RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2026 MAR 31 PM 3:31

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

Certification: *In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:*

Private Sponsor(s):
The Heritage Foundation

Travel Dates:
03/12/2026 to 03/13/2026

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
$60.16	$145.00	$120.46	$30.18

I also certify that attached to this form are all required documents for post travel disclosure, including:

- **The final Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

3/30/26
Date

DANIEL ESCALA
Printed Name of Traveler


Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

3/30/2026
Date


Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

☑ Yes ○ No

Expense Change	Revised Amount	Explanation
Transportation	$60.16	We had several attendees drop out before the trip so the bus was downsized and the per person amount therefore increased.

Were there any changes to the pre-approved itinerary?

○ Yes ☑ No

Explanation: There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

○ Yes ☑ No

Explanation: There were no additional changes to the pre-approved trip.

Friday, February 27, 2026 at 4:00:07 PM Eastern Standard Time

Subject: INVITE: Emerging Leaders Conference 2026
Date: Thursday, February 26, 2026 at 3:04:24 PM Eastern Standard Time
From: Claire Claudy
To: Escala, Daniel (Marshall)

Daniel,

I am excited to announce that our Emerging Leaders Conference has been scheduled for March 12-13! Please see details below.

If you or other staff in your office are interested, please RSVP at events.heritage.org/elc26. We hope you can join us!

Best,
Claire



[redacted]

THURSDAY, MARCH 12

8:30-9:00 A.M.	Arrive at The Heritage Foundation
9:00-9:15 A.M.	Bus Boarding & Departure
11:30 A.M.-8:30 P.M.	Programming
8:30 P.M.	Conclusion

FRIDAY, MARCH 13

8:30 A.M.-2:15 P.M.	Programming
2:15-2:30 P.M.	Bus Boarding & Departure
4:30 P.M.	Arrive at The Heritage Foundation

Accommodations and meals included

QUESTIONS

For questions about registration or event logistics, please contact specialevents@heritage.org or (202) 608-1524.

Unsubscribe

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220.** Incomplete and late travel submissions will **not** be considered or approved.

Name of Traveler:
Daniel Escala

Employing Office/Committee:
Senator Roger Marshall

Private Sponsor(s):
The Heritage Foundation

Destination(s):
Cambridge, MD

Travel Dates:

March 12-13, 2026

NOTE: If you plan to extend the trip for any reason you **must** notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.
The trip relates to my position as Correspondence Aide for Senator Marshall by providing opportunities to learn about policy and the legislative process, workshop solutions, and have meaningful discussions with my peers.

Do you have an accompanying family member or spouse on this trip? **Name and Relationship to Traveler:**

☐ (signify "yes" by checking box)

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

2/27/26
Date

Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain)

I Senator Roger Marshall hereby authorize Daniel Escala
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐ (signify "yes" by checking box)

2/27/26
Date

Signature of Supervising Senator/Officer

The Heritage Foundation: Emerging Leaders Conference 2026

DANIEL ESCALA

Title:
Correspondence Aide

Employing Office/Committee:
MARSHALL, ROGER

Duty Station:
WASHINGTON,DC

Destination(s):
Cambridge, Maryland

Explain how this trip is specifically connected to the traveler's official or representational duties:

Leadership development, lectures, discussions, networking.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
The Heritage Foundation

§501(c)(3) Organization Type
Public Charity

Address 2 (Optional)

Phone Number
(202) 608-6080

Is your organization classified as a §501(c)(3)?
(●) Yes ( ) No

Address
214 Massachusetts Ave, NE

City, State Zip
Washington, District Of Columbia 20002 United States

Organization URL

History of Congressional Travel

The Heritage Foundation's mission is to formulate and promote public policies based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. As such Heritage has frequently sponsored educational trips in the past for groups of individuals including Members of Congress and Congressional staff that are based around these fundamental principles.

Educational Activities

We write policy papers, host educational briefings and seminars both on and off site, and submit articles for journals. The Heritage Foundation provides educational research on a wide variety of issues.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and does not retain or employ a federally registered lobbyists.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ✓ I certify that the sponsor is not a foreign government.
- ✓ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ✓ I certify that the sponsor does not receive funding from a foreign government.

Comments

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

This is an overnight trip to Cambridge, Maryland that will feature discussions and presentations on key conservative topics as well as instructional discussions.

Explain how the purpose of the trip relates to your organization's mission.

