RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2026 MAY 22 PM 1:36

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

Certification: *In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

Private Sponsor(s):
American Compass

Travel Dates:
04/24/2026 to 04/26/2026

Name of accompanying family member (if any):
Katherine Phillips

Relationship to Traveler:
Spouse

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
$82.50	$654.00	$1,311.40	$0.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

5/21/2026
Date

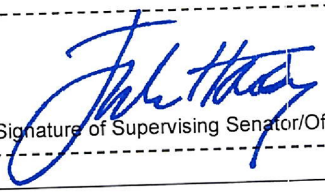
LUKE NICASTRO
Printed Name of Traveler


Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

5/22/2026
Date


Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

○ Yes ● No

Expense Change	Revised Amount	Explanation
There were no changes to pre-approved travel expenses.		

Were there any changes to the pre-approved itinerary?

○ Yes ● No

Explanation: There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

○ Yes ● No

Explanation: There were no additional changes to the pre-approved trip.

To: Luke Nicastro

4/8/26

Invitation
American Compass Workshop on Conservative Economics
Friday, April 24 – Sunday, April 26, 2026
Hyatt Regency Chesapeake Bay
Cambridge, MD

The American Compass Workshop on Conservative Economics is an annual event our organization holds to provide American Compass members with the opportunity to encounter political and economic ideas that can help shape a new conservative consensus. At the workshop, we will explore new approaches to industrial policy, labor, family formation, financial regulation, and many other topics essential to developing that new consensus. Via our panels, guest speakers, and policy modules, we will endeavor to increase the fluency of each participant in these issues so that they are better equipped to engage in a number of ongoing, critical policy debates.

You are being invited because of your interest in conservative economic policy. If you choose to attend, we will cover lodging, meals, and provide a charter bus between Cambridge, MD and DC, for you as well as any family members you wish to bring along.

Sincerely,
Oren Cass
Founder and Chief Economist

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

Name of Traveler:
LUKE NICASTRO

Employing Office/Committee:
HAWLEY, JOSH

Private Sponsor(s):
American Compass

Destination(s):
Cambridge, Maryland

Travel Dates:
04/24/2026 to 04/26/2026
NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

American Compass is a 501(c)(3) organization that works on broad issues related to my official duties, including tariffs and trade, AI and tech policy, and foreign policy. As Senator Hawley's National Security Advisor, I provide him (and our other staff) with regular advice and analysis touching all of these topics. The retreat will feature extensive, high-level programming (ranging from presentations by recognized experts to seminar discussions) that will enhance my understanding of these subjects and thus my ability to successfully execute my professional responsibilities.

Do you have an accompanying family member or spouse on this trip?
Yes

Name and Relationship to Traveler:
Katherine Phillips (Spouse)

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

4/7/2026
Date

Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Sen. Josh Hawley
(Print Senator's/Officer's Name)

hereby authorize Luke Nicastro
(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☑ (signify "yes" by checking box)

4/7/2026
Date

Signature of Supervising Senator/Officer

American Compass: American Compass Members Retreat 2026

LUKE NICASTRO

Title:
None

Employing Office/Committee:
HAWLEY, JOSH

Duty Station:
WASHINGTON,DC

Destination(s):

Cambridge, Maryland

Explain how this trip is specifically connected to the traveler's official or representational duties:

American Compass is a 501(c)(3) organization that works on broad issues related to my official duties, including tariffs and trade, AI and tech policy, and foreign policy. As Senator Hawley's National Security Advisor, I provide him (and our other staff) with regular advice and analysis touching all of these topics. The retreat will feature extensive, high-level programming (ranging from presentations by recognized experts to seminar discussions) that will enhance my understanding of these subjects and thus my ability to successfully execute my professional responsibilities.

