RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp
RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2026 AUG 24 PM 4:14

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building.**This form is a public disclosure. The form and all attachments will be made publicly available.**

Certification:*In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

Private Sponsor(s):
Care Lab

Travel Dates:
07/23/2026 to 07/26/2026

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
$1,195.14	$501.00	$202.18	$0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

8/24/26
Date

REBECCA AVITIA
Printed Name of Traveler

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

8/24/2026
Date

Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

● Yes ○ No

Expense Change	Revised Amount	Explanation
Transportation	$1,195.14	Our initial van rental had broken down and non-working AC, so we had to rent another 15-seat passenger van from a different van rental company at the last minute along with a different driver.
Meals	$202.18	Our dinner on July 26 was catered by El Chile Toreado had brought their food truck to do on-site cooking instead of doing drop off catering, which costed a little more than originally planned.

Were there any changes to the pre-approved itinerary?

● Yes ○ No

Explanation: On Friday July 24 for the Orientation Briefing in NM, Representative Reena Szczepanski and Representative Alan T. Martinez joined the panel of speakers to give an overview of NM history and demographics. On Friday July 24 for the Santa Clara Pueblo visit, Former Governor Walter Dasheno, Dino Chavarria, and Lt. Governor Jesse Gutierrez, who are all former or current officials of the pueblo, joined the two-way conversation on the value of home and the interaction of the Pueblo and Los Alamos National Labs. On Friday July 24 for the visit to the Los Alamos National Labs, Kathleen MacDonald, Technology Transfer Office, Feynman Center for Innovation; Geoffrey Fairchild, Deputy for the AI National Security Office; and Andy Phelps, CEO, SpaceNukes additionally joined as representatives of their respective fields to disucuss tech transfer and contemporary applications of the lab's research. On Saturday July 25 for the visit to the Mora Community Ranch, Rudy Montoya was no longer able to join us and we instead visited Donnie Adkin Jr.'s farm to discuss acequia water management, the impact of the flooding and wildfires. On Saturday July 25 for the visit to the New Mexico School for the Arts, Justin Gordon, artistic director of NMSA, and Stuart Ashman, former director of the NMSA, joined the group of convenors for a short presentation on how the school achieves high educational attainment and retention.

Were there any additional changes to the pre-approved trip?

○ Yes ● No

Explanation: There were no additional changes to the pre-approved trip.

Dear Chiefs,

We are pleased to extend this invitation to join CARE LAB in New Mexico for a Senate Chiefs state field trip **July 23-26**.

This trip, which is modeled on our previous international delegations, is an experiment in relationship-building and the practice of CARE LAB skills for self-care, bridging, and active listening. Over three days and three nights, we'll engage with New Mexicans of all stripes while visiting their communities, businesses, Pueblos, homes, and natural sites and meeting with local leaders.

During the trip we will:

- Shine a light on New Mexico's work to engage in conversations amid a multitude of coexisting perspectives, often defying national narratives of partisan politics.
- Provide a convening opportunity for Senate leaders who have attended Care Lab dinners and want to deepen conversation about bridging and care.
- Help repair mistrust between leaders in Congress/the federal government and the people of New Mexico

Official invitations and an application for approval from Senate Ethics will be sent directly to you from the Senate Ethics portal. **Please submit by Wednesday, June 17** to account for any additional questions Ethics may have before their 30 day deadline. You will need an approval letter from the committee before the first day of travel.

In the portal, you will find:

- A Private Sponsor Travel Certification Form completed by Care Lab
- An hour by hour itinerary
- A copy of this unsolicited invitation

Upon your return within 30 days after the last day of travel, the Senate Ethics portal will generate documents required for post-travel disclosure, including:

- Confirmation that no trip details have been changed from the pre-travel approval request
- Filing public disclosure with Office of Public Records (Hart 232)
    - Completed and signed Form RE-3 (Senators and Officers Post-Travel Disclosure of Travel Expenses Form)
    - Copies of all pre-travel documents listed above
    - Any changes from approved Pre-Travel Form

Lastly, please register your commitment and fill out this google form to collect traveler information in order for us to purchase plane tickets on your behalf. Let us know if you would prefer an alternative way for us to collect this information.

Looking forward to an exciting trip!

