

RE-2 Employee Post Travel Disclosure of Travel Expenses

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**



Certification: In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:

Private Sponsor(s):

Hoover Institution DC

Travel Dates:

03/29/2026 to 04/01/2026

Name of accompanying family member (if any):**Relationship to Traveler:****Expenses**

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
\$1,037.62	\$957.00	\$159.00	\$0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- The final **Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

04/27/26

Date

Molly Barlow

Printed Name of Traveler

Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

4/27/2026

Date

Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

☒ Yes ☐ No

Expense Change	Revised Amount	Explanation
Transportation	\$1,037.62	Final, total transportation costs incurred.
Meals	\$159.00	Final, total meal costs incurred.

Were there any changes to the pre-approved itinerary?

☒ Yes ☐ No

Explanation: Final program agenda reflects last minute change to session speakers. Due to a scheduling conflict, Hoover fellow Glenn Tiffert replaced Elizabeth Economy as a speaker. Hours of programming were unaffected.

Were there any additional changes to the pre-approved trip?

☐ Yes ☒ No

Explanation: There were no additional changes to the pre-approved trip.



February 5, 2026

Dear Molly,

I'm pleased to inform you that you have been selected to participate in the March 30-31, 2026, Hoover Institution Grady Family Congressional Fellowship Program. This program includes seminars on Stanford University's campus where Hoover scholars will lead policy sessions on some of the most pressing issues of today.

As a participant, and with proper signoff from your ethics committee, you will receive round-trip airfare, ground transportation in California, lodging near Stanford's campus, and meals that are part of the program.

To proceed, please confirm your agreement to attend by completing [this form](#) by the close of business on Thursday, February 12, 2026. It is imperative that you complete this form on time so that we can complete the requisite ethics paperwork. Failure to do so may result in forfeiture of your spot.

On the registration form you will also find additional information regarding accommodations, airfare, agenda, attire, ground transportation, and trip extensions. A full briefing packet will be sent closer to the program dates.

We will send you the details on how to book your flights after you complete the registration form. Once your flight is secured, we will provide the remainder of your ethics paperwork, which must be submitted **to your ethics committee by Friday, February 27, 2026.**

If you have any questions, do not hesitate to contact Grace Campiti (gcampiti@stanford.edu). We look forward to and expect an excellent program!

Sincerely,

Lauren Wright
Senior Manager, Government Relations
Hoover Institution, Stanford University

RE-1 Employee Pre-Travel Authorization

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved.

Date/Time Stamp

03/17/26
1:00 PM

Name of Traveler:

Molly Barlow

Employing Office/Committee:

Senate Foreign Relations Committee

Private Sponsor(s):

Stanford Hoover Institution

Destination(s):

Palo Alto, CA

Travel Dates:

March 29, 2026 to April 1, 2026

NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

During this trip, I will meet with experts and researchers at Stanford's Hoover Institution to learn about critical foreign policy issues and how I, as a policymaker, can think about effective solutions.

Do you have an accompanying family member or spouse on this trip? Name and Relationship to Traveler:

☐

(signify "yes" by checking box)

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

3/17/26

Date


Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

(President of the Senate, Secretary of the Senate, Sergeant at Arms,
Secretary for the Majority, Secretary for the Minority, and Chaplain)

Senator Shaheen

(Print Senator's/Officer's Name)

hereby authorize

Molly Barlow

(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐

(signify "yes" by checking box)

2/24/26

Date



Signature of Supervising Senator/Officer

Hoover Institution DC: March 2026 Hoover Institution Grady Family Congressional Fellowship Program

Molly Barlow

Title:

None

Employing Office/Committee:

FOREIGN RELATIONS DEM

Duty Station:

WASHINGTON,DC

Destination(s):

Palo Alto, California

Explain how this trip is specifically connected to the traveler's official or representational duties:

During this trip I will meet with experts and researchers at the Hoover Institution to discuss current national security issues to inform my work as a policymaker on the Senate Foreign Relations Committee.

Name of accompanying family member (if any):

Not Entered

Name and Relationship to Traveler:

None

Organization Information

Organization Name

Hoover Institution DC

§501(c)(3) Organization Type

Public Charity

Address 2 (Optional)

Suite 500

Phone Number

(202) 963-8406

Is your organization classified as a §501(c)(3)?