Name of accompanying family member (if any):
Katherine Phillips

Name and Relationship to Traveler:
Spouse

Organization Information

Organization Name
American Compass

§501(c)(3) Organization Type
Public Charity

Address 2 (Optional)

Phone Number
2088743967

Is your organization classified as a §501(c)(3)?
(●) Yes ( ) No

Address
300 Independence Ave SE

City, State Zip
Washington DC, District Of Columbia 20003 United States

Organization URL

History of Congressional Travel

American Compass was founded in 2020. Since establishing the organization, we have sponsored five retreats for which Senate staffers have been in attendance. They have all been similar in scope and expense to this retreat, with the last four retreats all taking place at the same location as this year's, and with a very similar program to that of this year's itinerary.

Educational Activities

American Compass's educational activities include: hosting lectures, seminars, and panels on a wide variety of public policy topics, conducting research to help better inform the ongoing national debate, and producing policy analysis in order to better educate the public on the merits of various approaches to public policy questions.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and does not retain or employ a federally registered lobbyists.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ☑ I certify that the sponsor is not a foreign government.
- ☑ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ☑ I certify that the sponsor does not receive funding from a foreign government.

Comments

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

This trip will be a three day retreat comprised of educational sessions focused on economic policy that supports American families, workers, and industry.

Explain how the purpose of the trip relates to your organization's mission.

American Compass is a 501(c)(3) non-profit organization founded in 2020 whose mission is to restore an economic consensus that emphasizes the importance of family, community, and industry to the nation's liberty and prosperity. Our fifth retreat is planned around substantive policy sessions to aid staff (governmental and non-governmental) on key economic policy topics so that they are more able to participate in ongoing public policy debates.

Is your organization the only sponsor for this trip?

- [x] Yes
- [ ] No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized without regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- [x] The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

- [x] The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- [x] No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

- [x] The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

- [ ] The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- [ ] The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- Travel expenses paid for will not include expenditures for recreational activities.
- Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

- Members and staff from the House of Representatives **will** receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
04/24/2026 @ 11:00 AM

Trip End Date/Time:
04/26/2026 @ 04:00 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

(●) Yes ( ) No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: $82.50 | Accompanying Family Member: $0.00)

Traveler Type	Transportation Type	Class	Amount
Member/Officer/Employee	Ground Transportation	Charter	$82.50

Note
charter bus as no regularly scheduled service to Cambridge, MD exists Note that while not every attendee will be availing themselves of the bus, all participants regardless of employment have been offered this option.

Lodging (Per Member/Officer/Employee: $654.00 | Accompanying Family Member: $0.00)

Traveler Type	Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
Member/Officer/Employee	04/24/2026	04/26/2026	Hyatt Regency Chesapeake Resort	Cambridge	Maryland	United States	2	$327.00	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Meals (Per Member/Officer/Employee: $753.80 | Accompanying Family Member: $557.60)

Traveler Type	Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
Member/Officer/Employee	04/24/2026	$0.00	$0.00	$168.00	$53.20	**$221.20**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Traveler Type	Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
Accompanying Family Member	04/24/2026	$0.00	$0.00	$165.00	$53.20	**$218.20**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Member/Officer/Employee	04/25/2026	$43.20	$63.00	$190.00	$104.10	**$400.30**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Accompanying Family Member	04/25/2026	$43.20	$0.00	$190.00	$0.00	**$233.20**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Member/Officer/Employee	04/26/2026	$43.20	$63.00	$0.00	$26.10	**$132.30**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Accompanying Family Member	04/26/2026	$43.20	$63.00	$0.00	$0.00	**$106.20**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Based on our recent research of comparable resorts to the Hyatt Chesapeake Bay (the "Hyatt") that are also within a 3-hour drive from Washington, DC, the food and beverage costs at the Hyatt are comparable or less expensive. One nearby resort we considered had higher food and beverage costs than the Hyatt, while another resort we considered had essentially similar pricing. While the food and beverage costs at the Hyatt have increased from last year, they remain on par with DC-area-adjacent hotel resorts with similar rooms and amenities that also have the capacity to accommodate our retreat programming needs.