The Heritage Foundation's mission is to formulate and promote public polices based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. During the programming, staff will learn about these important policies.

Is your organization the only sponsor for this trip?

☑ Yes ○ No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

☑ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

☑ The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

☑ No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

☑ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

○ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

○ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

○ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- Travel expenses paid for will not include expenditures for recreational activities.
- Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

Members and staff from the House of Representatives **will** receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
03/12/2026 @ 09:00 AM

Trip End Date/Time:
03/13/2026 @ 04:30 AM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

○ Yes ● No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: $41.41 | Accompanying Family Member: $0.00)

Transportation Type	Class	Amount
Ground Transportation	Charter	$41.41

Note
Bus will provide round trip transportation to the venue on Thursday and back on Friday

Lodging (Per Member/Officer/Employee: $145.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
03/12/2026	03/13/2026	Hyatt Regency Chesapeake Bay	Cambridge	Maryland	United States	1	$145.00	No

Meals (Per Member/Officer/Employee: $120.46)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
03/12/2026	$7.76	$24.01	$36.01	$6.85	**$74.63**	Cambridge	Maryland	United States	No
03/13/2026	$21.82	$24.01	$0.00	$0.00	**$45.83**	Cambridge	Maryland	United States	Yes

Cost Exceeds Per Diem Reason
Any per diem costs overages are due to the inclusion of service charges and state/local taxes

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: $30.18)

Expense Type	Amount	Notes
Other (facility fee and taxes)	$30.18	The hotel charges a per room resort fee and state/local taxes.

Additional Attachments

Document Name

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: Emerging Leaders Conference 2026

Travel Date(s): Thursday March 12, 2026-Friday March 13, 2026

Travel Destination(s): Cambridge, Maryland

Sponsor: The Heritage Foundation

Dan Mauler — *(printed name of sponsor representative)*

General Counsel and Secretar — *(title)*



(signature of sponsor representative)

2/6/2026 — *(date)*

Invitees List

Anthony	Castronovo	Legislative Aide	Sen. Cynthia Lummis
Daniel	Escala	Correspondence Aide	Sen. Roger Marshall
Mary	Evans	Legislative Assistant	Sen. Mike Lee (R-UT)
Hannah	Hanford	Staff Assistant	Sen. Roger Marshall
Garrett	Reilly	Legislative Assistant	Sen. Ron Johnson (R-WI)
Lauren	Willardson	Legislative Correspondent	Sen. Mike Lee (R-UT)
Justin	Adams	Legislative Correspondent; Research Assistant	Sen. Eric Schmitt (R-MO)
Kalleigh	Ahern	Press and Digital Assistant	Sen. Bill Hagerty (R-TN)
Bryson	Albert	Legislative Correspondent	Sen. John Cornyn (R-TX)
Caleb	Alford	Legislative Aide	Sen. Tommy "Coach Tuberville" Tuberville (R-AL)
Victor	Andrew	Legislative Correspondent	Sen. Rick Scott (R-FL)
Mitchell	Annis	Press and Digital Assistant	Sen. Marsha Blackburn (R-TN)
Kaelin	Arnett	Legislative Correspondent	Sen. Chuck Grassley (R-IA)
Joshua	Baker	Congressional Fellow, DEA	Sen. Jerry Moran (R-KS)
Brett	Bauman	Legislative Correspondent	Sen. John Cornyn (R-TX)
Taylor	Betts	Legislative Correspondent	Sen. Steve Daines (R-MT)
Jackson	Bewley	Legislative Correspondent	Sen. John Kennedy (R-LA)
Keegan	Bittner	Press Assistant	Sen. Steve Daines (R-MT)
Wyn	Blankenship	Legislative Correspondent	Sen. Rand Paul (R-KY)
Chris	Brown	Legislative Correspondent	Sen. Dan Sullivan (R-AK)
Tatum	Brunkow	Legislative Correspondent	Sen. Jerry Moran (R-KS)
Kaitlin	Burgess	Legislative Correspondent	Sen. Jerry Moran (R-KS)
Kannon	Butler	Legislative Aide	Sen. John Curtis (R-UT)
Ben	Campbell	Legislative Correspondent	Sen. John Boozman (R-AR)
Jillian	Cantrell	Legislative Aide	Sen. Bill Hagerty (R-TN)
Henry	Chiperfield	Legislative Correspondent	Sen. John Cornyn (R-TX)
Kyle	Cotter	Legislative Correspondent	Sen. Chuck Grassley (R-IA)
Marie	Cozzetti	Press Assistant	Sen. Lisa Murkowski (R-AK)
Kai	Cumpston	US Navy Defense Fellow	Sen. Roger Wicker (R-MS)

