center (one-stop delivery center) at Blue Ridge, and learn how co-location improves access to services for residents of rural Henderson County.

- **Jason Chappell**, Director, NCWorks Career Center, Blue Ridge Community College

11:15 AM – 12:30 PM

Designing and Delivering Wraparound Support Services for Rural Communities

BLUE RIDGE COMMUNITY COLLEGE

Technology Education and Development Center
49 East Campus Drive
Flat Rock, NC 28731

Representatives from Blue Ridge, the Land of Sky P20 Council, and Smart Start of Transylvania County will discuss how they coordinate across the workforce and education systems to meet learner and worker needs, with a focus on childcare, housing, transportation, and broadband services. Speakers will highlight lessons learned from the ongoing NC Reconnect and Racial Equity for Adult Credentials in Higher Education (REACH) adult learner re-enrollment initiatives.

- ***Kirsten Bunch,** Vice President for Student Services, Blue Ridge Community College
- ***Eileen Mouyard**, Interim Executive Director, Smart Start of Transylvania County
- **Emily Nicholson**, Executive Director, Land of Sky P20 Council

**indicates speakers added after pre-travel Ethics Committee approval*

12:30 – 1:15 PM

Lunch and Discussion

BLUE RIDGE COMMUNITY COLLEGE

Technology Education and

Over lunch, participants will have a chance to continue

0000000008672 RECEIVED BY: SECRETARY OF THE SENATE Date: September 19, 2024

Jobs for the Future

Congressional Staff Network (CSN) Site Visit to Western North Carolina

Tuesday, August 13 – Thursday, August 15, 2024

	conversations from the morning sessions and dive deeper into wraparound support provision for rural communities.	Development Center 49 East Campus Drive Flat Rock, NC 28731
1:15 – 1:45 PM	**Travel to Airport/Wrap up and Reflection** Informal discussion with staff about key takeaways from the trip – reflecting on learnings and ways that federal policymakers can assist states and localities to improve systems alignment, programming, and outcomes. ➢ **Mary Clagett**, Senior Director, Workforce Policy, Jobs for the Future	**EN ROUTE TO AIRPORT**
1:45 – 3:43 PM	**Check in**	**ASHEVILLE REGIONAL AIRPORT** 61 Terminal Dr #1 Fletcher, NC 28732
3:43 – 5:15 PM	**Flight: AVL to DCA** *American Airlines Flight #5216*	**ASHEVILLE REGIONAL AIRPORT** 61 Terminal Dr #1 Fletcher, NC 28732