# RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

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PUBLIC RECORDS
2026 MAR 30 PM 1:50

**Post Travel Filing Instructions:** Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

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**Certification:** *In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

**Private Sponsor(s):**
The Heritage Foundation

**Travel Dates:**
03/12/2026 to 03/13/2026

**Name of accompanying family member (if any):**

**Relationship to Traveler:**

## Expenses

| Transportation Expenses | Lodging Expenses | Meals Expenses | Other Expenses (Amount & Description) |
|---|---|---|---|
| $60.16 | $145.00 | $120.46 | $30.18 |

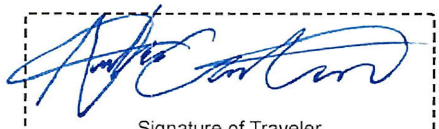
*I also certify that attached to this form are all required documents for post travel disclosure, including:*

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

*Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.*

3/30/26
Date

Anthony Castronovo
Printed Name of Traveler


Signature of Traveler

**TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER**

*I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.*

3/30/26
Date


Signature of Supervising Senator/Officer

# ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

**Note:** Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

☑ Yes ○ No

| Expense Change | Revised Amount | Explanation |
|---|---|---|
| Transportation | $60.16 | We had several attendees drop out before the trip so the bus was downsized and the per person amount therefore increased. |

Were there any changes to the pre-approved itinerary?

○ Yes ☑ No

**Explanation:** There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

○ Yes ☑ No

**Explanation:** There were no additional changes to the pre-approved trip.

Wednesday, February 11, 2026 at 2:34:38 PM Eastern Standard Time

**Subject:** INVITE: Emerging Leaders Conference
**Date:** Thursday, January 15, 2026 at 11:12:28 AM Eastern Standard Time
**From:** Claudy, Claire
**To:** Claudy, Claire

Hi all,

I am excited to announce that our Emerging Leaders Conference has been officially scheduled for March 12-13! Please see the invite below. I am happy to answer any questions you may have.

If you or other staff in your office are interested, please RSVP at events.heritage.org/elc26. We hope you can join us!

Best,
Claire

Claire Claudy
*Government Relations Coordinator*
The Heritage Foundation
214 Massachusetts Avenue, NE
Washington, DC 20002
202-608-6271
heritage.org

# RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

**Pre-Travel Filing Instructions:** Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

**Name of Traveler:**
Anthony Castronovo

**Employing Office/Committee:**
LUMMIS, CYNTHIA

**Private Sponsor(s):**
The Heritage Foundation

**Destination(s):**
Cambridge, Maryland

**Travel Dates:**
03/12/2026 to 03/13/2026
**NOTE:** If you plan to extend the trip for any reason you **must** notify the Committee.

## Explain how this trip is specifically connected to the traveler's official or representational duties.

This trip will help build connections within the conservative movement and learn ways to forward the conservative agenda. This conference would include keynote addresses and panels with key conservative minds.

**Do you have an accompanying family member or spouse on this trip?**
No

**Name and Relationship to Traveler:**
N/A

*I certify that the information contained in this form is true, complete and correct to the best of my knowledge.*

2/11/26
Date

Signature of Employee

**TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER**
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Senator Cynthia M. Lummis
(Print Senator's/Officer's Name)

hereby authorize Anthony Castronovo
(Print Traveler's Name)

*an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.*

*I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.*

☐ (signify "yes" by checking box)

2/11/26
Date

Signature of Supervising Senator/Officer

# The Heritage Foundation: Emerging Leaders Conference 2026

## Anthony Castronovo

**Title:**
Legislative Assistant

**Employing Office/Committee:**
LUMMIS, CYNTHIA

**Duty Station:**
WASHINGTON,DC

**Destination(s):**

Cambridge, Maryland

## Explain how this trip is specifically connected to the traveler's official or representational duties:

This trip will help build connections within the conservative movement and learn ways to forward the conservative agenda. This conference would include keynote addresses and panels with key conservative minds.

**Name of accompanying family member (if any):**
Not Entered

**Name and Relationship to Traveler:**
None

## Organization Information

**Organization Name**
The Heritage Foundation

**Is your organization classified as a §501(c)(3)?**
(●) Yes ( ) No

**§501(c)(3) Organization Type**
Public Charity

**Address**
214 Massachusetts Ave, NE

**Address 2** (Optional)

**City, State Zip**
Washington, District Of Columbia 20002 United States

**Phone Number**
(202) 608-6080

**Organization URL**

## History of Congressional Travel

The Heritage Foundation's mission is to formulate and promote public policies based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. As such Heritage has frequently sponsored educational trips in the past for groups of individuals including Members of Congress and Congressional staff that are based around these fundamental principles.