Sarah Stephens, Justine Williams, Jojo Vicencio

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

Name of Traveler:
REBECCA AVITIA

Employing Office/Committee:
HEINRICH, MARTIN

Private Sponsor(s):
Care Lab

Destination(s):
Santa Fe, New Mexico

Travel Dates:
07/23/2026 to 07/26/2026

NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

Rebecca will be making connections and learning skills that will allow her to fulfil her duties to the Senator and the Senate. Throughout the trip in New Mexico, Rebecca will connect with bipartisan Chiefs of Staff to discuss conflict in New Mexico and highlight approaches to overcoming challenges and conflict through a historical and place-based lens.

Do you have an accompanying family member or spouse on this trip?
No

Name and Relationship to Traveler:
N/A

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

7/15/26
Date

Rebecca Avitia
Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Senator Heinrich
(Print Senator's/Officer's Name)

hereby authorize Rebecca Avitia
(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐ (signify "yes" by checking box)

7/15/2026
Date

Signature of Supervising Senator/Officer

Care Lab: Care Lab Chiefs Trip to New Mexico 2026

REBECCA AVITIA

Title:
Chief of Staff

Employing Office/Committee:
HEINRICH, MARTIN

Duty Station:
WASHINGTON,DC

Destination(s):

Santa Fe, New Mexico

Explain how this trip is specifically connected to the traveler's official or representational duties:

Rebecca will be making connections and learning skills that will allow her to fulfil her duties to the Senator and the Senate. Throughout the trip in New Mexico, Rebecca will connect with bipartisan Chiefs of Staff to discuss conflict in New Mexico and highlight approaches to overcoming challenges and conflict through a historical and place-based lens.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
Care Lab

§501(c)(3) Organization Type
Public Charity

Address 2 (Optional)

Phone Number
2408885068

Is your organization classified as a §501(c)(3)?

☑ Yes ○ No

Address
6014 7th Pl NW

City, State Zip
Washington, District Of Columbia 20011 United States

Organization URL
https://www.carelab.org/

History of Congressional Travel

In April 2024, Care Lab took six chiefs of staff to Salt Lake City, Utah. CARE LAB sponsored our first and only previous congressional travel program in April 2024, when six Senate Chiefs of Staff travelled on a program with us to Salt Lake City, Utah. Care Lab is a domestic spinoff from The Center for Democracy in the Americas, which sponsored numerous trips for congressional staff to Cuba, Venezuela, and other Latin American countries.

Educational Activities

CARE LAB runs a program called "Three Dinners," a master class on science-based tools for resilience in leadership. It is a professional development opportunity for Senate Chiefs of Staff and Staff Directors to engage with tools of self-care, stress management, and bridging. In our program, they form or strengthen relationships with counterparts, gain insights on conflict management and engagement with "the other," and learn effective skills they can use at the individual, office, Hill, and State levels. Over three evenings, a speaker examines the psychology behind conflict management, bridging, and stress, and a practical tool is offered. We also run follow-up "201" sessions for Three Dinners participants to deepen their skills and relationships. Experts are brought in to go in depth on specific challenges that Chiefs face, like bridging across religions, communication strategies to shift cultural narratives, or identifying intervention points to create nonaggression pacts.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and does not retain or employ a federally registered lobbyists.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ✓ I certify that the sponsor is not a foreign government.
- ✓ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ✓ I certify that the sponsor does not receive funding from a foreign government.

Comments

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

Over the course of three days, Senate Chiefs of Staff will engage with a wide variety of New Mexican residents, leaders, institutions, and communities. We will seek to better understand ways that issues of polarization and fragmentation are playing out in this state, to identify opportunities for bridging, and to build trust.

Explain how the purpose of the trip relates to your organization's mission.

Care Lab's mission is to bring people and ideas together, across divides, to create a care-centered world. In pursuit of this mission, we work to reduce polarization and fragmentation by helping leaders to connect with each other - across differences and party affiliation - and to build trust with the people they serve. In New Mexico, divisions have historically emerged around land, water, border security, and between different ethnic groups including Spanish-descendent communities, indigenous tribes, and English speaking settlers. As we engage with New Mexicans from many perspectives and walks of life, we seek to simultaneously build trust between Senate offices, practice skills for deep listening and engagement across difference, and - ideally - create new lines of sight between U.S. Congress and New Mexico.

Is your organization the only sponsor for this trip?