Rachel	Cusnir	Press Assistant	Sen. Ted Cruz (R-TX)
Jack	Datin	Legislative Aide	Sen. Thom Tillis (R-NC)
Justin	Debs	Research Assistant	Sen. Pete Ricketts (R-NE)
Tiara	Do	Press Assistant	Sen. Joni Ernst (R-IA)
Connor	Domingue	Legislative Correspondent	Sen. John Kennedy (R-LA)
Elyse	Eenigenburg	Legislative Aide	Sen. Eric Schmitt (R-MO)
Ian	Fagan	US Navy Defense Fellow	Sen. Cindy Hyde-Smith (R-MS)
Aliza	Fassett	Press and Digital Assistant	Sen. Pete Ricketts (R-NE)
Matthew	Favero	Legislative Correspondent	Sen. Mike Crapo (R-ID)
Laura	Fetzer	Military Legislative Correspondent	Sen. Kevin Cramer (R-ND)
Ethan	Finley	Banking Fellow; Legislative Correspondent	Sen. Bill Hagerty (R-TN)
Sophie	Foley	Legislative Aide	Sen. John Cornyn (R-TX)
Sophia	Friguletto	Legislative Correspondent	Sen. Bernie Moreno (R-OH)
Muhammad	Furqan	US Navy Defense Fellow	Sen. Eric Schmitt (R-MO)
Alexander	Gage	Legislative Correspondent	Sen. Mike Lee (R-UT)
Katie	Gage	Press Assistant	Sen. John Boozman (R-AR)
Caleb	Gilcrease	US Navy Defense Fellow	Sen. Jim Banks (R-IN)
Khenadi	Grubb	Press Assistant	Sen. James "Jim" Risch (R-ID)
William	Guffee	Legislative Correspondent	Sen. Marsha Blackburn (R-TN)
Ann	Hall	Legislative Correspondent	Sen. Katie Britt (R-AL)
Claire	Hardy	Legislative Aide	Sen. James "Jim" Risch (R-ID)
Jonas	Hart	Legislative Correspondent	Sen. Jerry Moran (R-KS)
Nicole	Herman	Legislative Aide	Leader John Thune (R-SD)
Gianmarco	Herrera	Legislative Correspondent	Sen. Ashley Moody (R-FL)
Nick	Hinkey	Correspondence Coordinator	Sen. Chuck Grassley (R-IA)
Jack	Hitchcock	Legislative Correspondent	Sen. Rick Scott (R-FL)
Ella	Hommel	Legislative Aide; Special Assistant	Sen. John Boozman (R-AR)
Evan	Hood	Legislative Correspondent	Sen. Tim Sheehy (R-MT)
Arden	Hooper	Legislative Aide	Sen. Ted Cruz (R-TX)
Rachel	Hudson	Legislative Correspondent	Sen. Deb Fischer (R-NE)
Alexander	Hughes	Press Assistant	Sen. Mike Crapo (R-ID)