## Educational Activities

We write policy papers, host educational briefings and seminars both on and off site, and submit articles for journals. The Heritage Foundation provides educational research on a wide variety of issues.

## Lobbyist and Foreign Agent Registration Information

**Lobbyist Registration Status:** *I certify that the sponsor is not a federally registered lobbyist and does not retain or employ a federally registered lobbyists.*

**Foreign Agent Registration Status:** *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

## Foreign Government Involvement

**Foreign Agent Registration Status:**

- ✓ I certify that the sponsor is not a foreign government.
- ✓ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ✓ I certify that the sponsor does not receive funding from a foreign government.

**Comments**

## Signature Page

The signature page is below.

## Purpose and Details

**Provide a brief description of the trip.**

This is an overnight trip to Cambridge, Maryland that will feature discussions and presentations on key conservative topics as well as instructional discussions.

**Explain how the purpose of the trip relates to your organization's mission.**

The Heritage Foundation's mission is to formulate and promote public polices based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. During the programming, staff will learn about these important policies.

Is your organization the only sponsor for this trip?

● Yes ○ No

## Grantmaking Organizations (Optional)

There are no grantmaking organizations.

## With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

## Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

● The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

## Lobbyist/Foreign Agent Financing

● The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

● No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

## Lobbyist/Foreign Agent Accompaniment

**Complete if all sponsors are §501(c)(3) organizations**

● The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

**Complete if any of the sponsors is not a §501(c)(3) organizations.**

○ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

## Certification of No Recreational Activity and No Alcohol

- Travel expenses paid for will not include expenditures for recreational activities.
- Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

## Invitees

- Members and staff from the House of Representatives **will** receive invitations.

**The list of invitees is below.**

## Travel Details

**Trip Start Date/Time:**
03/12/2026 @ 09:00 AM

**Trip End Date/Time:**
03/13/2026 @ 04:30 AM

### Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

○ Yes ● No

## Itinerary

The itinerary is below.

### Transportation (Per Member/Officer/Employee: $41.41 | Accompanying Family Member: $0.00)

| Transportation Type | Class | Amount |
|---|---|---|
| Ground Transportation | Charter | $41.41 |

**Note**
Bus will provide round trip transportation to the venue on Thursday and back on Friday

### Lodging (Per Member/Officer/Employee: $145.00 )

| Check-In | Check-Out | Facility | City | State | Country | Nights | Cost/Night | Cost Exceed Per Diem |
|---|---|---|---|---|---|---|---|---|
| 03/12/2026 | 03/13/2026 | Hyatt Regency Chesapeake Bay | Cambridge | Maryland | United States | 1 | $145.00 | No |

### Meals (Per Member/Officer/Employee: $120.46 )

| Date | Breakfast | Lunch | Dinner | Incidentals | Total | City | State | Country | Cost Exceeds Per Diem |
|---|---|---|---|---|---|---|---|---|---|
| 03/12/2026 | $7.76 | $24.01 | $36.01 | $6.85 | **$74.63** | Cambridge | Maryland | United States | No |
| 03/13/2026 | $21.82 | $24.01 | $0.00 | $0.00 | **$45.83** | Cambridge | Maryland | United States | Yes |

**Cost Exceeds Per Diem Reason**
Any per diem costs overages are due to the inclusion of service charges and state/local taxes

### Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: $30.18 )

| Expense Type | Amount | Notes |
|---|---|---|
| Other (facility fee and taxes) | $30.18 | The hotel charges a per room resort fee and state/local taxes. |

## Additional Attachments

**Document Name**

There are no additional attachments.