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: $0.00 | Accompanying Family Member: $0.00)

Traveler Type	Expense Type	Amount	Notes

There are no miscellaneous expenses.

Additional Attachments

Document Name

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: American Compass Members Retreat 2026

Travel Date(s): April 24-26, 2026

Travel Destination(s): Hyatt Regency Chesapeake Resort, Cambridge, MD

Sponsor: American Compass

Brad Littlejohn — *(printed name of sponsor representative)*

Program Director — *(title)*

W. Brad Littlejohn — *(signature of sponsor representative)*

3/5/26 — *(date)*

First Name	Last Name	Job Title	Office
Robert	Clawes	Legislative Correspondent	Office of Sen. Jim Banks (R-IN)
Thomas	DeMatteo	Attorney	Senate Judiciary Committee
Will	DiBugno	Policy Advisor	Office of Sen. Jim Banks (R-IN)
Vijay	Menon	Legislative Director	Office of Sen. Josh Hawley (R-MO)
Niko	Malhotra	Professional Staff Member	Senate Small Business Committee Majority
Jake	Parker	Senior Policy Advisor for Trad	Office of Sen. Bill Cassidy (R-LA)
Luke	Nicastro	National Security Advisor	Office of Sen. Josh Hawley (R-MO)
Peyton	Roth	Legislative Director	Office of Sen. Jim Banks (R-IN)

American Compass Conservative Economics Workshop

Friday, April 24 – Sunday, April 26, 2026

Hyatt Chesapeake Bay | Cambridge, MD

Friday April 24

	CHARTER BUS (IF RIDING)	*Union Station*
10:30am	*Attendees arrive and board bus*	
11:00am	*Bus departs to Hyatt Regency Chesapeake Bay*	
1:00pm	*Bus arrives at Hyatt Regency Chesapeake Bay*	
1:00pm–5:00pm	**REGISTRATION**	
2:00pm–3:00pm	**PEER/PIER REVIEW** We'll be going around the horn, inviting each attendee to share what they're working on and everyone else to provide feedback. *Moderated by Oren Cass & Brad Littlejohn*	
3:00pm-5:00pm	**CHECK-IN**	
3:00pm-4:00pm	**ON THE HORIZON/PREDICTION DERBY** On the Horizon will ask participants to make their own predictions about current affairs in the coming year and compare responses, to appreciate both the range of views and the probabilities assigned to various outcomes. *Moderated by Brad Littlejohn*	
5:00pm-6:15pm	**WELCOME RECEPTION**	
6:30pm-8:30pm	**DINNER** **Exploring the New World** Chief Economist Oren Cass gives a keynote address on the opportunities and challenges facing the movement to change the economic policy consensus on the center-right. *Remarks by Oren Cass*	
8:30pm-11:00pm	**NIGHTCAP & FELLOWSHIP** An opportunity for attendees to gather and share a drink if they so choose before ending the day.	

Saturday, April 25

8:00am-9:00am **BREAKFAST**

SESSION I: COMING INTO ALIGNMENT
9:00am-12:30pm
After real-time polling to determine the sense of the group on a variety of issues, and a review of the feedback from the prior day, we'll hear from panels on issues of ongoing debate within the realignment.

9:00am-9:30am **REAL-TIME POLLING**
The polling exercise is an attendee favorite that we use to frame the Saturday discussions—we use a "live polling" app to present a wide range of questions about contemporary policy issues, with all participants responding anonymously via their phones. This allows everyone to go into the day with a "sense of the group," understanding where there is significant consensus and where there is greatest disagreement.

9:35am-10:45 am **Panels with Special Guests: Gail Slater (*Competition and Technology Policy Chair, American Compass*), Sriram Krishnan (*Senior Policy Advisor for Artificial Intelligence, OSTP*), and David Rolf (*Retired President, SEIU*)**
Members of the American Compass will take turns interviewing our special guests about their perspective on the current policy landscape in antitrust policy, AI policy, and labor policy respectively.