William	Irwin	Legislative Aide	Sen. Marsha Blackburn (R-TN)
Gaden	James	Legislative Correspondent	Sen. Steve Daines (R-MT)
Emmett	Jamieson	Legislative Aide	Sen. Eric Schmitt (R-MO)
Riley	Jergens	Legislative Correspondent	Sen. Joni Ernst (R-IA)
Matthew	Jones	Legislative Correspondent	Sen. Lisa Murkowski (R-AK)
Siena	Joy	Legislative Correspondent	Sen. Dan Sullivan (R-AK)
Tyler	Kendall	Legislative Aide	Sen. Pete Ricketts (R-NE)
Kellyann	Kimball	Legislative Aide	Sen. John Curtis (R-UT)
MacKenzie	King	Legislative Correspondent	Sen. Tom Cotton (R-AR)
Megan	Kinner	Press Assistant	Sen. Bill Cassidy (R-LA)
Jackson	Krieg	Legislative Correspondent	Sen. Jim Banks (R-IN)
Sidney	Kucera	Legislative Correspondent	Sen. Deb Fischer (R-NE)
Alex	Kukura	Legislative Correspondent	Sen. Todd Young (R-IN)
Gavin	Laffoon	Military Legislative Aide	Sen. Todd Young (R-IN)
Alexander	Lawrence	Legislative Correspondent	Sen. Josh Hawley (R-MO)
Mara	LeFevre	Legislative Aide	Sen. John Hoeven (R-ND)
Katherine	Lessard	Legislative Correspondent	Sen. Lisa Murkowski (R-AK)
Ashley	Lewis	Legislative Correspondent	Sen. Jim Banks (R-IN)
Kate	Lundberg	Legislative Correspondent	Leader John Thune (R-SD)
Bennett	Lyday	Legislative Correspondent	Sen. Eric Schmitt (R-MO)
William	Lynch	Legislative Correspondent; Grants Coordinator	Sen. Shelley Capito (R-WV)
Perry	Mains	Press Assistant	Sen. Mitch McConnell (R-KY)
Nicole	Makar	Military Legislative Correspondent	Sen. Dan Sullivan (R-AK)
Michael	Manucy	Legislative Aide	Sen. Bill Hagerty (R-TN)
Reed	Marvel	Legislative Correspondent	Sen. John Cornyn (R-TX)
Benjamin	Mays	Legislative Correspondent	Sen. Chuck Grassley (R-IA)
Hannah	McCarthy	Press Assistant	Sen. Tom Cotton (R-AR)
Keely	McConville	Senior Legislative Correspondent	Sen. Susan Collins (R-ME)
Sawyer	McFadden	Press Assistant	Sen. Susan Collins (R-ME)
Jacob	McMeekin	Legislative Aide	Sen. Deb Fischer (R-NE)
Adam	McNeal	Legal Assistant	Sen. John Cornyn (R-TX)

Noah	Mead	Legislative Correspondent	Sen. James Lankford (R-OK)
Jack	Mehus	Legislative Correspondent	Sen. John Hoeven (R-ND)
Patrick	Minihan	Legislative Aide	Leader John Thune (R-SD)
Aves	Mocek	Legislative Aide	Sen. Jim Justice (R-WV)
Chris	Munson	Legislative Correspondent	Sen. Tim Sheehy (R-MT)
Nick	Natz	Legislative Correspondent	Sen. Pete Ricketts (R-NE)
Brooks	Newby	Legislative Correspondent	Sen. Chuck Grassley (R-IA)
Layne	Nichols	Legislative Correspondent	Sen. Josh Hawley (R-MO)
Simon	Nickerson	Legislative Aide	Sen. James "Jim" Risch (R-ID)
Noah	Nosek	Legislative Correspondent	Sen. Lisa Murkowski (R-AK)
Kathryn	O'Halloran	Legislative Correspondent	Sen. Rick Scott (R-FL)
Riley	O'Leary	Legislative Assistant	Sen. Steve Daines (R-MT)
Audrey	Pack	Press Assistant	Sen. John Curtis (R-UT)
James	Paolella	Legislative Aide; Policy Advisor	Sen. Bill Cassidy (R-LA)
Cassi	Phillips	Correspondence Manager	Sen. Ted Budd (R-NC)
James	Piercy	Legislative Correspondent	Sen. Dave McCormick (R-PA)
Devon	Powers	Legislative Aide	Sen. James "Jim" Risch (R-ID)
Garrett	Reilly	Legislative Aide	Sen. Ron Johnson (R-WI)
Paul	Relyea	Legislative Correspondent	Sen. Chuck Grassley (R-IA)
Aleksander	Rentz	Legislative Aide	Sen. Lisa Murkowski (R-AK)
Emma	Rethans	Communications Assistant; Legislative Aide	Sen. John Boozman (R-AR)
Lauren	Reuss	Legislative Aide	Sen. Mitch McConnell (R-KY)
Jack	Roberts	Legislative Correspondent	Sen. Tommy "Coach Tuberville" Tuberville (R-AL)
Dreyton	Rud	Legislative Correspondent	Sen. Kevin Cramer (R-ND)
Jared	Sackett	Legislative Aide	Sen. Roger "Doc" Marshall (R-KS)
Lucy	Sadler	Legislative Correspondent	Sen. Todd Young (R-IN)
Nicholas	Sandmann	Press Assistant; Intern Coordinator	Sen. Tom Cotton (R-AR)
Seven	Sassano	Legislative Correspondent	Sen. John Hoeven (R-ND)
Danielle	Scapin	Legislative Correspondent	Sen. Cynthia Lummis (R-WY)
Robert	Seader	US Navy Defense Fellow	Sen. Susan Collins (R-ME)
Michael	Sei	Legislative Correspondent	Sen. Josh Hawley (R-MO)