**PRIVATELY SPONSORED TRAVEL**

**SPONSOR SIGNATURE PAGE**

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: Emerging Leaders Conference 2026

Travel Date(s): Thursday March 12, 2026-Friday March 13, 2026

Travel Destination(s): Cambridge, Maryland

Sponsor: The Heritage Foundation

Dan Mauler — *(printed name of sponsor representative)*

General Counsel and Secretar — *(title)*



*(signature of sponsor representative)*

2/6/2026 — *(date)*

Invitees List

| | | | |
|---|---|---|---|
| Anthony | Castronovo | Legislative Aide | Sen. Cynthia Lummis |
| Daniel | Escala | Correspondence Aide | Sen. Roger Marshall |
| Mary | Evans | Legislative Assistant | Sen. Mike Lee (R-UT) |
| Hannah | Hanford | Staff Assistant | Sen. Roger Marshall |
| Garrett | Reilly | Legislative Assistant | Sen. Ron Johnson (R-WI) |
| Lauren | Willardson | Legislative Correspondent | Sen. Mike Lee (R-UT) |
| Justin | Adams | Legislative Correspondent; Research Assistant | Sen. Eric Schmitt (R-MO) |
| Kalleigh | Ahern | Press and Digital Assistant | Sen. Bill Hagerty (R-TN) |
| Bryson | Albert | Legislative Correspondent | Sen. John Cornyn (R-TX) |
| Caleb | Alford | Legislative Aide | Sen. Tommy "Coach Tuberville" Tuberville (R-AL) |
| Victor | Andrew | Legislative Correspondent | Sen. Rick Scott (R-FL) |
| Mitchell | Annis | Press and Digital Assistant | Sen. Marsha Blackburn (R-TN) |
| Kaelin | Arnett | Legislative Correspondent | Sen. Chuck Grassley (R-IA) |
| Joshua | Baker | Congressional Fellow, DEA | Sen. Jerry Moran (R-KS) |
| Brett | Bauman | Legislative Correspondent | Sen. John Cornyn (R-TX) |
| Taylor | Betts | Legislative Correspondent | Sen. Steve Daines (R-MT) |
| Jackson | Bewley | Legislative Correspondent | Sen. John Kennedy (R-LA) |
| Keegan | Bittner | Press Assistant | Sen. Steve Daines (R-MT) |
| Wyn | Blankenship | Legislative Correspondent | Sen. Rand Paul (R-KY) |
| Chris | Brown | Legislative Correspondent | Sen. Dan Sullivan (R-AK) |
| Tatum | Brunkow | Legislative Correspondent | Sen. Jerry Moran (R-KS) |
| Kaitlin | Burgess | Legislative Correspondent | Sen. Jerry Moran (R-KS) |
| Kannon | Butler | Legislative Aide | Sen. John Curtis (R-UT) |
| Ben | Campbell | Legislative Correspondent | Sen. John Boozman (R-AR) |
| Jillian | Cantrell | Legislative Aide | Sen. Bill Hagerty (R-TN) |
| Henry | Chiperfield | Legislative Correspondent | Sen. John Cornyn (R-TX) |
| Kyle | Cotter | Legislative Correspondent | Sen. Chuck Grassley (R-IA) |
| Marie | Cozzetti | Press Assistant | Sen. Lisa Murkowski (R-AK) |
| Kai | Cumpston | US Navy Defense Fellow | Sen. Roger Wicker (R-MS) |