- [x] Yes
- [ ] No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- [x] The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

- [x] The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- [x] No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

- [x] The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

- [ ] The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- Travel expenses paid for will not include expenditures for recreational activities.
- Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

Members and staff from the House of Representatives **will not** receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
07/23/2026 @ 05:20 PM

Trip End Date/Time:
07/26/2026 @ 04:35 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

○ Yes ● No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: $1,025.92 | Accompanying Family Member: $0.00)

Transportation Type	Class	Amount
Airfare	Coach	$917.20

Note
Economy class flights from DCA to ABQ on July 23, then return on July 26 from ABQ to DCA.

Transportation Type	Class	Amount
Ground Transportation	Coach	$108.72

Note
Care Lab is renting a 15 passenger sprinter van with a driver to drive us to and from our various locations in Santa Fe, NM. The van will provide airport pickup on July 23 and ground transportation to our community visits on July 24, 25, and 26.

Lodging (Per Member/Officer/Employee: $501.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
07/23/2026	07/26/2026	La Posada de Santa Fe	Santa Fe	New Mexico	United States	3	$167.00	No

Meals (Per Member/Officer/Employee: $201.00)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
07/24/2026	$48.00	$22.00	$55.00	$0.00	**$125.00**	Santa Fe	New Mexico	United States	Yes

Cost Exceeds Per Diem Reason
The venue where we are holding our opening briefing requires that we use one of two of their recommended catering companies. Catering also requires the cost of delivery, set-up, and pick-up. Since our group will have an early start after a previous late evening, we want to provide breakfast at our opening briefing in case anyone was not able to grab breakfast before hand. Dinner goes over the per diem rate because we are a large party over 8 and thus requires a minimum food and beverage order.

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
07/25/2026	$20.00	$22.00	$34.00	$0.00	**$76.00**	Santa Fe	New Mexico	United States	Yes

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem

Cost Exceeds Per Diem Reason

The per person cost of the catering is inclusive of food and utensils, and includes set-up/clean-up and delivery to a private home venue which will have enough space for informal, small group discussions. Based on our investigation of other catering options in Santa Fe, other places would have charged $50-$100 per person.

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: $0.00)

Expense Type	Amount	Notes

There are no miscellaneous expenses.

Additional Attachments All additional attachments are below.

Document Name
Official Invitation to Chiefs State Trip to NM 2026

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: Chiefs Trip to New Mexico

Travel Date(s): July 23-26

Travel Destination(s): Santa Fe, NM

Sponsor: Care Lab

Justine Williams
(printed name of sponsor representative)

Managing Director, Care Lab
(title)

(signature of sponsor representative)

5/20/2026
(date)

1. Steve Abbott (Collins – R – ME)
2. Ryan Alban (Budd — R — NC)
3. Rebecca Angelson (Husted – R – OH)
4. Mike Berg (Sheehy – R – MT)
5. Garrett Boyle (Murkowski — R — AK)
6. Drew Brandewie (Cornyn – R – TX)
7. Amelia Breinig (Ricketts – R – NE)
8. Larry Burton (Sullivan – R – AK)
9. Casey Contres (Schmitt – R – MO)
10. Doug Davis (Hyde-Smith – R – MS)
11. Chelsea DeCasper (Scott — R — SC)
12. Lisa Goeas (Ernst – R – IA)
13. Jennifer Heins Davis (Grassley – R – IA)
14. Toni-Marie Higgins (Boozman – R – AR)
15. JT Jezierski (Capito – R – WV)
16. James Kelly (Moran – R – KS)
17. Kaytlin Lane (Blackburn — R — TN)
18. Emily Leviner (Fischer – R – NE)
19. Brian McCormack (Hagerty – R – TN)
20. Lauren O'Brien (Young – R – IN)
21. Derek Osborn (Lankford – R – OK)
22. Sean Riley (Johnson — R — WI)
23. Sean Ross (Britt -- R -- AL)
24. Beth Spivey (Wicker – R – MS)
25. Mark Wait (Lee – R – UT)
26. Susan Wheeler (Crapo – R – ID)
27. Rebecca Avitia (Heinrich – D – NM)
28. Giselle Barry (Markey – D – MA)
29. Keagan Buchanan (Klobuchar – D – MN)
30. Neil Campbell (Reed – D – RI)
31. David Christie (Hassan – D – NH)
32. Dara Cohen (Rosen – D – NV)
33. Jen Cox (Kelly – D – AZ)
34. Reema Dodin (Schatz – D – HI)
35. Monalisa Dugué (Whitehouse – D – RI)
36. Veronica Duron (Booker – D – NJ)
37. Scott Fairchild (Cortez Masto – D – NV)
38. Elizabeth Falcone (Warner – D – VA)
39. Amy Friedman (Bennet – D – CO)
40. Alexandra Golden (Welch – D – VT)
41. Coti-Lynne Haia (Hirono – D – HI)
42. Pat Hayes (Hickenlooper – D – CO)
43. Matt Hennessey (Slotkin – D – MI)
44. Mike Henry (Kaine – D – VA)