Moderated by Oren Cass, Chris Griswold, and Daniel Kishi

10:45am-11:00am **BREAK**

11:00am-12:30pm **CONSERVATIVE ECONOMICS BREAKOUTS**
After the break, participants will be given the opportunity to choose a breakout group focused on a policy area of particular interest to them. Group discussions will be led by two experts from within the membership, who will share their thoughts on the issue at hand before taking

questions and opening up discussion to the larger group for free-flowing conversations. Breakout sessions will include:

- AI Policy
- Labor Policy
- Tariffs and Trade
- Family Policy
- Antitrust Policy
- Foreign Policy
- Law in the Age of the Unitary Executive

Moderated by Compass team and Compass members

12:30pm-1:30pm **LUNCH**

SESSION II: POLICY MAKING IN PRACTICE
1:30pm-4:00pm
Attendees will participate in an American Compass designed program on negotiation, attempting to forge an agreement on a particular piece of legislation.

1:30pm-1:45pm **PLENARY: THE HOUSE WILL COME TO ORDER**
An introduction to the simulation and brief explanation of rules and scoring.

1:45pm-4:00pm **BREAKOUT: HOW HARD COULD IT REALLY BE?**
A challenge in all policy making is aligning the interests of the necessary stakeholders. In groups of 10 to 12, attendees will engage in a simulated exercise where they will attempt to reach an agreement necessary to regulate AI chip exports to China. They will be assigned roles of key parts of a hypothetical political coalition, including leaders of political factions in the government, industry, and foreign counterparts, each with different and, at times, conflicting priorities. The simulation will be scored, and there are prizes.

Hosted by Brad Littlejohn

4:00pm-6:00pm **BREAK**

6:00pm-8:00pm **DINNER**
Open buffet for attendees to eat at their convenience and discuss the weekend's programming so far

8:00pm-10:00pm **PAST AS PROLOGUE**
Attendees in small groups will be challenged with trivia about past political realignments, major legislative efforts, and other miscellany.

Hosted by Oren Cass

10:00pm-11:00pm **NIGHTCAP & FELLOWSHIP**
An opportunity for attendees to gather and share a drink if they so choose before ending the day.

Sunday, April 26

8:00am-9:00am **BREAKFAST**

9:00am-10:00am **EXECUTIVE TIME [religious observance]**

SESSION III: REALIGNMENT ON THE JOB
10:00am-12:00pm
Attendees will meet in groups organized by profession to discuss challenges and opportunities in their own work, before reconvening to compare notes.

10:00am-11:00am **BREAKOUT: SHOP TALK**
Attendees will be divided into small groups based on profession to discuss and debate how our vision for an economy that supports a renewed civic fiber might be most effectively realized in their own areas of work over the coming year. They will also have the opportunity to discuss more generally challenges and opportunities that they face as New Right conservatives in their profession. Congressional staff will have the opportunity to caucus with other members working on the Hill to discuss what future educational initiatives by American Compass might best help them navigate future policy discussions.

Moderated by Brad Littlejohn and other Compass staff

11:15 am-12:00pm **BRINGING IT ALL TOGETHER**

Closing plenary discussion, tying together all of the debates and conversations from the weekend.

Hosted by Oren Cass

12:00pm-1:00pm **CLOSING LUNCH**

CHARTER BUS (IF RIDING) *Front Lobby*

1:30pm *Attendees load their luggage onto the bus.*
2:00pm *Bus departs to Union Station*
4:00pm *Bus arrives at Union Station*

Note: *Attendees are responsible throughout the event for complying with all ethics requirements of their professional roles and should decline any benefit offered that may conflict with those requirements or notify Brad Littlejohn if they need to reimburse American Compass for anything received.*