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|---|---|---|---|
| Rachel | Cusnir | Press Assistant | Sen. Ted Cruz (R-TX) |
| Jack | Datin | Legislative Aide | Sen. Thom Tillis (R-NC) |
| Justin | Debs | Research Assistant | Sen. Pete Ricketts (R-NE) |
| Tiara | Do | Press Assistant | Sen. Joni Ernst (R-IA) |
| Connor | Domingue | Legislative Correspondent | Sen. John Kennedy (R-LA) |
| Elyse | Eenigenburg | Legislative Aide | Sen. Eric Schmitt (R-MO) |
| Ian | Fagan | US Navy Defense Fellow | Sen. Cindy Hyde-Smith (R-MS) |
| Aliza | Fassett | Press and Digital Assistant | Sen. Pete Ricketts (R-NE) |
| Matthew | Favero | Legislative Correspondent | Sen. Mike Crapo (R-ID) |
| Laura | Fetzer | Military Legislative Correspondent | Sen. Kevin Cramer (R-ND) |
| Ethan | Finley | Banking Fellow; Legislative Correspondent | Sen. Bill Hagerty (R-TN) |
| Sophie | Foley | Legislative Aide | Sen. John Cornyn (R-TX) |
| Sophia | Friguletto | Legislative Correspondent | Sen. Bernie Moreno (R-OH) |
| Muhammad | Furqan | US Navy Defense Fellow | Sen. Eric Schmitt (R-MO) |
| Alexander | Gage | Legislative Correspondent | Sen. Mike Lee (R-UT) |
| Katie | Gage | Press Assistant | Sen. John Boozman (R-AR) |
| Caleb | Gilcrease | US Navy Defense Fellow | Sen. Jim Banks (R-IN) |
| Khenadi | Grubb | Press Assistant | Sen. James "Jim" Risch (R-ID) |
| William | Guffee | Legislative Correspondent | Sen. Marsha Blackburn (R-TN) |
| Ann | Hall | Legislative Correspondent | Sen. Katie Britt (R-AL) |
| Claire | Hardy | Legislative Aide | Sen. James "Jim" Risch (R-ID) |
| Jonas | Hart | Legislative Correspondent | Sen. Jerry Moran (R-KS) |
| Nicole | Herman | Legislative Aide | Leader John Thune (R-SD) |
| Gianmarco | Herrera | Legislative Correspondent | Sen. Ashley Moody (R-FL) |
| Nick | Hinkey | Correspondence Coordinator | Sen. Chuck Grassley (R-IA) |
| Jack | Hitchcock | Legislative Correspondent | Sen. Rick Scott (R-FL) |
| Ella | Hommel | Legislative Aide; Special Assistant | Sen. John Boozman (R-AR) |
| Evan | Hood | Legislative Correspondent | Sen. Tim Sheehy (R-MT) |
| Arden | Hooper | Legislative Aide | Sen. Ted Cruz (R-TX) |
| Rachel | Hudson | Legislative Correspondent | Sen. Deb Fischer (R-NE) |
| Alexander | Hughes | Press Assistant | Sen. Mike Crapo (R-ID) |

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|---|---|---|---|
| William | Irwin | Legislative Aide | Sen. Marsha Blackburn (R-TN) |
| Gaden | James | Legislative Correspondent | Sen. Steve Daines (R-MT) |
| Emmett | Jamieson | Legislative Aide | Sen. Eric Schmitt (R-MO) |
| Riley | Jergens | Legislative Correspondent | Sen. Joni Ernst (R-IA) |
| Matthew | Jones | Legislative Correspondent | Sen. Lisa Murkowski (R-AK) |
| Siena | Joy | Legislative Correspondent | Sen. Dan Sullivan (R-AK) |
| Tyler | Kendall | Legislative Aide | Sen. Pete Ricketts (R-NE) |
| Kellyann | Kimball | Legislative Aide | Sen. John Curtis (R-UT) |
| MacKenzie | King | Legislative Correspondent | Sen. Tom Cotton (R-AR) |
| Megan | Kinner | Press Assistant | Sen. Bill Cassidy (R-LA) |
| Jackson | Krieg | Legislative Correspondent | Sen. Jim Banks (R-IN) |
| Sidney | Kucera | Legislative Correspondent | Sen. Deb Fischer (R-NE) |
| Alex | Kukura | Legislative Correspondent | Sen. Todd Young (R-IN) |
| Gavin | Laffoon | Military Legislative Aide | Sen. Todd Young (R-IN) |
| Alexander | Lawrence | Legislative Correspondent | Sen. Josh Hawley (R-MO) |
| Mara | LeFevre | Legislative Aide | Sen. John Hoeven (R-ND) |
| Katherine | Lessard | Legislative Correspondent | Sen. Lisa Murkowski (R-AK) |
| Ashley | Lewis | Legislative Correspondent | Sen. Jim Banks (R-IN) |
| Kate | Lundberg | Legislative Correspondent | Leader John Thune (R-SD) |
| Bennett | Lyday | Legislative Correspondent | Sen. Eric Schmitt (R-MO) |
| William | Lynch | Legislative Correspondent; Grants Coordinator | Sen. Shelley Capito (R-WV) |
| Perry | Mains | Press Assistant | Sen. Mitch McConnell (R-KY) |
| Nicole | Makar | Military Legislative Correspondent | Sen. Dan Sullivan (R-AK) |
| Michael | Manucy | Legislative Aide | Sen. Bill Hagerty (R-TN) |
| Reed | Marvel | Legislative Correspondent | Sen. John Cornyn (R-TX) |
| Benjamin | Mays | Legislative Correspondent | Sen. Chuck Grassley (R-IA) |
| Hannah | McCarthy | Press Assistant | Sen. Tom Cotton (R-AR) |
| Keely | McConville | Senior Legislative Correspondent | Sen. Susan Collins (R-ME) |
| Sawyer | McFadden | Press Assistant | Sen. Susan Collins (R-ME) |
| Jacob | McMeekin | Legislative Aide | Sen. Deb Fischer (R-NE) |
| Adam | McNeal | Legal Assistant | Sen. John Cornyn (R-TX) |