45. Allison Herwitt (Murphy – D – CT)
46. Joel Kelsey (Blumenthal – D –CT)
47. Mark Libell (Warnock – D – GA)
48. Mindi Linquist (Murray – D – WA)
49. Alison Macdonald (Shaheen – D – NH)
50. David Montes (Padilla – D – CA)
51. Jim Notter (Alsobrooks — D — MD)
52. Amy Pfeiffer (Kim – D – NJ)
53. Amit Ronen (Cantwell – D – WA)
54. Tricia Russell (Van Hollen – D – MD)
55. Carlos Sanchez (Lujan – D – NM)
56. Jacqueline Sanchez (Rochester – D – DE)
57. Cabelle St. John (Fetterman – D – PA)
58. Ken Reidy (Baldwin – D – WI)
59. Caitlyn Stephenson (Peters – D – MI)
60. Kalina Thompson (Duckworth – D – IL)
61. Carly Vandegrift (Merkley – D – OR)
62. Brian Winseck (Coons – D – DE)
63. Misty Rebik (Sanders – I – VT)

Itinerary: Care Lab Senate Chiefs Trip to New Mexico

In New Mexico, roots run deep. Family matters, and political perspectives don't always map on neatly to the national red vs blue narrative. Home of the oldest seat of government in the United States, New Mexico's story reaches back through the histories of the Pueblo peoples, to Spanish colonization, the Mexican-American war, and eventually, U.S. statehood on January 6, 1912. While national rankings tell one story about the state's ongoing challenges with education, child well-being, and economic well-being, New Mexico also tells us a story about resilience and innovation; of groups working together through conflict, natural disaster, and limited resources to build a shared life on very beloved land.

This is why Care Lab has chosen New Mexico as our second Senate Chiefs Network State Field Trip. Building on our first state delegation to Utah – which explored how Utahns sought to "disagree better" and navigate anxiety-provoking questions around growth and change – this trip will look at where conflict and fracture occur in New Mexico, zero in on where and how trust has been built, and how New Mexicans – of all stripes – are successfully overcoming challenges by working together to take care of their families, community, and the land.

THURSDAY July 23, 2026

5:20pm ET	Flight departing DCA
10:35pm MT	Arrive ABQ and drive to Santa Fe
11:45pm	Hotel Check in at La Posada de Santa Fe **Address:** 330 E Palace Ave, Santa Fe, NM 87501
11:45pm	Program close.

FRIDAY July 24, 2026

8:30 – 8:45am	Walk from the hotel to the Palace of the Governors. **Description:** Walk from the hotel to our first meeting location, with a brief orientation to the historical downtown of Santa Fe, established as the capital of Nuevo Mexico in 1610. Participants will pass by the Cathedral Basilica of St. Francis of Assisi, Museum of Native Arts, and other sites before arriving at the Palace of Governors - the oldest public building in continuous use by European settlers in the United States. **Walk leader:** Jorelle Vicencio of Care Lab
8:45 – 9:15am	Orientation Meeting (with breakfast)

Description: Sarah Stephens and Dr. Justine Williams will review the trip purpose, framing, and goals for each meeting and visit.

Address: Palace of the Governors, 113 Lincoln Avenue, Santa Fe, NM 87501

9:15 – 10:00am Briefing on New Mexico's History, Demographics, and Socioeconomic Opportunities and Challenges (with breakfast)

Description: Engage with a panel of experts to get an overview of New Mexico's history, demographics, and socioeconomic dynamics of the north-central region that our trip will include.