Yes



No

Address

1399 New York Ave NW

City, State Zip

Washington, District Of Columbia 20005 United States

Organization URL

www.hoover.org

History of Congressional Travel

This will be the 18th Hoover Institution Congressional Fellowship Program trip for Congressional Staff organized by the Hoover Institution, Stanford University. The most recent trips were the 2nd Biotechnology-focused Program for Congressional Staff hosted in February 2026 and the 17th Hoover Institution Congressional Fellowship Program hosted in August 2025.

Educational Activities

The Hoover Institution, Stanford University, regularly sponsors educational policy panels and round tables for think tank scholars, journalists, Congressional staff, government officials, academics, and the public, and hosts programs and events based on their research for Stanford students and the public to attend.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist but does retain or employ one or more federally registered lobbyists.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ☒ I certify that the sponsor is not a foreign government.
- ☒ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ☒ I certify that the sponsor does not receive funding from a foreign government.

Comments

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

An intensive program for Congressional staff which consists of two full days of seminars and presentations at the Hoover Institution, Stanford University. The Hoover Institution, Stanford University solely planned all aspects of the trip including topics discussed, travel/accommodation logistics, and required paperwork. Hoover Institution staff will also accompany Congressional staff for all ground transportation and manage logistics for the duration of the trip.

Explain how the purpose of the trip relates to your organization's mission.

Stanford University is an institution of higher education which seeks to advance knowledge, stimulate creativity, and solve real-world problems. As part of the University, The Hoover Institution seeks to improve the human condition by advancing ideas and prosperity while securing and safeguarding peace through world renowned scholars, libraries, and archives. This program relates to both missions by sharing Hoover Institution research with Congress and its staff to contribute to society.

Is your organization the only sponsor for this trip?

☒ Yes ☐ No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- ☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

- ☒ The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- ☒ No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

- ☒ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

- ☐ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- ✓ Travel expenses paid for will not include expenditures for recreational activities.
- ✓ Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

- i Members and staff from the House of Representatives **will** receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
03/29/2026 @ 05:59 PM

Trip End Date/Time:
04/01/2026 @ 04:56 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

☐ Yes ☒ No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: \$1,500.00 | Accompanying Family Member: \$0.00)

Transportation Type	Class	Amount
Airfare	Coach	\$1,000.00

Note

Round trip airfare from DCA to SFO

Ground Transportation	N/A	\$500.00
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Note

Uber vouchers provided to cover ground transportation in California between SFO airport and the Sheraton Hotel for the arrival flight. A chartered group shuttle will be provided for transportation between the Sheraton Hotel and Stanford's campus throughout the duration of the program, as well as between the Sheraton Hotel and SFO airport for the return flight.

Lodging (Per Member/Officer/Employee: \$957.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
03/29/2026	04/01/2026	Sheraton Palo Alto	Palo Alto	California	United States	3	\$319.00	Yes

Cost Exceeds Per Diem Reason

Our events planner conducted a thorough price comparison for all hotels within close proximity to the program's events on Stanford campus. The Sheraton Palo Alto Hotel offered the lowest-priced room block with availability during our program dates.

Meals (Per Member/Officer/Employee: \$184.00)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
03/30/2026	\$23.00	\$26.00	\$38.00	\$5.00	\$92.00	Palo Alto	California	United States	No
03/31/2026	\$23.00	\$26.00	\$38.00	\$5.00	\$92.00	Palo Alto	California	United States	No

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: \$0.00)

Expense Type**Amount****Notes**

There are no miscellaneous expenses.

Additional Attachments**Document Name**

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

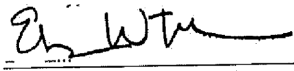
I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: March 2026 Hoover Institution Congressional Fellowship Pro
Travel Date(s): March 29, 2026 - April 1, 2026
Travel Destination(s): Stanford University, Stanford, California

Sponsor: Hoover Institution, Stanford University

Eryn Witcher Tillman
(printed name of sponsor representative)

Director of Media and Governn
(title)


(signature of sponsor representative)

Digitally signed by Eryn Witcher Tillman
Date: 2026.02.20 15:16:52 -05'00'

02/22/2026
(date)