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|---|---|---|---|
| Noah | Mead | Legislative Correspondent | Sen. James Lankford (R-OK) |
| Jack | Mehus | Legislative Correspondent | Sen. John Hoeven (R-ND) |
| Patrick | Minihan | Legislative Aide | Leader John Thune (R-SD) |
| Aves | Mocek | Legislative Aide | Sen. Jim Justice (R-WV) |
| Chris | Munson | Legislative Correspondent | Sen. Tim Sheehy (R-MT) |
| Nick | Natz | Legislative Correspondent | Sen. Pete Ricketts (R-NE) |
| Brooks | Newby | Legislative Correspondent | Sen. Chuck Grassley (R-IA) |
| Layne | Nichols | Legislative Correspondent | Sen. Josh Hawley (R-MO) |
| Simon | Nickerson | Legislative Aide | Sen. James "Jim" Risch (R-ID) |
| Noah | Nosek | Legislative Correspondent | Sen. Lisa Murkowski (R-AK) |
| Kathryn | O'Halloran | Legislative Correspondent | Sen. Rick Scott (R-FL) |
| Riley | O'Leary | Legislative Assistant | Sen. Steve Daines (R-MT) |
| Audrey | Pack | Press Assistant | Sen. John Curtis (R-UT) |
| James | Paolella | Legislative Aide; Policy Advisor | Sen. Bill Cassidy (R-LA) |
| Cassi | Phillips | Correspondence Manager | Sen. Ted Budd (R-NC) |
| James | Piercy | Legislative Correspondent | Sen. Dave McCormick (R-PA) |
| Devon | Powers | Legislative Aide | Sen. James "Jim" Risch (R-ID) |
| Garrett | Reilly | Legislative Aide | Sen. Ron Johnson (R-WI) |
| Paul | Relyea | Legislative Correspondent | Sen. Chuck Grassley (R-IA) |
| Aleksander | Rentz | Legislative Aide | Sen. Lisa Murkowski (R-AK) |
| Emma | Rethans | Communications Assistant; Legislative Aide | Sen. John Boozman (R-AR) |
| Lauren | Reuss | Legislative Aide | Sen. Mitch McConnell (R-KY) |
| Jack | Roberts | Legislative Correspondent | Sen. Tommy "Coach Tuberville" Tuberville (R-AL) |
| Dreyton | Rud | Legislative Correspondent | Sen. Kevin Cramer (R-ND) |
| Jared | Sackett | Legislative Aide | Sen. Roger "Doc" Marshall (R-KS) |
| Lucy | Sadler | Legislative Correspondent | Sen. Todd Young (R-IN) |
| Nicholas | Sandmann | Press Assistant; Intern Coordinator | Sen. Tom Cotton (R-AR) |
| Seven | Sassano | Legislative Correspondent | Sen. John Hoeven (R-ND) |
| Danielle | Scapin | Legislative Correspondent | Sen. Cynthia Lummis (R-WY) |
| Robert | Seader | US Navy Defense Fellow | Sen. Susan Collins (R-ME) |
| Michael | Sei | Legislative Correspondent | Sen. Josh Hawley (R-MO) |