Speaker: Robert Rhatigan, director of Geospatial and Population Studies at University of New Mexico.

Address: Palace of the Governors, 113 Lincoln Avenue, Santa Fe, NM 87501

10:15am – 11:00am Depart for Santa Clara Pueblo

11:00am – 1:30pm Visit to Santa Clara Pueblo

Description: During this visit to Santa Clara, one of New Mexico's 19 Pueblos, we'll engage with the Pueblo's history and current challenges. The visit will include a conversation with tribal officials, interactions with community members, and a trip to the Puye Cliff Dwellings, accompanied by officials and community members. Across this time, we'll discuss historical and current stories of bridging across divides, the history of shared land use with the National Laboratories in Los Alamos, and other current issues around caring for environmental resources, youth, and senior citizens.

The visit will conclude with a lunch, during which we'll engage in two-way conversations about the value of home, and learn about how the Pueblo interacts with other NM communities. The conversation will provide an opportunity to engage in active listening and bridging skills.

Speakers: Governor James Naranjo of Santa Clara Pueblo and Alvin Warren, VP of LANL Foundation and Santa Clara Pueblo Foundation

Address: Santa Clara Pueblo Community Library, 578 Kee Street, Española, NM 87532

1:30 – 2:00pm Depart for Los Alamos

2:00 – 4:00pm Understanding the National Laboratories at Los Alamos: From the Past to the Present

Description: The National Laboratories at Los Alamos play a unique and complex role in the state's history and current economy. During our visit, we'll begin with a tour of historic community structures and overview of the Manhattan Project's inception, before moving into dialogue with current AI researchers, as well as representatives of external tech-transfer start-ups, to discuss contemporary applications of the lab's research.

Speakers include: Kathy Keith (Director of Community Programs Office at LANL), Patrick Moore (Bradbury Science Museum Director), Hunter McDaniel (Founder and CEO of UbiQD), and Patrick McClure (COO, SpaceNukes).

Address: Bradbury Science Museum, 1450 Central Ave, Los Alamos, NM 87544

4:30 – 5:30pm Depart for Santa Fe

5:30 – 6:30pm Break at La Posada de Santa Fe Hotel

6:30 – 7:30pm Conversations on New Mexico's Energy Sector

Description: Energy plays a significant role in New Mexico's economy, environment, and education budget. The state is a major producer of both fossil fuels and renewable energy sources. Representatives from some of the state's major energy producers will join us to talk about the role of the energy sector in the state, as well as surprising ways in which the oil and gas industry, on the one hand, and renewables, on the other, often work together.

Speakers include: Louis Salazar, ConocoPhillips and Jeremy Turner, Pattern Energy.

Address: Meeting room in La Posada de Santa Fe Hotel, 330 E Palace Ave, Santa Fe, NM 87501

7:30 – 8:30pm Dinner at hotel restaurant + Program close.

Address: Julia Restaurant in La Posada de Santa Fe, 330 E Palace Ave, Santa Fe, NM 87501

SATURDAY July 25, 2026

7:00 – 8:00am Depart for Las Vegas

8:00 – 8:45am Breakfast at Charlie's Spic and Span + Review of wildfires in Mora

Description: Group breakfast to discuss and prepare for the day. Veronica Serna will be joining in the last 15 minutes to give an overview of the region and ways in which the community has worked to build resilience and recover in the wake of wildfires and flooding.

Speaker: Veronica Serna, Mora County Commissioner, who demonstrated leadership during the 2022 New Mexico wildfires and helped lead recovery efforts.

Address: Charlie's Spic & Span, 715 Douglas Ave, Las Vegas, NM 87701

8:45 – 9:45am Depart + Drive from Las Vegas to Mora

Description: Guided by a county commissioner, we will follow the Mora County wildfire burn scar and view the impact of the 2022 Calf Canyon/Hermits Peak wildfires – the most destructive wildfire in the history of New Mexico – on local structures, communities, and forests. She will point out landscapes and structures that were affected by the fire and floods, while recounting the community response.

Community Guide: Veronica Serna, Mora County Commissioner, who demonstrated leadership during the 2022 New Mexico wildfires and helped lead recovery efforts.

9:45am–11:45pm Mora Community Visit Ranch Visit and conversation on acequia systems, land use, and agricultural challenges

Description: Convene - on a ranch - with members of the Mora community to discuss life in this rural, Spanish-descendent community; traditional acequia water management; and current challenges facing this land-based community.