Gina	Seifert	Legislative Correspondent	Sen. Kevin Cramer (R-ND)
Laura	Shuler	Legislative Correspondent	Whip John Barrasso (R-WY)
Sam	Silvernagel	Legislative Correspondent	Sen. John Hoeven (R-ND)
Bryce	Slagell	Legislative Correspondent	Sen. James Lankford (R-OK)
Spencer	Smith	Press Assistant	Sen. James "Jim" Risch (R-ID)
Bailee	Sneed	Legislative Correspondent	Sen. Katie Britt (R-AL)
Eric	Stein	US Navy Defense Fellow	Sen. Dan Sullivan (R-AK)
Whitney	Sterling	Legislative Correspondent	Sen. Shelley Capito (R-WV)
William	Sullivan	Legislative Correspondent	Sen. Mitch McConnell (R-KY)
Michelle	Sutton	Legislative Aide	Sen. John Boozman (R-AR)
Joseph	Tavares	Military Legislative Assistant; Legislative Correspondent	Sen. Deb Fischer (R-NE)
Chloe	Teachey	Press Assistant	Sen. Deb Fischer (R-NE)
Alex	Thiessen	Legislative Aide	Sen. Eric Schmitt (R-MO)
Chris	Thomas	Legislative Aide	Sen. Jerry Moran (R-KS)
Caleb	Tierney	Legislative Correspondent	Sen. Thom Tillis (R-NC)
Audrey	Trussell	Legislative Correspondent	Sen. Markwayne Mullin (R-OK)
Matthew	Turner	Legislative Correspondent	Sen. John Kennedy (R-LA)
Max	Undeland	Legislative Correspondent	Sen. John Boozman (R-AR)
Lahra	Walker	Legislative Correspondent	Sen. Steve Daines (R-MT)
Katelyn	Wall	Legislative Correspondent	Sen. Marsha Blackburn (R-TN)
Russell	Warren	Press Assistant	Sen. Lindsey Graham (R-SC)
Caden	Waterstradt	Legislative Correspondent	Sen. Joni Ernst (R-IA)
Grant	Werling	Staff Assistant; Legislative Correspondent	Sen. Mike Rounds (R-SD)
Roy	Widner	Legislative Correspondent	Sen. Josh Hawley (R-MO)
Hannah	Willis	Legislative Aide	Sen. Cindy Hyde-Smith (R-MS)
Carlye	Winfrey	Legislative Aide	Sen. John Boozman (R-AR)
Bailey	Wright	Legislative Aide	Sen. Lindsey Graham (R-SC)

emerging LEADERS
2026 CONFERENCE

Hyatt Regency Chesapeake Bay Golf Resort | Cambridge, MD
Thursday, March 12 – Friday, March 13, 2026

AGENDA

THURSDAY, MARCH 12

8:30 – 9:00 A.M.	**REGISTRATION AND BREAKFAST**	*The Heritage Foundation 214 Massachusetts Ave. NE, Washington, DC 20002*
9:00 – 9:15 A.M.	**BUS BOARDING AND DEPARTURE**	
11:15 – 11:30 A.M.	**ARRIVAL AND LUGGAGE DROP-OFF**	*Brigantine /att Regency Chesapeake Bay, 100 Heron Blvd. at Route 50 Cambridge, MD 21613*
11:30 A.M. – 12:00 P.M.	**OPENING REMARKS AND OVERVIEW OF EVENTS** Dani Doane — *Director, Congressional Relations, The Heritage Foundation*	*Galleon*
12:00 – 1:15 P.M.	**LUNCH AND SESSION I: Emerging Issue — Protecting America's Heritage** Brenda Hafera — *Assistant Director and Senior Policy Analyst, B. Kenneth Simon Center for American Studies, The Heritage Foundation* With America's 250th anniversary on the horizon it is important for Hill staff to understand the importance of our heritage and how to preserve it.	*Galleon*
1:15 – 2:00 P.M.	**INTERACTIVE TEAM PROJECT OVERVIEW** One of the key aspects of being a Hill staffer is to be creative and think strategically. This project will work on those skills. In this portion, attendees will get an overview of the project and determine their first steps.	*Galleon*