SENATE COMMITTEE ON ETHICS - LIST OF SENATE INVITEES
MARCH 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM HOOVER
INSTITUTION, STANFORD UNIVERSITY

Alicia Badley	Counsel Senate Committee on Banking, Housing, and Urban Affairs
Molly Barlow	Professional Staff Member Senate Committee on Foreign Relations
Sara Berkemeier Bell	Senior Policy Advisor Office of Senator Dan Sullivan (AK)
Amelia Breinig	Chief of Staff Office of Senator Pete Ricketts (NE)
Luke Burke	National Security Advisor Office of Senator Dave McCormick (PA)
Tripp Conley	Legislative Assistant Office of Senator Tom Cotton (AR)
Dimitri DeChurch-Silva	Associate Counsel Office of Senator Christopher Coons (DE)
Clark Hedrick	Staff Director / Senior Counsel Senate Committee on Homeland Security and Governmental Affairs, Subcommittee on Border Management, Federal Workforce, and Regulatory Affairs
Grace Higgins	Military Legislative Assistant Office of Senator James Lankford (OK)
Matthew Ide	Legislative Director Office of Senator Ted Budd (NC)
Grace Kim	Defense Policy Advisor Office of Senator Elissa Slotkin (MI)
Joeeun Kim	National Security Advisor Office of Senator Mark Kelly (AZ)

SENATE COMMITTEE ON ETHICS - LIST OF SENATE INVITEES
MARCH 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM HOOVER
INSTITUTION, STANFORD UNIVERSITY

Maura McNamara	Legislative Assistant Office of Senator Ted Cruz (TX)
Thompson Moore	Appropriations Director Office of Senator Shelley Moore Capito (WV)
Olivia Oo	Policy Advisor Office of Senator Adam Schiff (CA)
Sebastian Paez	Legislative Assistant Office of Senator Roger Wicker (MS)
Daniel Park	Counsel Office of Senator Josh Hawley (MO)
Bowen Peard	Senior Defense Policy Advisor Office of Senator Chris Murphy (CT)
Jeffrey Rapp	Economic Policy Advisor Office of Senator Lisa Blunt Rochester (DE)
Joy Russell	Senior Advisor Office of Senator Angela Alsobrooks (MD)
Eraj Shirvani	Senior Economic Advisor Office of Senator Jim Justice (WV)

AGENDA WITH TRAVEL INFORMATION
MARCH 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
 HOOVER INSTITUTION, STANFORD UNIVERSITY

SUNDAY, MARCH 29, 2026

Travel day - All times listed in local time unless otherwise indicated.

5:59 PM **Depart DCA via United Airlines flight 368**

9:13 PM **Arrive at SFO**

Participants will receive Uber vouchers to cover ground transportation in California between SFO and the Sheraton Hotel.

MONDAY, MARCH 30, 2026

7:45 AM **Shuttle departs Sheraton Hotel en route Hoover Institution**

8:00 AM - 8:30 AM **Working Breakfast**

Annenberg Conference Room Hoover Government Relations staff will welcome attendees, introduce Hoover's Media and Government Relations team, and share the schedule and other program logistics.

8:30 AM - 9:30 AM **America in the World (Virtual Session)**

Annenberg Conference Room Secretary Condoleezza Rice, Tad and Dianne Taube Director and Thomas and Barbara Stephenson Senior Fellow on Public Policy, will welcome participants to campus, discuss the Hoover Institution's priorities, share reflections on the state of U.S. foreign and domestic policy, and take questions from participants.

9:45 AM - 10:45 AM **Reflections on Today's Economy**

Annenberg Conference Room John Cochrane, Rose-Marie and Jack Anderson Senior Fellow, will discuss the current economic situation.

11:00 AM - 12:00 PM **A Window into Modern Iran**

Annenberg Conference Room Abbas Milani, Hoover Institution Research Fellow and Co-Director of the Iran Democracy Project, will discuss the geopolitical dynamics of Iran.

12:15 PM - 1:15 PM **Working Lunch: History and Policy**

Annenberg Conference Room Hoover Fellows Joseph Ledford, Eyck Freymann, and Cole Bunzel will examine U.S. foreign policy in Latin America, Asia, and the Middle East through their respective research. Applying historical perspective to recent American engagement in these regions, the panel will explore how these strategic theaters intersect, how the past shapes today's challenges, and what developments may lie ahead.