Convenor: Rudy Montoya, Managing Director of NM Acequia Association

Address: 9 County Rd, A046, Mora, NM

11:45pm – 1:45pm Depart for Española (will make 15 minute rest stop during drive)

1:45pm – 2:45pm Visit to The Mountain Center

Description: Northern New Mexico, like many regions, is facing challenges associated with addiction, drug abuse, and mental and behavioral health. During this visit, we'll engage with the Center to learn about their programs for harm reduction and therapeutic recovery, and discuss how they are working collaboratively with community members in the Upper Rio Grande and Espanola areas as well as first responders, law enforcement, and area healthcare workers to enact person-centered care.

Convenor: Maria Martinez, Mountain Center Espanola Office Program Director

2:45 – 3:30pm Return to Santa Fe

3:30 – 4:30pm Break

4:30 – 5:00pm Depart hotel

5:00 – 6:00pm Visit to New Mexico School for the Arts

Description: Visit the New Mexico School for the Arts (NMSA), known for its high educational attainment and student retention, and engage in two-way conversations with the students about their lives, art, and hopes for the future.

Convenor: Sarah Pfisterer, Program Director for NMSA; and Allan Oliver, President of Thornburg Foundation.

Address: New Mexico School for the Arts, 500 Montezuma Avenue, Santa Fe, NM 87501

6:00 – 6:30pm Depart for Dinner

6:30 – 8:30pm Capstone Dinner, Grasstops Reception, and Conversation on Leadership

Description: Join local grasstops and institutional leaders from the business, philanthropic, and community sectors for capstone conversations on care, leadership , and bridging in New Mexico - and at the national level. Participants will enjoy a presentation by Regis Pecos of the Santa Fe Indian School Leadership Institute on home, land, and leading with values.

Speaker: Regis Pecos, Co-Founder and Co-Director of the Santa Fe Indian School Leadership Institute

Address: Home of Chris Oechsli, (former CEO of the Atlantic Philanthropies), 3 Camino Pequeno, Santa Fe, NM 87501

8:30 – 9:30pm Depart for Hotel + Program Close

SUNDAY July 26, 2026

8:00 – 9:00am Depart for airport

10:45am MT Flight departing ABQ

4:35pm ET Flight arrives BWI

4:35pm ET Program close.

Dear Chiefs,

We are pleased to extend this invitation to join CARE LAB in New Mexico for a Senate Chiefs state field trip **July 23-26**.

This trip, which is modeled on our previous international delegations, is an experiment in relationship-building and the practice of CARE LAB skills for self-care, bridging, and active listening. Over three days and three nights, we'll engage with New Mexicans of all stripes while visiting their communities, businesses, Pueblos, homes, and natural sites and meeting with local leaders.

During the trip we will:

- Shine a light on New Mexico's work to engage in conversations amid a multitude of coexisting perspectives, often defying national narratives of partisan politics.
- Provide a convening opportunity for Senate leaders who have attended Care Lab dinners and want to deepen conversation about bridging and care.
- Help repair mistrust between leaders in Congress/the federal government and the people of New Mexico

Official invitations and an application for approval from Senate Ethics will be sent directly to you from the Senate Ethics portal. **Please submit by Wednesday, June 17** to account for any additional questions Ethics may have before their 30 day deadline. You will need an approval letter from the committee before the first day of travel.

In the portal, you will find:

- A Private Sponsor Travel Certification Form completed by Care Lab
- An hour by hour itinerary
- A copy of this unsolicited invitation

Upon your return within 30 days after the last day of travel, the Senate Ethics portal will generate documents required for post-travel disclosure, including:

- Confirmation that no trip details have been changed from the pre-travel approval request
- Filing public disclosure with Office of Public Records (Hart 232)
    - Completed and signed Form RE-3 (Senators and Officers Post-Travel Disclosure of Travel Expenses Form)
    - Copies of all pre-travel documents listed above
    - Any changes from approved Pre-Travel Form

Lastly, please register your commitment and fill out this google form to collect traveler information in order for us to purchase plane tickets on your behalf. Let us know if you would prefer an alternative way for us to collect this information.

Looking forward to an exciting trip!

Sarah Stephens, Justine Williams, Jojo Vicencio