| | | | |
|---|---|---|---|
| Gina | Seifert | Legislative Correspondent | Sen. Kevin Cramer (R-ND) |
| Laura | Shuler | Legislative Correspondent | Whip John Barrasso (R-WY) |
| Sam | Silvernagel | Legislative Correspondent | Sen. John Hoeven (R-ND) |
| Bryce | Slagell | Legislative Correspondent | Sen. James Lankford (R-OK) |
| Spencer | Smith | Press Assistant | Sen. James "Jim" Risch (R-ID) |
| Bailee | Sneed | Legislative Correspondent | Sen. Katie Britt (R-AL) |
| Eric | Stein | US Navy Defense Fellow | Sen. Dan Sullivan (R-AK) |
| Whitney | Sterling | Legislative Correspondent | Sen. Shelley Capito (R-WV) |
| William | Sullivan | Legislative Correspondent | Sen. Mitch McConnell (R-KY) |
| Michelle | Sutton | Legislative Aide | Sen. John Boozman (R-AR) |
| Joseph | Tavares | Military Legislative Assistant; Legislative Correspondent | Sen. Deb Fischer (R-NE) |
| Chloe | Teachey | Press Assistant | Sen. Deb Fischer (R-NE) |
| Alex | Thiessen | Legislative Aide | Sen. Eric Schmitt (R-MO) |
| Chris | Thomas | Legislative Aide | Sen. Jerry Moran (R-KS) |
| Caleb | Tierney | Legislative Correspondent | Sen. Thom Tillis (R-NC) |
| Audrey | Trussell | Legislative Correspondent | Sen. Markwayne Mullin (R-OK) |
| Matthew | Turner | Legislative Correspondent | Sen. John Kennedy (R-LA) |
| Max | Undeland | Legislative Correspondent | Sen. John Boozman (R-AR) |
| Lahra | Walker | Legislative Correspondent | Sen. Steve Daines (R-MT) |
| Katelyn | Wall | Legislative Correspondent | Sen. Marsha Blackburn (R-TN) |
| Russell | Warren | Press Assistant | Sen. Lindsey Graham (R-SC) |
| Caden | Waterstradt | Legislative Correspondent | Sen. Joni Ernst (R-IA) |
| Grant | Werling | Staff Assistant; Legislative Correspondent | Sen. Mike Rounds (R-SD) |
| Roy | Widner | Legislative Correspondent | Sen. Josh Hawley (R-MO) |
| Hannah | Willis | Legislative Aide | Sen. Cindy Hyde-Smith (R-MS) |
| Carlye | Winfrey | Legislative Aide | Sen. John Boozman (R-AR) |
| Bailey | Wright | Legislative Aide | Sen. Lindsey Graham (R-SC) |

emerging LEADERS
2026 CONFERENCE

Hyatt Regency Chesapeake Bay Golf Resort | Cambridge, MD
Thursday, March 12 – Friday, March 13, 2026

AGENDA

**THURSDAY, MARCH 12**

| | | |
|---|---|---|
| 8:30 – 9:00 A.M. | **REGISTRATION AND BREAKFAST** | *The Heritage Foundation 214 Massachusetts Ave. NE, Washington, DC 20002* |
| 9:00 – 9:15 A.M. | **BUS BOARDING AND DEPARTURE** | |
| 11:15 – 11:30 A.M. | **ARRIVAL AND LUGGAGE DROP-OFF** | *Brigantine Hyatt Regency Chesapeake Bay, 100 Heron Blvd. at Route 50 Cambridge, MD 21613* |
| 11:30 A.M. – 12:00 P.M. | **OPENING REMARKS AND OVERVIEW OF EVENTS**<br>Dani Doane — *Director, Congressional Relations, The Heritage Foundation* | *Galleon* |
| 12:00 – 1:15 P.M. | **LUNCH AND SESSION I: Emerging Issue — Protecting America's Heritage**<br>Brenda Hafera — *Assistant Director and Senior Policy Analyst, B. Kenneth Simon Center for American Studies, The Heritage Foundation*<br>With America's 250th anniversary on the horizon it is important for Hill staff to understand the importance of our heritage and how to preserve it. | *Galleon* |
| 1:15 – 2:00 P.M. | **INTERACTIVE TEAM PROJECT OVERVIEW**<br>One of the key aspects of being a Hill staffer is to be creative and think strategically. This project will work on those skills. In this portion, attendees will get an overview of the project and determine their first steps. | *Galleon* |