1:30 PM - 2:30 PM **Revitalizing American Institutions**

AGENDA WITH TRAVEL INFORMATION
MARCH 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
 HOOVER INSTITUTION, STANFORD UNIVERSITY

Annenberg Conference Room	Brandice Canes-Wrone, Maurice R. Greenberg Senior Fellow and Director of the Center for Revitalizing American Institutions, and Thomas Schnaubelt, Executive Director of the Center for Revitalizing American Institutions, will share the research efforts they lead and support as well as other initiatives that seek to address challenges to American institutions.
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3:00 PM - 5:00 PM	Lab Tour: Strategic Priorities in Biotechnology
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The Shriram Center for Biotechnology	Drew Endy, Science Fellow and Senior Fellow, will guide a visit to Stanford's Bioengineering Labs, highlighting his research on emerging biotechnologies and key policy considerations for the U.S. that encourage biotechnology competitiveness, develop robust bioeconomies, and ensure biosecurity.
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5:15 PM - 6:30 PM	Reception and Dinner
Hatfield Courtyard	

6:30 PM	Shuttle departs Hoover Institution en route Sheraton Hotel
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TUESDAY, MARCH 31, 2026

8:45 AM	Shuttle departs Sheraton Hotel en route Hoover Institution
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9:00 AM - 9:30 AM	Breakfast
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Annenberg Conference Room

9:30 AM - 10:30 AM	U.S. Education Reform and Challenges Ahead
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Annenberg Conference Room	Margaret (Macke) Raymond, Distinguished Research Fellow, and Eric Hanushek, Paul and Jean Hanna Senior Fellow in Education, will discuss their research on K-12 issues, including emerging policy challenges and the urgent need for policymakers to pursue reforms that are coherent, sustainable, and measurable across greater spans of time to provide all students with a quality education.
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10:45 AM - 11:45 AM	The World According to China
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Annenberg Conference Room	Elizabeth Economy, Hargrove Senior Fellow and Co-Chair of the Program on the U.S., China, and the World, will discuss Chinese foreign policy and its implications for the United States.
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11:45 AM - 1:00 PM	Lunch
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Hatfield Courtyard

1:10 PM - 2:10 PM	The Hoover Institution's Technology Policy Accelerator and the Stanford Emerging Technology Review
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Annenberg Conference Room	Allison Okamura, Science Fellow, Dan Berkenstock, Distinguished Research Fellow, and Martin Giles, Policy Fellow and Executive Director of Hoover's Technology
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AGENDA WITH TRAVEL INFORMATION
MARCH 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
 HOOVER INSTITUTION, STANFORD UNIVERSITY

Policy Accelerator (TPA), will discuss Hoover's work on key initiatives such as the Stanford Emerging Technology Review and on pressing technology policy challenges, with a particular focus on robotics, space, and defense tech innovation.

2:15 PM - 3:15 PM**Challenges for Global Stability****Annenberg Conference Room**

Michael McFaul, Peter and Helen Bing Senior Fellow, will examine the increasingly complex relationships between the U.S., Russia, and China, and discuss strategic approaches that secure U.S. interests and contribute to broader global security.

3:30 PM - 4:30 PM**Leadership****Annenberg Conference Room**

General Jim Mattis, Davies Family Distinguished Fellow, will discuss the role of leadership and the strategic dilemma that our nation faces.

4:30 PM - 6:30 PM**Reception and Dinner: The Hoover Commons Initiative****Sundial Patio**

Hoover Institution Commons Initiative Lead and Botha-Chan Senior Fellow Philip Zelikow will present the overview of the project, followed by breakout discussions at each dinner table with the Initiative's policy area experts. The Commons Initiative is a new Hoover project that gathers fellows from across the Institution to envision the future of public policy. Policy area experts include Drew Endy, Stephanie Hall, Steve Koonin, Valerie Ramey and David Fedor.

6:30 PM**Shuttle departs Hoover Institution en route Sheraton Hotel****WEDNESDAY, APRIL 1, 2026**

Travel day - All times listed in local time unless otherwise indicated.

6:00 AM**Group shuttle departs Sheraton Hotel en route SFO****8:25 AM****Depart SFO via United Airlines flight 1678****4:56 PM****Arrive at DCA**