2:00 – 3:00 P.M.	**SESSION II: Emerging Issue — Facing Down America's Foreign Challenges** Wilson Beaver — *Senior Policy Advisor, Defense Budgeting and NATO Policy, The Heritage Foundation* Addressing foreign policy challenges has become a defining feature of the second Trump Administration. With U.S. interests tested in every region of the world, this session will provide staffers with a clear overview of the key global challenges and critical American foreign policy issues that must be addressed.	*Galleon*
3:00 – 4:00 P.M.	**SESSION III: Emerging Issue — Immigration: Challenges, Consequences and the Path Forward** Lora Ries — *Director, Border Security and Immigration Center, The Heritage Foundation* Immigration remains one of the most urgent and high-profile issues facing the country, and addressing it comprehensively is essential for every congressional office. In this session, Lora Ries will break down the current immigration landscape and offer clear, conservative policy solutions.	*Galleon*
4:00 – 4:30 P.M.	**HOTEL ROOM CHECK-IN**	
4:30 – 5:30 P.M.	**SESSION IV: Emerging Issue — Why the Family is the Cornerstone for America's Future** Delano Squires — *Director, Richard and Helen DeVos Center for Human Flourishing, The Heritage Foundation* The well-being of the family unit is deeply connected to the work of every congressional staffer. Legislative decisions made on Capitol Hill have real and lasting impacts on everyday families across the country. This session will delve into those impacts.	*Galleon*
5:30 – 6:30 P.M.	**TEAM PROJECT BREAKOUT ACTIVITY**	*Galleon*

	At this juncture, the staff will break into teams and start discussing the project in a group setting.	
6:30 – 7:00 P.M.	**RECEPTION**	*The Lantern Room*
7:00 – 8:30 P.M.	**DINNER AND SESSION V: Young & Conservative: Navigating Life in DC** Tentative Keynote: Isabel Brown — *Host, The Daily Wire* Tentative: Mary Margaret Olohan — *White House Correspondent, The Daily Wire* Being a strong conservative voice in Washington DC is not for the faint of heart, yet Isabel Brown and Mary Margaret Olohan have not only navigated this challenging environment – they've thrived in it. How can conservative staffers make a meaningful impact in such a crowded and competitive landscape? How do you stand out, make a difference, and still maintain a normal life outside the political pressure cooker? Our speakers will dive into these questions and more, offering insights drawn from their own experience on the front lines of the conservative movement.	*The Lantern Room*

FRIDAY, MARCH 13

8:30 – 9:00 A.M.	**CHECK-OUT AND LUGGAGE DROP-OFF**	*Brigantine*
9:00 – 10:00 A.M.	**BREAKFAST AND TEAM PROJECT BREAKOUT ACTIVITY**	*Galleon*
10:00 – 11:15 A.M.	**SESSION VI: Getting an Inside Look at Capitol Hill** Erin Drummy — *Policy Advisor, Senate Steering Committee* Will Mascaro — *Director of Coalitions and Legislative Strategy, Republican Study Committee* ***Will joins us as an Emerging Leaders Alumni.* This session will provide staffers with a look inside the decision making that goes on in both the House and Senate when determining priorities.	*Galleon*

11:15 – 11:30 A.M.	**BREAK**	
11:30 A.M. – 12:30 P.M.	**SESSION VII: Messaging with Muscle** Caroline Downey — *Editor in Chief, The Conservateur* In today's fast-paced media environment, congressional staff must be bold and creative in advancing their boss's conservative message. Caroline will explore how to effectively push policy priorities across all communications platforms and how to craft compelling narratives.	*Galleon*
12:30 – 1:45 P.M.	**LUNCH AND SESSION VIII: Emerging Issue — The American Economy and the Future of Prosperity** Anne Bradley — *George and Sally Mayer Fellow for Economic Education and Vice President of Academic Affairs, The Fund for American Studies* As economic uncertainty continues to shape national discourse, understanding the trajectory of the American economy is more important than ever. Attendees will gain insight into how conservative economic principles can foster innovation, opportunity, and long-term stability in a rapidly changing global landscape.	*Galleon*
1:45 – 2:15 P.M.	**TEAM PROJECT PRESENTATIONS AND CONCLUSION**	*Galleon*
2:15 – 2:30 P.M.	**BUS BOARDING AND DEPARTURE**	
4:30 P.M.	**ARRIVAL**	*The Heritage Foundation* *214 Massachusetts Ave. NE,* *Washington, DC 20002*