| | | |
|---|---|---|
| 2:00 – 3:00 P.M. | **SESSION II: Emerging Issue — Facing Down America's Foreign Challenges**<br><br>Wilson Beaver — *Senior Policy Advisor, Defense Budgeting and NATO Policy, The Heritage Foundation*<br><br>Addressing foreign policy challenges has become a defining feature of the second Trump Administration. With U.S. interests tested in every region of the world, this session will provide staffers with a clear overview of the key global challenges and critical American foreign policy issues that must be addressed. | *Galleon* |
| 3:00 – 4:00 P.M. | **SESSION III: Emerging Issue — Immigration: Challenges, Consequences and the Path Forward**<br><br>Lora Ries — *Director, Border Security and Immigration Center, The Heritage Foundation*<br><br>Immigration remains one of the most urgent and high-profile issues facing the country, and addressing it comprehensively is essential for every congressional office. In this session, Lora Ries will break down the current immigration landscape and offer clear, conservative policy solutions. | *Galleon* |
| 4:00 – 4:30 P.M. | **HOTEL ROOM CHECK-IN** | |
| 4:30 – 5:30 P.M. | **SESSION IV: Emerging Issue — Why the Family is the Cornerstone for America's Future**<br><br>Delano Squires — *Director, Richard and Helen DeVos Center for Human Flourishing, The Heritage Foundation*<br><br>The well-being of the family unit is deeply connected to the work of every congressional staffer. Legislative decisions made on Capitol Hill have real and lasting impacts on everyday families across the country. This session will delve into those impacts. | *Galleon* |
| 5:30 – 6:30 P.M. | **TEAM PROJECT BREAKOUT ACTIVITY** | *Galleon* |

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| | At this juncture, the staff will break into teams and start discussing the project in a group setting. | |
| 6:30 – 7:00 P.M. | **RECEPTION** | *The Lantern Room* |
| 7:00 – 8:30 P.M. | **DINNER AND SESSION V: Young & Conservative: Navigating Life in DC**<br><br>Tentative Keynote: Isabel Brown — *Host, The Daily Wire*<br><br>Tentative: Mary Margaret Olohan — *White House Correspondent, The Daily Wire*<br><br>Being a strong conservative voice in Washington DC is not for the faint of heart, yet Isabel Brown and Mary Margaret Olohan have not only navigated this challenging environment – they've thrived in it. How can conservative staffers make a meaningful impact in such a crowded and competitive landscape? How do you stand out, make a difference, and still maintain a normal life outside the political pressure cooker? Our speakers will dive into these questions and more, offering insights drawn from their own experience on the front lines of the conservative movement. | *The Lantern Room* |

**FRIDAY, MARCH 13**

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| 8:30 – 9:00 A.M. | **CHECK-OUT AND LUGGAGE DROP-OFF** | *Brigantine* |
| 9:00 – 10:00 A.M. | **BREAKFAST AND TEAM PROJECT BREAKOUT ACTIVITY** | *Galleon* |
| 10:00 – 11:15 A.M. | **SESSION VI: Getting an Inside Look at Capitol Hill**<br><br>Erin Drummy — *Policy Advisor, Senate Steering Committee*<br><br>Will Mascaro — *Director of Coalitions and Legislative Strategy, Republican Study Committee*<br>***Will joins us as an Emerging Leaders Alumni.*<br><br>This session will provide staffers with a look inside the decision making that goes on in both the House and Senate when determining priorities. | *Galleon* |

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| 11:15 – 11:30 A.M. | **BREAK** | |
| 11:30 A.M. – 12:30 P.M. | **SESSION VII: Messaging with Muscle**<br><br>Caroline Downey — *Editor in Chief, The Conservateur*<br><br>In today's fast-paced media environment, congressional staff must be bold and creative in advancing their boss's conservative message. Caroline will explore how to effectively push policy priorities across all communications platforms and how to craft compelling narratives. | *Galleon* |
| 12:30 – 1:45 P.M. | **LUNCH AND SESSION VIII: Emerging Issue — The American Economy and the Future of Prosperity**<br><br>Anne Bradley — *George and Sally Mayer Fellow for Economic Education and Vice President of Academic Affairs, The Fund for American Studies*<br><br>As economic uncertainty continues to shape national discourse, understanding the trajectory of the American economy is more important than ever. Attendees will gain insight into how conservative economic principles can foster innovation, opportunity, and long-term stability in a rapidly changing global landscape. | *Galleon* |
| 1:45 – 2:15 P.M. | **TEAM PROJECT PRESENTATIONS AND CONCLUSION** | *Galleon* |
| 2:15 – 2:30 P.M. | **BUS BOARDING AND DEPARTURE** | |
| 4:30 P.M. | **ARRIVAL** | *The Heritage Foundation*<br>*214 Massachusetts Ave. NE,*<br>*Washington, DC 20002* |